Purpose of Today's Meeting

- To actively engage with regional business and employers to understand the challenges they are facing in hiring their IT workforce
- Work together to identify possible solutions for meeting those workforce needs
- Identify possible next steps for partnerships and collaborative work to implement those solutions
Agenda

9:00 Welcome
Dr. LeAnne Salazar Montoya, NAU/DRI

9:05 Workforce in New Mexico
Yolanda Montoya-Cordova, DWS Deputy Secretary

9:20 Labor Market Statistics
Margarito Aragon, WIOA Performance Manager

9:35 Panel Discussion
Facilitator/Panelists

10:15 Community Discussion
All

11:15 Summary/Next Steps
All

12:00 Adjourn

The Northern Area Local Workforce Development Board

The Northern Area Local Workforce Development Board (NALWDB) was
incorporated in 2003 as a nonprofit 501(c)(3) to operate as the
Administrative Area (AA) in the workforce development system in the
Northern New Mexico. The Board includes representatives from:

- Education:
  - New Mexico State University
  - New Mexico Highlands University
  - Eastern New Mexico University

- Local Government:
  - City of Silver City
  - City of Grants

- Labor Market:
  - New Mexico Workforce Connection

Mission: To deliver and coordinate a system of services and activities that
meet the changing needs of the Northern New Mexico.

Vision: To develop and implement a workforce development system which
will provide a high quality workforce education, and labor to support the Northern Area with well-trained, highly skilled, and
highly valued workforce to grow and improve the economy, ensure economic
viability for business that enhance quality of life of communities.

New Mexico Workforce Connections

Bill McCamley, Cabinet Secretary for Department of Workforce Solutions
Ricky Serna, Deputy Secretary
Yolanda Montoya-Cordova, Deputy Secretary

The federal Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services as needed in the labor market and to match employers with the skilled workers they need to compete in the global economy.
Regional Workforce Boards, Sector Strategies & Regional Planning

Yolanda Montoya-Cordova, Deputy Secretary

Sector Strategies
- Sector-based approaches to employment and training
- Explicit focus on employer-driven workforce development
- Rigorous research has been conducted documenting outcomes, impacts and returns (Glover and King 2010; Maguire et al., 2010; Smih, King & Schroeder, 2012, King, 2014)

How Do Sector Strategies Affect What a Workforce Board Does?
Sector strategies represent a new way for workforce boards to conduct business: moving from a program administration and oversight focus to a more strategic role involving regional talent pipelines, addressing skill gaps, and creating meaningful career pathways for a range of workers in important regional industries.

Labor Market Information and Regional/Community Workforce Needs

Margarito Aragon, WiOA Performance Manager
WHAT IS LABOR MARKET INFORMATION (LMI)?
LMI is any information related to the labor force and workforce. Data include labor force, employment, and unemployment estimates, occupational wages, projected job growth, educational attainment and requirements.

For job seekers and students
LMI is used to make informed career and employment decisions. LMI can help you prepare for the job market and make strong career choices that will ensure your future success.

For employers
LMI is most often used to help make informed business decisions that are responsive to labor market demands and economic conditions, ultimately leading to better business success.

https://www.dws.state.nm.us/LMI

Delivering LMI to Users
LMI is not just about data; it's about a comprehensive system. While data are an integral part of the LMI system, developing workforce intelligence from labor market information requires the integration of data elements and analysis, followed by the provision of those insights through an efficient information delivery system and a user support network. All of these factors are considerations that are integral to creating a truly comprehensive view of labor market information.

Information Technology in Northern NM and Why Start There?
Zane Fischer, NALWDB Local Member and Make Santa Fe Co-Founder and Board Chair
Introduction of Panel and Members

Dr. Dorian Newton, NAU/DB Local Member and Technical Services Director for Newport Nevada Nuclear BWXT Los Alamos (N3B)

Northern NM IT Landscape: Emerging Trends, Skillsets and Identifying Barriers to Successful Training and Careers

Panel Discussion: Members
Britt Ainesworth, Owner and CEO of Plan B
Dr. Rich Rainy, President of Northern New Mexico College
Glenn Barker, IT Operations Manager for Meme Wolf
Ron Dott, Owner of Desert Gate Internet
Marques Gania, Enterprise Services Division Manager for DoD NMD Dept of Information Technology
Jason Moe, Chief Information Officer N3B Los Alamos
Ellen Ybarra, Executive Director for Cibola Communities Economic Development Foundation

Zoom "Clean Sheet"
Community Discussion of Employer Needs

New Mexico Workforce Connection

New Mexico Workforce Connection Online System
www.NMWorks.com
New Mexico’s official online platform with job-matching services, employment tax services, one Unemployment Insurance Tax and Claim system, and much more!

New Mexico Career Solutions
www.employmentnm.com
New Mexico’s Interactive Career Planning Website for New Mexico’s Students, Youth, and Job Seekers

Questions?

Next Steps?