

**Northern Area Local Workforce Development Board  
ADMINISTRATIVE OFFICE**

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**Development Board Workforce Innovation and Opportunity Act  
PY 2020 & PY 21 Primary Indicators of Performance**

	Adult	Dislocated Worker	Wagner-Pyser	Youth
Employment Rate 2nd Quarter After Exit	78%	75%	64%	63%
Employment Rate 4th Quarter After Exit	75%	73%	62%	63%
Median Earnings 2nd Quarter After Exit	\$7,100	\$7,650	<b>\$5,500</b>	<b>3,400</b>
Credential Attainment 4th Quarter After Exit	67%	60%		45%
Measure Skill Gain	61.5%	60%		48.1%

The consensus rationale used, in collaboration with our One Stop Operator and Service Provider, utilized historic negotiated levels as declared on the “SAM” tool, market trends and external forces, and certain presumptions of performance of the prior provider.

The NALWDB adjusted various data elements in the SAM’s for the adult to include; TANF recipients, limited English language proficiency, etc to update target and predicted outcomes.

Taking all this information data sets into account, while comparing the output with historic negotiated measures and outcomes, we either increased measures accordingly or kept some at that goals due to the previous service provider potential inability to meet the negotiated goals on several important measures and the successful transition of a new service provider that we will anticipate who will perform at or above of the measures listed above. This will be the focus of the intense and ongoing monitoring for performance by the NALWDB.

Additionally, the NALWDB adjusted the data elements in the SAM’s for the Dislocated worker population to include and focus and due the need and direction of the State SAE on focused activities of the DWS population. The numbers were increased to update these targets and predicted outcomes. For the youth population the NALWDB coordinated with the youth service provider and performance indicators in their contract to increase activity to update the target and predicted outcomes and population served.

With the anticipation that the new provider will meet and or exceed measures and by fulfilling contracted enrollment and activity issues by end of PY 20, 2<sup>nd</sup> quarter.