**THEYDON BOIS CRICKET CLUB**

**Loughton Lane, Essex, CM16 7JY**

**Equity Statement**

Theydon Bois Cricket Club (TBCC) is committed to ensuring that equity is incorporated across all aspects of its development.

In doing so it acknowledges and adopts the following Sport England definition of sports equity:

*“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”*

TBCC respects the rights, dignity and worth of every member and opponent and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

TBCC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse and therefore TBCC adopts the England and Wales Cricket Board’s One Game Policy.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.