

01/29 Advocacy Day: GCDD Employment/IPSE Advocacy Day


Ending Subminimum Wages: Passage of a Bill to End 14(c) Certificates

For advocacy related to ending the use of **14(c) certificates** in Georgia, which allows organizations to pay people with disabilities below minimum wage, the following legislative committees are most relevant:

- **House Industry and Labor Committee:** This committee addresses labor and management relations, including wage-related legislation. They will have to consider a bill to end subminimum wages.
- **House Special Committee on Health Care:** This committee might address related employment issues for people with IDD as part of broader healthcare and support systems discussions.
- **House Small Business Development Committee:** This committee could be involved in discussions about transitioning businesses that rely on subminimum wages to fair employment practices.
- **Senate Insurance and Labor Committee:** With jurisdiction over labor issues, this committee would review legislation aimed at eliminating subminimum wage practices.
- **Senate Insurance and Labor Committee:** Reviews labor issues, including wage-related policies. It would be a key committee for advocating for the elimination of 14(c) certificates.
- **Senate Health and Human Services:** Focuses on legislation related to public welfare, including fair employment practices for people with disabilities.
- **House and Senate Economic Development and Tourism Committees:** These committees might review the economic impact of ending subminimum wages and consider policies to support businesses employing people with IDD.

Inclusive Post Secondary Education (IPSE)

The **House Higher Education Committee** would be most relevant to advocate for and thank legislators for their continued support and expansion of inclusive post-secondary education (IPSE) programs in Georgia. This committee is directly responsible for legislation related to colleges and universities. It plays a key role in ensuring that funding and policies support IPSE programs.

Committee	Office	Name	Position	List of All Legislators
<u>House Higher Education</u>	417-A State Capitol	Chuck Martin, 49 th	Chairman	Scan QR Code 
	Atlanta, GA 30334	Carter Barrett, 24 th	Vice Chairman	
	(404) 656-5146	Kasey Carpenter, 4 th	Secretary	

Ideas for Advocacy Strategies

- **Provide Economic Data!** Explain to legislators how eliminating 14(c) certificates may build a stronger workforce. Show data from the other states that have abolished it to provide context.
- **Share Personal Stories!** Help legislators understand the impact of subminimum wages on people with disabilities and the benefits of fair pay.
- **Engage Employers!** Partner with inclusive employers to show legislators successful models of competitive, integrated employment for people with disabilities.



Below is information about key legislative committees that represent decision-makers who can advance fair wage policies for Georgians with disabilities. It includes each committee's office locations, contact information, and leadership details. Advocates can use the information below to identify key legislators.

Committee Members

Committee	Office	Name	Position	Complete List of Legislators
<u>House Industry and Labor</u>	218-A State Capitol Atlanta, GA 30334 (404) 656-5132	Bill Werkheiser, 157 th Matt Barton, 34 th Devan Seabaugh, 5 th	Chairman Vice Chairman Secretary	Scan QR Code
<u>House Special Committee on Healthcare</u>	245-D State Capitol Atlanta, GA 30334 (404) 463-2246	Butch Parrish, 158 th	Chairman	Scan QR Code
<u>House Small Business Development</u>	401-G State Capitol Atlanta, GA 30334 (404) 463-7853	Mike Cheokas, 151 st Reynaldo "Rey" Martinez, 111 th Karla Drenner, 85 th	Chairman Vice Chairman Secretary	Scan QR Code
<u>Senate Insurance and Labor</u>	421-A CAP Atlanta, GA 30334 (404) 656-0095	Larry Walker, II, 20 th Marty Harbin, 16 th Kay Kirkpatrick, 32 nd	Chairman Vice Chairman Secretary	Scan QR Code
<u>Senate Health and Human Services</u>	325-A CLOB Atlanta, GA 30334 (404) 656-7880	Ben Watson, 1 st Kay Kirkpatrick, 32 nd Ed Setzler, 37 th	Chairman Vice Chairman Secretary	Scan QR Code
<u>House Economic Development & Tourism</u>	226-A State Capitol Atlanta, GA 30334 (404) 656-5115	Ron Stephens, 164 th Matthew Gambill, 15 th	Chairman Vice Chairman	Scan QR Code
<u>Senate Economic Development and Tourism</u>	303-A CLOB Atlanta, GA 30334 (404) 463-1378	Brandon Beach, 21 st Frank Ginn, 47 Emanuel Jones, 10 th	Chairman Vice Chairman Secretary	Scan QR Code