

Exhibit G
LWDB Quarterly Report

Administration

Region: Northern Area Workforce Development Board

Local Board Meeting
Date: 4/18/23
Time: 11:00 am

Public Notice Published
Date: 3/31/23
Time: 9:00 am

Agenda Posted
Date: 4/13/23
Time: 10:00 am

Quorum met? Y N

Draft Meeting Minutes Published
Date: 5/1/23

Approved Meeting Minutes Published
Date: 6/13/23

Chief Elected Officials Board Meeting
Date: 6/26/23
Time: 10:00 am

Public Notice Published
Date: 6/20/23
Time: 9:00 am

Agenda Posted
Date: 6/21/23
Time: 8:30 am

Quorum met? Y N

Draft Meeting Minutes Published
Date: 7/7/23

Approved Meeting Minutes Published
Date: Next Meeting

Continuing Education Credits

	Hours Required	Hours Completed
Administrative Entity Staff		61.75
Fiscal Agent Staff		29.5
One Stop Operator Staff		9.5
Board Members		46.5

Local Board Meeting

Date: 6/13/23

Time: 10:00 am

Public Notice Published

Date: 6/7/23

Time: 9:00 am

Agenda Posted

Date: 6/8/23

Time: 10:00 am

Quorum met? Y N

Draft Meeting Minutes Published

Date: 6/27/23

Approved Meeting Minutes Published

Date: 8/2/23

NALWDB Continued Education Units (CEU's) PY22 - 4th Quarter

Name	Role	Training	Hours Completed
Kevin Boyar	AE Staff	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Amber Gomez	AE Staff	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Amber Gomez	AE Staff	Northern New Mexico Workbased Learning Summit 2023	8
Amber Gomez	AE Staff	Effectively Leveraging or Braiding Multiple Funding Sources with WIOA	1
Amber Gomez	AE Staff	Engage Businesses Through Registered Apprenticeships: Yes WIOA Can!	1
Amber Gomez	AE Staff	Promising Practices on Effectively Engaging Local Elected Officials	1
Lisa Ortiz	Executive Director	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Lisa Ortiz	Executive Director	Lunch Time Learning Series: The Basics of VOS Reporting	1
Lisa Ortiz	Executive Director	Northern New Mexico Workbased Learning Summit 2023	8
Lisa Ortiz	Executive Director	Next Level Now Collaborative Engaging Local Elected Officials (LEO) -	
Lisa Ortiz	Executive Director	Learn FWS BI	1.25
Lisa Ortiz	Executive Director	Providing Services to Immigrant Workers and Refugees - Starting With	1
Barney Trujillo	AE Staff	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Brittany Valencia	AE Staff	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Brittany Valencia	AE Staff	Northern New Mexico Workbased Learning Summit 2023	8
Brittany Valencia	AE Staff	NMP 143 Public Purchasing/ NMP101 NM Procurement Process	8
Brittany Valencia	AE Staff	NMP 102 Overview of Acquisition -/NMP 105 Specifications Writing Wor-	8
Brittany Valencia	AE Staff	NMP 103 Contract Administration/ NMP 106 Procurement Ethics	8
Total :			61.75
Name	Role	Training	Hours Completed
Floyd Archuleta	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Floyd Archuleta	Board Member	Co-enrollment Across WIOA Core Programs: Requirements, Promising Practices, and Resources	1
Floyd Archuleta	Board Member	Engage Businesses Through Registered Apprenticeships: Yes WIOA Can!	1
Sarah Boisvert	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Rebecca Estrada	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5

Rebecca Estrada	Board Member	Next Generation Sector Partnerships 101 Workshop	13
Maria Herrera	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Kristen Krell	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Kristen Krell	Board Member	Guided Pathways: Putting ABE studentson the right path	2
Kristen Krell	Board Member	Expanding IET Programs for Adult Learners: The Next Generation of Support. Led by the Office of Career, Technical, and Adult Education	2
Kristen Krell	Board Member	Step Up: Skills for Employability	2
Kristen Krell	Board Member	Engagement in the Hy-Flex Classroom	2
Kristen Krell	Board Member	Characteristics of a Highly Effective Adult Education Program	2
Kristen Krell	Board Member	Workforce Development Resources for Adult Education	2
Patricia Maule	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Sean Medrano	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Jolene Nelson	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Lorenzo Reyes	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
David Romero	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Arthur Sparks	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Joseph Weathers	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Eileen Yarborough	Board Member	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Total:			46.5

Name	Role	Training	Hours Completed
Rick Sandoval	Fiscal Agent	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Rick Sandoval	Fiscal Agent	Office of the State Auditor: Audit Rule Training	3
Rick Sandoval	Fiscal Agent	NM Society of CPAs: Gvermental Accounting Update	8
Rick Sandoval	Fiscal Agent	NM Society of CPAs: Gvermental Auditing Update	8
Rick Sandoval	Fiscal Agent	NM Society of CPAs: Ethics	1
Rick Sandoval	Fiscal Agent	NM Society of CPAs: Human Resources	1.5
Rick Sandoval	Fiscal Agent	NM Society of CPAs: Economics	2.5
Rick Sandoval	Fiscal Agent	NM Society of CPAs: IT	1
Rick Sandoval	Fiscal Agent	NM Society of CPAs: Accounting	1
Rick Sandoval	Fiscal Agent	NM Society of CPAs: Government Accounting	1

Rick Sandoval	Fiscal Agent	NM Department of Finance: GASB 96 Guidance and Training	1
Total:			29.5
Name	Role	Training	Hours Completed
Ericka Van Eckhoutte	One Stop Operator	Diversity, Equity, & Inclusion: Transforming the Workplace	1.5
Ericka Van Eckhoutte	One Stop Operator	Workforce GPS	8
Total:			9.5

Sector Strategies for the Fourth Quarter:

As we move into the fourth quarter, our focus remains on strengthening sector strategies for the Northern Area. Our key objectives include engaging communities, connecting with employers, and facilitating job placements. The sectors of healthcare and skilled trades are at the forefront of our efforts. Workforce Integrated Network Navigators will begin their work by July 1, 2023, aiding individuals in accessing necessary support. An upcoming meeting in October, centered in Taos, will foster interactions between employers in these sectors and potential employees.

This initiative is particularly aimed at providing opportunities for individuals with limited employment experience, particularly in construction and healthcare. Our efforts are concentrated within the seven counties of Northern New Mexico. Our strategy involves skill development, job placement, and continued support for employees. Through ongoing monitoring and adjustments, we are committed to creating a positive impact and enhancing opportunities within our local community.

Initiatives

- Southwest Indian Foundation (SWIF) has started a second cohort of their Industrial Worker Program, 12 have started the program with 4 being youth.
- UNM Taos' Power Up Program, a total of 29 OSY participants enrolled in the program, they are working towards their Hi-Set with the goal of them entering post-secondary school upon graduation. All participants have also been offered a work experience in the Summer Youth Academy.
- Worked with SFCC and staff were invited to attend the new student orientations for all departments, was able to pick up several students for fall semester
- To allow more CDL training opportunities in the Northern area, we worked with RV Transportation to get registered on the ETPL. They are serving San Miguel, Colfax, Mora and Santa Fe counties.
- Also Comanche CDL became registered, this after Rio Arriba county reached out to the service provider to get their current employees CDL certified for their position. Seven employees were trained and now have their CDL driver license credential required at their job.
- Summer Youth Academy provides a summer internship for youth in the North; enrollments were 80 youths - 34 ISY, 46 OSY. Project Highlights:
 - o Paid Work Experience/Job Shadowing
 - o Started May 31, 2023, and ended July 28, 2023
 - o Incentives and Final Projects Due (curriculum provided)
 - o Career Development curriculum via virtual platforms/online resources
 - o DWS Why I work, My Next Move O-Net, NM Career Solutions
 - o Financial literacy
 - o Community Service Learning

Challenges

- Potential participants coming to our offices stating they could get help but come to find out the wrong information was given.
- Staff having a hard time adjusting to front desk coverage duties, the hour or so a day takes away from keeping up with work priorities and seeing clients.
- Competing with other youth programs for summer employment, eligibility and barriers were not considered for the other seven programs we identified as competition.
 - o GMCS work program is currently paying \$13.00 an hour
 - o Gallup Youth Conservation Corp. \$13.00 an hour
 - o Farmington Youth Conservation Corp \$15.00 an hour
 - o San Juan County summer Internship \$15.00 an hour
 - o DWS Level Up offering \$15.00 an hour in Taos to gain experience in hospitality
 - o State that will hosting a pre-apprenticeship program in McKinley Co. and Cibola Co. They have 300 positions available statewide over the next year, pay is \$15.00/hr. They will be hosting 16–24-year-old in High School leading to graduation, college, focus will be on trades. They will be reaching the same demographic WIOA youth is.
 - o HELPNM PED Internship; 400+ enrolled. \$12.50 an hour, does not require income nor a barrier to qualify

- Of course, hiring in Santa Fe and Rio Arriba counties. Many applicants did not qualify for the position, were fulltime students and could not commit FT, and some were interviewed and offered position but end up declining offer.
- Identifying potential partners, participants they currently have enrolled in their program do not qualify for WIOA especially youth. Not all youth have barriers and/or are low income.

FEED and 3D Fall Bootcamp we can use for PY23 Q1

Success Stories

Dislocated Worker Leo Todachine – San Juan County

Leo received training through an eight-week Commercial Driver's License (CDL) program at San Juan College School of Energy, before enrolling into the program Leo had income earnings of \$10,749.72 before getting laid off from his employer in September 2022. Leo had heard about the WIOA program and the CDL Administrative Assistance, at SJC School of Energy. The college assisted us in screening potential participants before they are referred to WIOA for services. Leo had tried looking for employment and was just down on his luck and had no other financial resources that could assist with CDL tuition assistance, and had fallen behind on bills and found that he had no way to pay for the program. Leo completed the application process, since San Juan College School of Energy already screens potential trainees, we already knew he would be a great fit for the program. Leo received an approval and was allotted training funds to pay for this tuition and fees through an ITA. Leo received in-class and hands-on preparation required in obtaining a CDL permit and was trained in general knowledge such as safety on highway, tankers, and hazmat endorsement tests. Leo studied the regulations related to commercial vehicle operations, defensive driving, forklift operations, and chain-up training and obtained all the skills necessary to pass the CDL exam during four weeks of supervised hands-on driving. Leo has successfully completed the CDL program with his Certificate of completion and received official NM Motor Vehicle Division Commercial Driver's License. Post-program Leo is now employed in Show Low, Arizona with an excellent Trucking company which he started in June 2023. Leo has been traveling on the road since and hasn't made any future goals right now however the Commercial driver's license training has allowed him to secure employment and will use it for all future employment opportunities, if applicable.

Adult Justin Dudley - Taos County

Justin Dudley came into the office to speak to staff about training at the Taos One Stop Center and wanted assistance with a GB-98 contractor's license. Justin is a low-income individual wanting to get his license, to be able to support himself, he has several years' experience in construction and enjoyed the trade and wanted to eventually own his own construction company.

Case Manager provided Dudley the information he needed to apply for construction seminars, he successfully completed the application process and was able to start and finish his classes in May 2023. After receiving his training, he took his G-98 exam and passed with flying colors.

Justin is now working as an instructor for UNM Taos using his Construction Tech Certificate and our Case Manager has partnered with Veterans' Off Grid, toured the site, to see Justin as the instructor for Veterans' who were working on site. Justin was incredibly happy that we were able to assist him start living his dreams.

Out of School Youth - Julian Bourguet - Rio Arriba County

Julian Bourguet a past participant of the HELPNM's Youth Build Program in Espanola, they were able to refer him over to the WIOA program to assist him with employment.

At the time of the intake application, he was 18 years old and homeless, he struggled finding long term employment as his only past work-experience was in fast-food, at that time Title I decided to place him in a work experience through the Summer Youth Academy that allowed him 300 hours of training and was interested in vocation training such as welding or becoming a firefighter.

After spending time with Julian and exploring options around Rio Arriba, he was placed with Z-4 Enterprises in Alcalde. Z-4 is a small family-owned business that is a staple in the community. Mr. Bourguet began on June 14; Julian's main job duties are helping with tractor assembly and service as well as assisting in the office. Owner Mr. Wilbur Martinez of Z-4 has assisted and taken a vital role as a mentor for Julian. WIOA Case Manager has received positive reviews of Julian's performance, attitude, and growth. Mr. Martinez has expressed gratitude towards the WIOA program for allowing this opportunity to help the youth in the community. Mr. Martinez plans on hiring Julian once his WIOA paid work experience hours has been exhausted and Julian has been grateful for the training he's received and has been able to develop valuable skills that will help him in the workforce.

In School Youth - Judith Long – McKinley County

Judith L. walked into the NM Workforce seeking an internship through the UNM-Center for Career & Technical Education program that she was participating in as a High School student. The program would not be a paid internship, however an opportunity to expand her skill and knowledge in a real-life work situation. Judith was approached and asked if she would like to participate in the Youth Program so that she would be able to earn a wage and support her weekly needs as a student in the dormitory setting at a local Boarding School, Judith agreed and was able to meet eligibility to participate.

Over the course of the program, Judith was able to work as an Administrative Office Assistant for 3 months, she learned about Customer Service aspect of the position, sharing information with the public, organizational skills in her daily routine and business etiquette. While in the program Judith completed High School, earning her Diploma and in further consideration she chose to continue her educational endeavors and began to explore local college options, applied to several and was accepted to attend New Mexico State University-Grants, NM campus to begin Fall 2023!

Together, with positive influence from working peers and family Julia has chosen to build a career in Business Administration and will take the first step in life as a College Student with a fresh perspective,

relying on the skills she obtained through her Work Experience. Judith is grateful for the support and guidance she received through the WIOA Program and is looking forward to building her future!

In School Youth- Cameron Lucero, OSY Theodore Williams, OSY Araceli Alderette - Colfax County

Cameron Lucero, Theodore Williams, and Araceli Alderette worked Summer 2023 at Blue Sky Ranch under the Summer Youth Academy. Blue Sky Ranch is a nonprofit agency that provides a service in Colfax County. They provide kid's camps throughout the summer that encourage teambuilding, riding horses, and overcoming obstacles. Blue Sky Ranch also offers support for mental health and allows those in recovery come and be with animals for therapeutic reasons.

This summer three interns were able to obtain work experience at Blue Sky Ranch. These youth were responsible for running the summer kids' programs and were involved heavily in creating agendas for the day, assisting students learn to ride horses, and taking care of animals. Throughout the summer they learned how to become a ranch hand and animal caretaker. These youth also were taught how to administer medicine to sick animals, how to brush their mane, and other daily maintenance of animals. The site Supervisor Anna Hall shared that these individuals worked hard and were out of their comfort zones for majority of work experience and they had to learn to get dirty and have fun out in nature.

Araceli Alderette shared that she loved being outdoors working with animals and being in open spaces helped her mental outlook every day and began to share that she learned how to manage stress more by taking in her environment, put away her cell phone and picked up nature.

Cameron Lucero shared that he is usually shy and timid, and this work experience allowed him to get out of his comfort zone and participate in activities that he normally would never do and towards the end of the Work Experience, Cameron was leading groups and riding horses.

Theodore Williams is currently still working at Blue Sky Ranch, he shared, that he always wanted to work outdoors and the work experience was perfect for him. Theodore is considering and in negotiations to obtain full-time employment at Blue Sky Ranch and obtain full-time employment through an OJT contract to receive additional training.

Performance

	Adult	Dislocated Worker	Youth
Enrolled	65	13	60
Exited	11	4	2
Carry Over	169	57	51
Served (Enrolled + Carry Over)	234	70	111

	Participants Served		
	Adult	Dislocated Worker	Youth
Eligible Veterans	19	1	0
Individuals with a Disability	10	2	22
Displaced homemakers	3	2	0
Low-income individuals	169	40	111
Older individuals	27	19	0
Ex-offenders	0	1	2
Homeless individuals or runaway youth	4	2	7
Current or former foster care youth	0	0	0
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	0	0	1
Eligible migrant and seasonal farmworkers	0	0	0
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	234*	70*	111*
Single parents (Including single pregnant women)	15	5	0
Long-term unemployed (27 or more consecutive weeks)	5	4	0

	Title I	Title II	Title III	Title IV
Enrolled	138	140	1741	121
Exited	17	272	315	169
Carry Over	274	814	412	1336
Served (Enrolled + Carry Over)	412	954	2153	1626

*TANF Totals do not appear accurate in Futureworks

	Adult			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	69.74	75	92.98	Meet
Median Wages in Q2:	8206.10	7,100	115.58	Exceed
Employed in Q4 Rate:	61.29	75	81.72	Fail
Credential Attainment Rate:	65.00	67	97.01	Meet
Measurable Skills Gains Rate:	67.58	65	103.97	Exceed

	Dislocated Worker			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	80.00	70	114.29	Exceed
Median Wages in Q2:	7124.43	7,650	93.13	Meet
Employed in Q4 Rate:	72.00	73	98.63	Meet
Credential Attainment Rate:	73.33	62	118.28	Exceed
Measurable Skills Gains Rate:	66.10	62	106.62	Exceed

	Youth			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	65.71	66	99.57	Meet
Median Wages in Q2:	5051.90	3,400	148.59	Exceed
Employed in Q4 Rate:	67.74	65	104.22	Exceed
Credential Attainment Rate:	60.00	50.5	118.81	Exceed
Measurable Skills Gains Rate:	63.64	51.5	123.57	Exceed

Data from Futureworks (date submitted 7/20/2023)

Fiscal

Adult		FY 22	PY 22	FY 23	Total
Total Allocation		\$ 369,253.84	\$ 246,967.00	\$ 1,623,655.00	\$ 2,239,875.84
Total Budgeted		\$ 369,253.84	\$ 246,967.00	\$ 1,495,460.08	\$ 2,111,680.92
Total Expenditures-Year to Date		\$ 369,253.84	\$ 246,967.00	\$ 1,440,285.71	\$ 2,056,506.55
Total Admin Expenditures-Year to Date		\$ 105,971.02	\$ 24,697.00	\$ 110,366.00	\$ 241,034.02
Total Expenditures-4 th Quarter		-	-	\$839,486.90	\$839,486.90
Total Admin Expenditures-4 th Quarter		-	-	\$72,833.27	\$72,833.27
Total Support Services Expenditures		-	-	\$6,523.31	\$ 6,523.31
Transportation Assistance		-	-	-	-
Child and Dependent Care		-	-	-	-
Housing Assistance		-	-	-	-
Educational Testing Assistance		-	-	-	-
Legal Aid Services		-	-	-	-
Reasonable Accommodations		-	-	-	-
Referrals to Healthcare		-	-	-	-
Community Service Linkage		-	-	-	-
Work Attire and Work-Related Tools		-	-	-	-
Books, Fees, and School Supplies		-	-	-	-
Employment and Training Related Fees		-	-	-	-
Needs Related Payments		-	-	\$6,523.31	\$ 6,523.31
Total Training Services Expenditures		-	-	\$560,464.45	\$560,464.45
Individual Training Accounts		-	-	\$322,075.50	\$322,075.50
Customized Training		-	-	-	-
Incumbent Worker Training		-	-	-	-
On the Job Training		-	-	\$143,924.05	\$143,924.05
Basic Career Services		-	-	\$6,692.63	\$6,692.63
Work Experience		-	-	\$87,772.27	\$87,772.27
Internship		-	-	-	-
Total Career Services Expenditures		-	-	\$199,665.87	\$199,665.87

Adult	FY 22	PY 22	FY 23	Total
Expenditure Percentage	100.00%	100.00%	88.71%	91.81%
Work Experience Expenditure Percentage	0.00%	0.00%	10.46%	

Were funds transferred to Dislocated Worker?

Y N

Transfer amount:

Date of Transfer:

Transfer Justification:

Dislocated Worker		FY 22	PY 22	FY 23	Total
Total Allocation		\$ 565,201.07	\$ 420,125.00	\$ 1,149,070.00	\$ 2,134,396.07
Total Budgeted		\$ 565,201.07	\$ 420,125.00	\$ 517,194.45	\$ 1,502,520.52
Total Expenditures-Year to Date		\$ 565,201.07	\$ 420,125.00	\$328,366.55	\$ 1,313,692.62
Total Admin Expenditures- Year to Date		\$115,993.00	\$42,013.00	\$88,635.66	\$246,641.66
Total Expenditures-4 th Quarter		-	\$80,522.39	\$328,366.55	\$408,888.94
Total Admin Expenditures- 4 th Quarter		-	\$32,010.83	\$88,635.66	\$120,646.49
Total Support Services Expenditures		-	\$2,225.28	-	\$2,225.28
Transportation Assistance		-	-	-	-
Child and Dependent Care		-	-	-	-
Housing Assistance		-	-	-	-
Educational Testing Assistance		-	-	-	-
Legal Aid Services		-	-	-	-
Reasonable Accommodations		-	-	-	-
Referrals to Healthcare		-	-	-	-
Community Service Linkage		-	-	-	-
Work Attire and Work-Related Tools		-	-	-	-
Books, Fees and School Supplies		-	-	-	-
Employment and Training Related Fees		-	-	-	-
Needs Related Payments		-	\$2,225.28	-	\$2,225.28
Total Training Services Expenditures		-	\$ 46,286.28	\$ 113,258.09	\$159,544.37
Individual Training Accounts		-	\$ 46,286.28	\$ 66,649.08	\$112,935.36
Customized Training		-	-	-	-
Incumbent Worker Training		-	-	-	-
On the Job Training		-	-	\$ 31,543.42	\$31,543.42
Basic Career Services		-	-	-	-
Work Experience		-	-	\$15,065.59	\$15,065.59
Internship		-	-	-	-
Total Career Services Expenditures		-	-	\$ 126,472.80	\$ 126,472.80

Dislocated Worker	FY 22	PY 22	FY 23	Total
Expenditure Percentage	100.00%	100.00%	28.58%	61.55%
Work Experience Expenditure Percentage	0.00%	0.00%	0.00%	

Were funds transferred to Adult?



Transfer amount: \$520,000

Date of Transfer: 4/2023

Transfer Justification: Based on budget projections we have showed a need for services in the adult population.

Youth				PY 21	PY 22	Total
Total Allocation				\$ 430,293.44	\$ 1,150,663.00	\$ 1,580,956.44
Total Budgeted				\$ 430,293.44	\$1,012,605.12	\$ 1,442,898.56
Total Expenditures				\$ 430,293.44	\$ 860,373.29	\$ 1,290,666.73
Total Admin Expenditures				\$ 14,070.17	\$115,066.00	\$ 129,136.17
Total Expenditures-4 th Quarter				-	\$ 383,369.10	\$ 383,369.10
Total Admin Expenditures-4 th Quarter				-	\$ 9,036.90	\$ 9,036.90
Total Support Services Expenditures				-	\$ 9,285.00	\$9,285.00
	Transportation Assistance			-	-	-
	Child and Dependent Care			-	-	-
	Housing Assistance			-	-	-
	Educational Testing Assistance			-	-	-
	Legal Aid Services			-	-	-
	Reasonable Accommodations			-	-	-
	Referrals to Healthcare			-	-	-
	Community Service Linkage			-	-	-
	Work Attire and Work-Related Tools			-	-	-
	Books, Fees and School Supplies			-	-	-
	Employment and Training Related Fees			-	-	-
	Needs Related Payments			-	\$ 9,285.00	\$ 9,285.00
Total Training Services Expenditures				-	\$ 139,109.31	\$ 139,109.31
	Individual Training Accounts			-	\$ 7,727.43	\$7,727.43
	Customized Training			-	-	-
	Incumbent Worker Training			-	-	-
	On the Job Training			-	-	-
	Basic Career Services			-	-	-
	Work Experience			-	\$ 131,381.88	\$131,381.88
	Participant Incentives			-	-	-
	Internship			-	-	-
Total Career Services Expenditures				-	\$ 225,937.89	\$ 225,937.89
				PY 21	PY 22	Total
Total Out-of-School Expenditures				-	\$ 298,593.99	\$ 298,593.99
Total In-School Expenditures				-	\$ 37,194.99	\$37,194.99

Youth				PY 21	PY 22	Total
Expenditure Percentage				100.00%	74.77%	81.64%
Out-of-School Expenditure Percentage				0.00%	77.89%	18.89%
Work Experience Expenditure Percentage				0.00%	34.27%	8.31%