

Concrete Construction Foreman

Company: JP Tank Inc

Location: Rosendale, Wisconsin (Projects throughout Wisconsin, the Midwest, and occasionally nationwide)

Employment Type: Full-Time

Pay Range: **\$35.00 – \$45.00 per hour (based on experience)** Potential performance bonus

Industry: Concrete Construction / Agricultural Infrastructure

About JP Tank

JP Tank Inc is a specialized concrete construction contractor headquartered in Rosendale, Wisconsin. We build large reinforced concrete structures including agricultural waste storage tanks, digesters, and industrial infrastructure that supports modern farming and renewable energy production.

Our work directly supports agricultural waste management systems and clean energy generation through anaerobic digesters.

We operate primarily throughout Wisconsin and the Midwest, with occasional nationwide projects. Our company values **craftsmanship, productivity, leadership, and safety** on every job site.

Learn more at:

www.jptank.com

Position Overview

JP Tank is seeking an experienced **Concrete Construction Foreman** to lead field crews on large reinforced concrete construction projects.

This is a **working foreman position**, meaning the foreman works alongside the crew while also leading daily production, coordinating jobsite activities, and ensuring work meets company quality and productivity standards.

Foremen are responsible for managing crews of **typically six to eight workers**, executing construction according to plans, and ensuring projects meet production targets and safety requirements.

The foreman plays a critical role in the success of each project and is one of the most respected and highest-paid field positions within the company.

Key Responsibilities

Field Leadership

Lead and supervise concrete construction crews on active job sites.

Typical crew size is **6–8 workers**, though crew size may vary depending on project complexity and experience level.

Responsibilities include:

- Directing daily work activities
- Maintaining productivity and crew efficiency
- Ensuring crew members follow instructions and safety procedures
- Mentoring and developing less experienced workers

Foremen are expected to demonstrate both **strong leadership and strong personal work ethic**.

Production Management

Foremen are directly responsible for achieving production targets communicated by company management.

Production metrics may include:

- Concrete placement volumes
- Rebar installation rates
- Formwork installation progress
- Daily jobsite production goals

While a field coordinator may track KPIs, the **foreman is responsible for executing the work needed to achieve those targets**.

Concrete Construction Execution

Foremen actively participate in construction activities including:

- Concrete formwork installation and stripping
- Rebar placement and tying
- Concrete placement and finishing
- Installation of waterstop and embedded items
- General reinforced concrete construction tasks

This is a **hands-on leadership role**.

Blueprint Reading & Layout

Foremen must be able to accurately read and interpret construction drawings and specifications.

Responsibilities include:

- Reading structural and construction drawings
- Performing jobsite layout and elevation checks
- Ensuring all construction matches plan specifications
- Verifying dimensions and alignments before major pours

Equipment Operation

Foremen are expected to operate equipment when needed, including:

- Skid loaders
- Telehandlers
- General jobsite equipment

While equipment operation may be shared among crew members, the foreman must be capable of operating equipment when required.

Communication & Coordination

Foremen regularly coordinate with:

- General contractors
- Engineers
- Inspectors

Concrete suppliers
Pump operators

On projects where a field operations coordinator is present, the foreman works closely with them. If a coordinator is not on site, the foreman may temporarily assume broader coordination responsibilities.

Reporting & Communication

Foremen communicate daily with the field operations coordinator regarding:

Production progress
Jobsite issues
Crew performance
Material needs
Equipment needs

Foremen also assist in ensuring accurate daily reporting including:

Production updates
Time reporting oversight
Material usage communication

Safety Leadership

Foremen play a key role in maintaining safe job sites.

Responsibilities may include:

Conducting toolbox safety talks
Participating in job hazard analysis (JHA) discussions
Enforcing PPE and safety standards
Assisting with incident reporting when necessary

If a jobsite coordinator is not present, the foreman may assume primary responsibility for safety coordination.

Travel & Work Schedule

Projects may require travel depending on job location.

Local Projects

Many projects are within driving distance of our shop in Rosendale, Wisconsin. Crews meet at the shop and travel to job sites in company vehicles.

Semi-Local Projects

For jobs more than 1.5 hours from the shop, employees may stay in hotels during the work week.

Long-Distance Projects

Some projects require extended travel, where crews may stay out of town for 2–3 weeks at a time.

Transportation is provided using company vehicles.

Per Diem

Employees receive **\$50 per day per diem** for nights spent out of town.

Work Schedule

Typical start time:

6:00 AM – 7:00 AM

Typical weekly hours:

60+ hours per week

Standard schedule:

Monday through Friday

Occasional Saturdays may be required depending on project demands.

Night work is rare but early concrete pours may occasionally require earlier start times.

Required Qualifications

Minimum **5 years of concrete construction experience**

Minimum **2 years of leadership or foreman experience**

Strong ability to read and interpret construction blueprints

Proven leadership ability managing construction crews

Ability to work long hours in physically demanding environments

Strong communication skills when interacting with crews and jobsite stakeholders

Preferred Experience

Experience with **heavy concrete construction**

Experience with **wall forming systems**

Experience with **tank construction**

Experience with **wastewater or agricultural infrastructure projects**

Concrete finishing experience

Experience operating skid loaders or telehandlers

Physical Requirements

Lift up to 75 pounds regularly

Work outdoors in varying weather conditions

Climb ladders and work at heights

Work safely around heavy equipment and construction operations

Perform physically demanding work for extended periods

Safety Requirements

Applicants must be able to:

Pass a **pre-employment drug test**

Follow all company PPE and safety requirements

Maintain a strong safety-first mindset on job sites

Career Advancement Opportunities

JP Tank supports long-term career development.

Successful foremen may advance into positions such as:

Field Operations Manager

Project Manager

Senior Construction Leadership Roles

Foremen are one of the **highest-compensated field positions in the company**, reflecting their importance to project success.

Compensation & Benefits

Pay Range: **\$35 – \$45+ per hour depending on experience**

Weekly Pay Cycle

Year-End Bonus Opportunities

Prevailing Wage Projects (where applicable)

Medical, Dental, and Vision Insurance

Retirement Savings Program (410k with match)

Paid Time Off (Vacation, Holidays, Sick Leave)

Per Diem for Travel Projects

Who Should Apply

This role is ideal for individuals who:

Take pride in leading high-performing construction crews

Enjoy hands-on concrete construction work

Are confident reading blueprints and running job sites

Are motivated by productivity, craftsmanship, and team leadership

Apply

Interested candidates may apply through the job board listing or contact JP Tank directly.

JP Tank Inc
Rosendale, Wisconsin