BYLAWS

CALIFORNIA STATE LEGISLATIVE BOARD

BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

PREAMBLE

The State Legislative Board of the Brotherhood of Locomotive Engineers is organized for the purpose of uniting the Locomotive Engineers of the State of California in a Legislative Body.

Duties and authority of officers, delegates, and legislative representatives of the Board shall be governed by the applicable provisions of the IBT Constitution, BLET Bylaws, and these Bylaws.

****ARTICLE 1****

ORGANIZATION NAME

The Official designation of this body shall be the "**California State Legislative Board of the Brotherhood of Locomotive Engineers and Trainmen.**"

All deliberations of the Board shall be governed by the IBT Constitution, BLET Bylaws and these Bylaws.

****QUORUM****

At every meeting of a legally authorized state legislative board, each division in the state having twenty-five (25) or more accessible members may be represented by a delegate, except that divisions chartered before January 1, 2004 will retain the previous threshold level of (12) active members. Twelve (12) members including the Chairman and Secretary-Treasurer shall constitute a quorum to do any legal business which may come before the Board.

****OFFICERS****

The officers shall consist of the Chairman, 1st Vice-Chairman, 2nd Vice-Chairman, Secretary-Treasurer, Alternate Secretary-Treasurer, and an Executive Committee (not to exceed five (5) members and three (3) Trustees.

****ARTICLE 2****

CREDENTIALS

Each delegate shall present the Credentials from each Division he/she represents on the printed form furnished by the National Division. Any Division in the State may be represented by proxy by a vote of the Division. Such vote will designate the seated Delegate who is to exercise such proxy. However, such proxies shall not participate in the nomination or election of officers.

****ARTICLE 3****

REGULAR MEETINGS

The California State Legislative Board shall convene once each quadrennial year. The Chairman may designate when and where the Board will meet with the agreement of the Executive Committee.

****ARTICLE 4****

Section 1 - The salaries for the Delegates to this session of the California State Legislative Board will be $499.99 per day and allowed $80.00 per diem. Delegates will be allowed one day's salary and expenses going to, and one day's salary and expenses returning from the session or meetings.

Section 2 - The salaries for the Executive Committee members, Rules Committee members, and Audit Committee members will be $575.00 per day and allowed $80.00 per diem. Committee members will be allowed one day's salary and expenses going to, and one day's salary and expenses returning from the meetings.

Section 3 - Legislative Representatives assisting the Chairman between sessions will be allowed the same daily rate of pay as committee members plus actual expenses, with travel time. All claims will be paid once per month.

****ARTICLE 5****

The Chairman shall receive for services $15,000.00 per month plus $500.00 per month per Diem. Per Diem will not apply while on vacation. When away from the office the Chairman will receive $80.00 Per Diem plus actual expenses other than meals. A mileage allowance equal to the prevailing IRS rate when travel is by private automobile. The full time Chairman will be provided with Health and Welfare and that he/she will pay a share commensurate with the current National BLET agreement.

The Chairman will be accountable for his/her expenses to the Executive Committee upon their request. The Chairman must get approval from the Executive Committee for an expenditure above $2,500.00. The Executive Committee must respond to the Chairman within 72 hours if the request is denied.

The Chairman will be required within 30 days from the date of receipt to render an itemized bill for his/her expenses to the Secretary-Treasurer who shall remit within fifteen (15) days if funds permit.

The Chairman will be allowed an annual vacation in accordance with the B.L.E.T National agreements. The Chairman, in the event he/she leaves office, will be paid vacation for that year. Delegates will be notified one week in advance of the vacation, specifying beginning and terminating dates.

Following railroad standards, the Chairman will be allowed 3 days of Bereavement Leave without loss of pay. Any extended Bereavement time off, with pay, must be approved by the Executive Committee.

****ARTICLE 6****

The Secretary-Treasurer shall receive for his/her salary $2,500.00 per month, plus actual expenses per month for the work performed between sessions.

The Secretary-Treasurer shall be entitled to the committee member rate of pay when attending the Quadrennial Convention and Executive Committee meetings.

****ARTICLE 7****

The duties of the Chairman shall be to preside at all sessions of the Board, appoint all committees except those otherwise provided, sign all orders on the Secretary-Treasurer, The Chairman will furnish the Board members with a quarterly report of his/her activities, such report to be sent with the Secretary-Treasurer's report.

****ARTICLE 8****

The Chairman shall represent the Board during the session of the State Legislature and shall maintain an office in the vicinity of Sacramento; such office may be maintained in the Chairman's home. He/she shall furnish the Board members at their regular session with a statement of all expenses paid out of funds. All proposed legislation handled by the Legislative Board shall be placed in file and remain in effect until the final disposition is made of it by a majority vote of the Board. All official complaints to regulatory agencies must be retained on file in the CSLB historical files.

****ARTICLE 9****

The signature of the Secretary-Treasurer, Alternate Secretary-Treasurer, and Chairman shall be registered at an accredited financial institution.

The Secretary-Treasurer shall keep a record of the proceeding of each session, attend to all official documents, conduct the necessary correspondence, levy all assessments when authorized to do so by the Chairman, receive and pay out all money and furnish a statement of same in quarterly reports to all Divisions. The Secretary-Treasurer shall provide the National Secretary-Treasurer and each division legislative representative in the state with a copy of the minutes of each board meeting, and an annual financial itemized report of all receipts and disbursements.

The Chairman and Secretary-Treasurer shall furnish to the National Secretary-Treasurer a copy of the applicable annual LM report filed with the U.S. Department of Labor on or before April 1 each year. They also shall furnish the National Secretary-Treasurer with a signed copy of the annual Form CT-1 filed with the U.S. Internal Revenue Service and/or a signed copy of the Zero Creditable Compensation form, as applicable, with fifteen (15) days of filing. Should the Secretary-Treasurer from any cause be unable to attend to the duties specified, the Alternate Secretary-Treasurer will at once assume and perform all duties of the office. The Chairman and Secretary-Treasurer shall be bonded in accordance with Article X, Section 7(a) of the IBT Constitution, as shall any other officer authorized by the state legislative board's bylaws to sign checks. All checks drawn on the state legislative board's accounts must be signed by the Secretary-Treasurer and either the Chairman or one other officer authorized by the state legislative board's bylaws.

****ARTICLE 10****

Trustees composed of three delegates to the state legislative board shall be elected at the regular board meeting. The trustees shall submit a monthly audit report to the National Secretary-Treasurer on the prescribed form. In the event that a trustee declines to sign the audit report, the trustee must state in writing to the Secretary-Treasurer of the Board and the National Secretary-Treasurer his reasons for declining to do so. In the event of the unavailability of a trustee, the remaining trustees shall make the monthly examination of the books and the monthly report. Such monthly audits can be conducted electronically or by other means.

State legislative boards composed of divisions totaling more than 250 dues-paying members also shall be audited by a Chartered or Certified Public Accountant at least once per fiscal year. Copies of all audit reports shall be forwarded to the National Secretary-Treasurer within thirty (30) days of receipt of the final report, but not later than July 31.

A standing committee of five (5) members of the Board shall be elected at each quadrennial session to draft the working rules. Should any member of the committee's term of office be terminated for any reason, or he/she becomes unable to fulfill his/her duties for any reason, the Executive Committee shall immediately appoint his/her successor.

****ARTICLE 11****

All funds of the California State Legislative Board shall be deposited at sound financial institutions. Funds in excess of the amount deemed necessary by the Chairman and the Secretary-Treasurer to cover current operating expenses will be deposited in savings accounts, withdrawal from said savings accounts to be subject to the endorsement of the Chairman and Secretary-Treasurer of the Board. No individual account, whether checking or savings, shall exceed $250,000. Should it become necessary to generate additional funds for the operation of the Board, an increase in dues will be governed by the provisions of Section 10 (a) & (b) – Legislative Board Rules of the BLET Bylaws.

The CA SLB dues rate shall be $30.00 per month. Between conventions, effective July 1, 2027, the dues rate will increase by the same percentage as gross wage increases ("GWI") under the national agreement.

****ARTICLE 12****

The Executive Committee shall consist of four (4) members elected from the personnel of the Board and the Chairman. The Chairman of the CA SLB shall be the chair of the Executive Committee. They shall handle all urgent business between sessions, including special sessions of the Board. The Executive Committee shall contain a minimum of one representative from each of the following railroads; Union Pacific, BNSF, AMTRAK/Caltrain, and a SHORTLINE. If no Short-Line is represented by the Board then the last position of the Committee will be a member At-Large.

The Secretary-Treasurer shall attend all meetings for the purposes of taking minutes and providing financial information as needed. Copy of these minutes to be approved and signed by the Executive Committee and when approved, a copy will be provided to each Legislative Representative.

****ARTICLE 13****

The rules may be changed by a two-thirds vote of the members of the Board. In the event of a mail ballot between sessions, certified receipt, return receipt requested, will be used.

****ARTICLE 14****

Any rule herein contained that conflicts with the BLET Bylaws shall be changed to conform thereto. These rules hereby contained, supersede all former Rules and Bylaws adopted by the California State Legislative Board.

****ARTICLE 15****

The 1st Vice-Chairman will assume the office of the Chairman if it should become vacant. The 2nd Vice-Chairman will assume the office of the 1st Vice-Chairman if it should become vacant. The Executive Committee will appoint a 2nd Vice Chairman should that position become vacant.

****ARTICLE 16****

The Chairman may be a part time officer. In the event the California State Legislative Board deems it advisable to discontinue or restore the full or part time salary of the Chairman, they may do so by majority vote of the members of the Board. The Chairman shall perform compensated service on his/her home road on a monthly basis, if possible.

This will not prevent a full-time Chairman from working on his or her Division.

****ARTICLE 17****

All resolutions submitted to this Board, except those which deal with the Bylaws of the board, must be over the signature of the Secretary of the Division submitting the resolution.

All resolutions must be received by the Chairman no later than forty-five (45) days prior to the regular session of the Board. The Chairman will furnish copies of all resolutions to all Divisions no later than fifteen (15) days prior to the regular session of the Board.

At the regular session of the Board the Chairman shall read each resolution and the Board will vote to accept or reject them individually.

****ARTICLE 18****

The Chairman shall inform the Division Legislative Representative in all matters pertaining to the Legislative Representatives Division. The Division Legislative Representative will keep the Chairman informed of any political involvement or regulatory agency interaction on behalf of his/her division.

****ARTICLE 19****

Each salaried officer of the California State Legislative Board shall turn over all books, records, and other paraphernalia of his/her office to his/her successor at the conclusion of the session. The former officer and the new officer may mutually agree to a later date for this transfer, provided it does not exceed fifteen (15) fifteen days following the conclusion of the session. The former officer will remain under salary until the transfer is affected.

****ARTICLE 20****

The California State Legislative Board is authorized to use electronic means to conduct meetings or other business.

REVISED PER BLET NATIONAL DIVISION and IBT REQUIREMENTS- MAY 2026

Per National Division letter dated May 26,2026 all references have been updated as instructed by the National Division President.