




HOW READY IS YOUR ORGANIZATION TO GROW?

A Capacity Quiz by Kabrina W Bass Consulting

Instruction

The quiz is the starting point to help reflect on your organization's current capacity. It includes five core dimensions with two questions per category. Choose the response that best reflects your current state.

 Yes - We are strong in this area  No - We need help in this area

 Somewhat - We're working in this area

- 1. Mission & Vision Alignment** Yes ___ No ___ Somewhat ___
 - Our mission, vision, and values are clearly defined and understood by our board, staff, and volunteers.
 - Our programs and activities consistently reflect and support our mission.
- 2. Leadership and Governance** Yes ___ No ___ Somewhat ___
 - We have a leadership team or board that meets regularly and makes decisions transparently.
 - We have clear role definitions, expectations, and succession plans for leadership.
- 3. Program Design and Impact** Yes ___ No ___ Somewhat ___
 - Our programs are designed based on the needs of our community or audience.
 - We measure and track outcomes, not just activities.
- 4. Operations and Systems** Yes ___ No ___ Somewhat ___
 - We have written policies, procedures, and tools to guide our daily operations.
 - We use systems (manual or digital) to track data, manage communication, and plan.
- 5. Community Engagement and Communication** Yes ___ No ___ Somewhat ___
 - We actively engage our community and listen to feedback to shape our work.
 - We communicate our impact clearly through newsletters, social media, or reports.

Capacity isn't about being perfect - it's about being prepared. Use this quiz to start conversations with your leadership and staff. Want support interpreting your results or building a roadmap. We can help.



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