



Certificate of Membership

is hereby granted to

Natascha Saunders

Pledge of Ethics

As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large.

I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF Membership or my ICF Certification.



A handwritten signature in black ink that reads 'Jihane Labib'.

Jihane Labib, MCC, ACTC
2026 Global Board Chair
ICF Professional Coaches

A handwritten signature in black ink that reads 'Magdalena Nowicka Mook'.

Magdalena Nowicka Mook
CEO
International Coaching Federation

Member Number: 0108659721

Expiration Date: May 31, 2027