

Soldier Name: _____ SSN: _____ BCN: _____

**ANNEX R TO DD FORM 4 OR DA FORM 4836
REENLISTMENT/EXTENSION BONUS (REB) ADDENDUM
ARMY NATIONAL GUARD of the UNITED STATES (ARNG)**

For use of this form see NGR 600-7
The proponent agency is ARNG-HRM

PRIVACY ACT STATEMENT

AUTHORITY: 10 United States Code (USC) section 3013, Secretary of the Army E.O. 9397 (SSN); and Army Regulation (AR) 600-8-104, Military Personnel Information Management/Records.

PURPOSE: To determine service member's qualification for the REB.

ROUTINE USES: Release is restricted to ARNG incentive personnel who need the information to assist in activities related to Selective Reserve Incentive Program (SRIP). The information provided may be used in computer matching programs within the Department of Defense (DoD) or with any other Federal Agency for verification to determine your eligibility and/or compliance with the benefit program requirements being applied for herein and to effect recovery of any improper payments made toward delinquent debts owned by a beneficiary or former beneficiary.

DISCLOSURE: Voluntary, however, failure to provide the requested information may delay processing of your application.

SECTION I - GENERAL

This addendum will be completed by all Soldiers reenlisting/extending within the ARNG with entitlement to the REB under current Fiscal Year (FY) ARNG SRIP Policy. The Service Representative (SR)/Witnessing Official will explain the requirements contained within this document. **This National Guard Bureau (NGB) Form 600-7-R-E must be accompanied by completion of either a Department of Defense (DD) Form 4 or Department of Army (DA) Form 4836 that is signed and dated on the same date as this REB addendum.** A copy must be furnished to the Soldier and be uploaded into the Interactive Personnel Electronic Records Management System (iPERMS).

SECTION II - ELIGIBILITY

Upon my reenlistment/extension in the ARNG of the United States, I understand that I meet the following eligibility rules in order to receive this REB:

1. I understand I may contract for more than one incentive if IAW the annual ARNG SRIP.
2. I am reenlisting Duty Military Occupational Specialty Qualified (DMOSQ) as the primary position holder unless reenlisting/extending into a Focused Readiness/Urgent/Cyber Unit that is authorized over strength in a Military Occupational Specialty (MOS) that matches the authorized military grade commensurate with the position for which I am reenlisting/extending. If I am coded 999K due to deployment, I am eligible for this incentive.
3. I am reenlisting within a Modified Table of Equipment (MTOE) or Medical/Special Forces/Cyber Table of Distribution and Allowances (TDA) unit only unless assigned in a deployed TDA unit. If I am deployed Outside Continental United States (OCONUS), I must be under mobilization orders Title 10 USC 12301(d); Title 10 USC 12302; or Title 10 USC 12406 and must reenlist/extend in a MOS for which I am already DMOSQ in order to be eligible.
4. I am in pay grade E-3 to E-7 on both the contract signature and start dates. Acceptance of promotion to E-8 after the contract start date is authorized. Current Pay Grade: _____.
5. I understand I have 13 years and 1 month or less Times in Service (TIS) on the contract start date. Contract start date is defined as one day after the current expiration term of service. The TIS is computed from my current Pay Entry Base Date (PEBD). Current PEBD: _____.

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6. I am within 365 days of my ETS date on the contract signature date. I am currently _____ days from my ETS date.

7. I am not currently under an active Suspension of Favorable Personnel Actions (SFPA) flag.

8. I understand I am not reenlist/extending in the ARNG for the purpose of qualifying for an Active Guard and Reserve (AGR) position or a Military Technician (MilTech) position where membership in a Reserve Component (RC) is a condition of employment (one-time temporary assignment as a MilTech under 180 days in a continuous 12-month period is excluded). I am also not returning to any Title 10/32 AGR tour after REFRAD from any deployment or serving as a MilTech on Leave Without Pay (LWOP) status while deployed in a Troop Program Unit (TPU) Reserve Component Category (RCC) status.

9. I am not assigned as a "9993" nor assigned to an ARNG Medical Management Activity (MMA). Current Excess Code: _____.

10. I understand I must sign this addendum on the same date as the execution date of my DD Form 4 or DA Form 4836 to include having the SR/Witnessing Officer signatures present in order for this addendum to be considered valid.

11. I understand I must have an approved GIMS Control Number (CN) on the same date of reenlistment/extension with the ARNG in order to receive this incentive. The GIMS generated addendum is the only authorized version. **Any alteration to this addendum shall invalidate this addendum unless an approved Exception to Policy (ETP) is granted by ARNG to allow any request for payment can be processed.**

12. I understand I am reenlisting/extending for two-years in MOS: _____ DMOSQ.

-----SECTION III – BONUS AMOUNT and PAYMENTS-----

The amount and payment schedule will be as follows to include any applicable changes per Education & Incentives Operation Messages (EIOMS). **All payment(s) are subject to State and Federal tax withholdings as applicable.**

1. I am reenlisting/extending for the \$ 2,500 _____ to be processed lump sum on the contract start date. My incentive will be processed effective the day after my current ETS upon verification of my MOS and unit of assignment qualification in GIMS.

2. Payment Rules:

a. I understand I will not receive payment if I do not meet all eligibility requirements on my contract start date (Day after current ETS). This contract will be verified by the State Incentive Manager (IM) prior to my request for payment being processed.

b. I understand if I am called or ordered to Title 10 Active Duty (AD), I shall be paid during that period of AD, any amount of this incentive that becomes payable to me during the period of AD.

-----SECTION IV- SUSPENSION-----

1. I understand I may be **suspended** from eligibility and no payment will be processed during the time of suspension if i:

a. Enter a period of non-availability in the Inactive National Guard (ING). Maximum periods of ING non-availability are: (**Note:** Only one suspension for non-availability may be granted)

(1) One year for personal reasons.

(2) Three years for missionary obligations.

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b. If I receive a SFPA flag (excludes Army Physical Fitness Test (APFT/ACFT) Army Combat Fitness Test (AFCT) or failure to meet Army Body Composition Program (ABCP) per AR 600-8-2 effective on my contract start date (Day after RA ETS date) or afterwards, my payment(s) will be suspended until such time as the SFPA is removed. Upon favorable removal of the SFPA flag in GIMS, the State IM will process any payment accordingly. **NOTE:** If I am subsequently discharged due to the SFPA, my incentive will be terminated.

2. I understand that **reinstatement** and **resumption** of payment(s) following a period of non-availability in the ING is not guaranteed. In order to receive reinstatement of suspended payment(s) eligibility, I must:

a. Not have exceeded the authorized periods of ING non-availability as per Section IV 1.a.(1) and (2) of this addendum.

b. Return to an existing ARNG authorized unit vacancy in the same UIC, MOS, pay grade, and must not be assigned as 9993 (Unless serving in an authorized Focused Readiness/Urgent/Cyber Unit and authorized excess per current policy and ARNG Base Operations Plan) in GIMS.

c. Extend my obligation for the period in non-available status within 90-days upon returning to active status, in order to complete the **#-year** contractual obligation in an active SELRES status.

3. I understand that if I enter into the ING prior to the contract start date and/or I am assigned in the ING on the contract start date, this addendum is invalid. In addition, I understand that any termination from bonus entitlement and or any refund by me shall not affect my period of obligation to serve in the ARNG.

4. Failure to comply with all requirements of this Section will result in this contract being terminated.

5. I understand if I enter into any non-availability status prior to the contract start date and do not transfer back to active status prior to the contract start date; this addendum becomes invalid.

-----SECTION V- CONTINUED RECEIPT-----

I understand that I will be eligible for continued receipt of my contract under the following conditions:

Note: Any transfer order stating "**Individual's Request or IAW State Laws and Regulations**" will not substantiate retention of this contract unless the reason for transfer is specified in the "**Remarks Section.**"

1. My MOS is changed due to unit transition, inactivation, relocation, reorganization or conversion. I may continue to retain my contract provided I meet all other eligibility criteria, become DMOSQ within 24-months plus any deployment periods, and I am not separated from the SELRES.

2. I accept a MilTech position on a temporary assignment tour for less than 180-days in any continuous 12-month period.

3. I am performing Active Duty Operational Support (ADOS) or Full Time National Guard Duty for Operational Support (FTNGDOS) and will continue to meet the eligibility criteria for this contract provided I remain assigned in my contractual MOS and UIC.

4. I accept a position as a Regional Training Institute (RTI) instructor assigned to a MOS Immaterial (00F) or contracted MOS position and may retain this incentive provided I continued to remain qualified in my MOS along with meeting all other requirements for this incentive.

5. If I am mobilized for deployment, I will be eligible to retain this incentive regardless of duty position and UIC/MOS cross-leveled into during mobilization. After mobilization, I can remain in the deployed (cross-leveled) MOS or must return to my original contracted UIC/MOS within 180-days from my Release from Active Duty (REFRAD) date. **Note:** if electing to remain in a cross-leveled MOS for which I am not qualified, I must become DMOSQ within 24 months of REFRAD date plus future deployment periods.

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6. I return from an authorized period of non-availability, extend my incentive contract to cover the period of non-availability within 90-days from the date of returning to active status and continue to meet all other eligibility requirements of the incentive.

7. I accept a cadre position in the Recruit Sustainment Program (RSP) assigned to a MOS Immaterial (00F) or MOS duty position and retain this incentive provided I continued to remain qualified in my MOS along with meeting all other requirements for this incentive. I must become instructor qualified (SQI=8) within 180-days or Drill Sergeant qualified (SQI=X) within 365 days of assignment.

8. During a period of an SFPA flag specifically for non-consecutive APFT/ACFT or ABCP failure. When the APFT/ACFT and/or ABCP SFPA flag is favorably removed, continued receipt of my incentive is authorized.

9. I may be eligible to retain my incentive upon transferring into the United States Army Reserve (USAR) on a conditional release provided I continue to meet all eligibility requirements.

10. I volunteer for an 18-Series MOS I may retain my incentive upon being awarded 18-Series MOS. If I am not awarded the 18-Series MOS for any reason, I must return back to my contracted MOS in order to continue incentive eligibility.

11. My MOS is changed due to normal career progression (per DA Pamphlet (PAM) 611-21). I may be eligible to retain my incentive for which contracted if I am still considered DMOSQ, assigned as the primary position holder and am not listed as excess (9993). Command-directed moves are the only authorized exception. A copy of my transfer order must be uploaded into the Interactive Personnel Electronic Records Management System (iPERMS). If I voluntarily transfer for promotion purposes to another MOS that is not in the same contracted Career Management Field (CMF), I will not be considered eligible for continued receipt of my incentive. **Note:** This change supplements the requirements set forth within AR 601-210, paragraph 10-5 on continued receipt of incentives due to normal career progression.

12. Any break in service prior to completing my contract period will permanently terminate my incentive eligibility effective my ARNG discharge date.

13. If I am performing One Time Occasional Tour (OTOT) that does not exceed 1095 days (cumulative).

14. I voluntarily or involuntarily transfer to a Focused Readiness/Urgent/Cyber Unit DMOSQ in an excess position (9993) that is authorized by the FY policy and ARNG Base Operations Plan in place at time of signature of this addendum. **Note:** Once a transfer to a Focused Readiness/Urgent/Cyber Unit has occurred, I am held to the original terms and conditions of the incentive agreement and must remain in the Focused Readiness/Urgent/Cyber Unit MOS for the remainder of my contractual agreement.

SECTION VI-TERMINATION

1. I may be terminated from eligibility **with recoupment** for any of the following reasons: **Note:** Any transfer order stating "**Individual's Request or IAW State Laws and Regulations**" will not substantiate retention of the incentive unless the reason for transfer is specified in the "**Remarks Section.**"

a. My addendum is signed before or after the execution date of my DD Form 4 or DA Form 4836 and I received a payment. The effective date of termination is the contract start date.

b. I voluntarily change my MOS during the contractual obligation even if the new UIC is in the same CS MOS, unless assigned as an 09R (SMP Cadet), 09S (Officer Candidate School (OCS) Candidate) or 09W (Warrant Officer Candidate) or remain within the reasons for continued receipt in Section V. The effective date of termination is my transfer order date.

c. I become an unsatisfactory participant as per AR 135-91. The effective date of termination is the date of my first unexcused absence.

d. I am separated from the ARNG due to death, injury, illness, or other impairment that is the result of my own misconduct. The effective date of terminations is my ARNG discharge date.

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e. I fail to extend the incentive obligation for the total period in an authorized period of non-availability within 90-days of returning back to active drilling status. The effective date of termination is the date reflected on my transfer order to the ING or IRR.

f. I am assigned into excess Code 9993 unless serving in an unit that is authorized excess as stipulated by the annual ARNG SRIP policy. (**Exception:** If I am placed in an over strength status due to unit inactivation, relocation, reorganization or converted (unit transformation or reorganization), I will be considered eligible, to include my initial payment). The effective date of termination is the date I was coded/reassigned as excess.

g. I am discharged with a IPPS-A discharge code directly relating to the reason for any SFPA. The effective date of termination is the initiation date of the SFPA.

h. I have two consecutive record APFT/ACFT or ABCP failures within this contract term. The effective date of termination is the date of my second "For Record" APFT/ACFT or ABCP failure.

i. I fail to maintain medical and dental readiness during the entire period of this incentive agreement, unless the failure was due to reasons outside of my control. My unit Commander will notify the State IM when I am not in compliance with command directed orders to rectify my medical status (i.e., dental cleaning, dental work, Primary Health Assessment (PHA), etc.). The effective date of termination is the date my unit Commander indicates my medical and/or dental failure.

j. I lose my MOS qualification due to denial/removal of a required security clearance. The effective date of termination is the official order effective date I am considered Non-DMOSQ.

k. I separate from the ARNG for enlistment into an AC (Army, Navy, Marines, Air Force, or Coast Guard) and receive an incentive for enlisting and/or if my AC contractual enlistment period is less than my remaining ARNG active obligation. The effective date of termination is my ARNG discharge date.

l. I fail to become DMOSQ within 24-months plus periods of deployment if I was Non-DMOSQ due to being cross-leveled for deployment. The 24 month period begins on the deployment REFRAD date, or I fail to become DMOSQ within 24-months plus periods of deployment after being moved due to unit inactivation, relocation, reorganization, or converted (for cross level deployment) or the effective date of transfer.

m. I transfer within the State or Interstate Transfer (IST) for reasons other than those covered under AR 601-210 will be governed by the following:

(1) If I am moved involuntarily to an MOS for which I am not qualified, I will have 24 months from date of transfer plus any periods of deployment to become DMOSQ in my new MOS and I will remain eligible for any schedule payment(s). If I fail to become DMOSQ within 24-months plus periods of deployment, my incentive will be terminated effective the date of my transfer order.

(2) I voluntarily transfer out of my incentive MOS into a different MOS. The effective date of termination is the date on my transfer order.

n. I voluntarily retire from active drilling status prior to the completion of my incentive term of service obligation. The effective date of termination is my ARNG discharge date.

o. I voluntarily separate due to pregnancy. The effective date of termination is my ARNG discharge date.

p. I fail to serve at least half of this contractual agreement (from contract start date) in a traditional drilling status prior to returning back to AGR or MilTech status (Only applies if I previously served in the AGR or MilTech program prior to reenlisting/extending for this incentive. The effective date of termination is the day before my new AGR or MilTech hire/start date.

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q. I fail to become instructor qualified (SQI=8) within 180-days of assignment to an RTI and/or RSP cadre. The effective date of termination is the effective date of my transfer order.

r. I fail to become Drill Sergeant qualified (SQI=X) within 365 days of date of assignment to an RSP. The effective date of termination is the date on my transfer order.

s. I am medically discharged as a result of my own misconduct regardless if assigned to a designated Combat Zone (CZ) or combat related operation. The effective date of termination is my ARNG discharge date.

t. I accept a promotion in any MOS outside of my contracted MOS CMF. The effective date of termination is the effective date of my transfer/promotion order.

u. I fail to become 18 series DMOSQ and do not return to my contracted MOS. The effective date of termination is my release from the 18-series program.

v. I serve on OTOT that exceeds 1095 days (cumulative) or accept an AGR position. The effective date of termination is the date I accept AGR or exceed 1095 days.

w. If I voluntarily or involuntarily transferred to an Focused Readiness/Urgent/Cyber Unit, I must remain in an Focused Readiness/Urgent/Cyber Unit for the remainder of my contractual agreement. If I transfer out of an Focused Readiness/Urgent/Cyber Unit back to a traditional MTOE, my incentive will be terminated effective the date of my transfer out of the Focused Readiness/Urgent/Cyber Unit. (**Note:** A Soldier may transfer from one Focused readiness/Urgent/Cyber Unit to another)

2. I understand that any other additional termination with recoupment condition that is not included in this addendum can be found in AR 601-210, paragraph 10-9.c.

3. The amount to be recouped or final payment shall be computed as follows:

a. When relief is not granted through the wavier or ETP process, I must refund pro-rata the amount due to the Government when termination with recoupment has been deemed appropriate. Commanders will refer to the Chief, Army National Guard (CNGB) for resolution and consideration for a waiver or ETP in doubtful cases, in which recoupments is contrary to personnel policy, management objectives, against good equity or conscience or contrary to the best interest of the U.S. and the ARNG. No ETP is authorized for erroneous payments/overpayments.

b. All debts to the U.S. Government will be submitted for collection.

(1) The recoupment will be based on the following formulate: Total basic authorized amount divided by the total number of months contracted (Establishes the monthly amount available). Multiply the dollar amount by the total number of months served prior to termination (determines the total amount earned). Subtract the amount earned from the amount already paid to determine if I have been overpaid or underpaid.

(2) Calculated overpayments will be recouped.

(3) Calculated underpayments will be paid to me.

(4) My Commander is responsible for initiating recoupment procedures whenever my eligibility for this incentive is terminated and recoupment is required. When a Commander is not in my chain of command, the State IM will initiate recoupment procedures.

c. **Any termination from bonus entitlement and or any refund made by me shall not affect my period of obligation to serve in the ARNG.**

4. I may be terminated from my incentive eligibility without recoupment for any of the following reasons: (Note: I must still serve the balance of the term of service entered into contractually or by statutory requirements)

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a. My addendum is signed before or after the execution of my DD Form 4 or DA Form 4836 and I did not receive a payment.

b. I serve at least 1-day past my contract start date and accept either an ROTC or GFRD scholarship. The effective date of termination is my college class start date as noted on NGB Form 597-3 or the signature date on the Cadet Command (CC) Form 203-R.

c. I serve at least 1-day of this contract and contract for an Officer Accession Bonus (OAB). The effective date of termination is the day prior to my being commissioned as an Officer/Warrant Officer.

d. I accept an AGR, Permanent/Indefinite MilTech position (Includes Temporary MilTech position that exceeds 180-days within a continuous 12-month period) where membership in a RC is a condition of employment and have served more than 1-day past my contract start date. The effective date of termination is 1 day prior to my AGR or MilTech position start date.

e. I previously left the AGR or MilTech program and contracted for this incentive and served more than half of the required term in a traditional status prior to returning back to the AGR or MilTech program. The effective date of termination is 1-day prior to my AGR or MilTech position start date.

f. I am involuntarily ordered into retirement. The effective date of termination is my ARNG discharge date.

g. I am separated due to sole survivorship. The effective date of termination is my ARNG discharge date.

h. I am involuntarily separated from the ARNG as a result of unit inactivation, relocation, reorganization, transformation or a DoD directed reduction in the ARNG force. The effective date of termination is my ARNG discharge date.

i. I am discharged due to injury or illness that occurred or was detected while assigned in a traditional drilling status that was not the result of my own misconduct. The effective date of termination is my ARNG discharge date upon confirmation with the State Surgeon of reason for medical discharge.

j. I am discharged due to Hardship in accordance with applicable separation policy with IPPS-A code "HA" on my discharge order. The effective date of termination date is my ARNG discharge date.

5. Disposition of my incentive as a deceased member. Upon my death (On or after the contract start date), the lump-sum entitlement due to me (If I was not already paid) will be processed by the Defense Finance and Accounting Service (DFAS) in coordination with the Casualty Assistance Office (CAO) and/or United States Property and Fiscal Officer (USPFO). My State IM is responsible for providing a copy of my contract to the State CAO or the Military Pay Section of the USPFO. DFAS will determine my beneficiary's entitlement and process any payment that is due.

6. If I am medically separated due to a combat related disability, all outstanding payment(s) will be processed directly to my pay account upon confirmation by the State IM.

-----**SECTION VII - STATEMENT OF UNDERSTANDING**-----

1. I have read this entire addendum and understand all of the above Sections and Statements concerning my incentive. I also understand that this addendum will be invalidated if I do not meet all of the requirements at the time of signature. If my incentive is invalidated, terminated, recouped or depreciated, I understand that it does not affect the term of service and contractual agreement. No other promises have been made to me in connection with this addendum.

I understand that this incentive will only be authorized for payment contingent upon Congressional approval to expend funds during any periods of a Government shut-down. I also understand that if this authorization is not approved by the United State Congress, I will still be obligated to complete this contractual period in the ARNG.

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-----SECTIONVIII -AUTHENTICATION-----

I understand that at time of my signature, an authorized GIMS CN has been verified approved and recorded on this addendum. I am also aware that the incentive I am contracting for is invalid without this automated GIMS CN recorded on this form, on this date, and that I will be held to the terms of service of this addendum. I also understand that I must complete a contract (DD Form 4 or DA Form 4836) on the same date as this addendum. An ETP is only authorized as per the annual ARNG SRIP Policy. No other promises, representations, or commitments have been made in connection with this incentive.

NOTE: This addendum only becomes valid once my State IM reviews, approves and validates my complete eligibility for this incentive. If I am found to have been eligible to reenlist/extend for any reason outside of this incentive eligibility rules listed within this addendum, this contract becomes invalid. My signature below confirms my understanding of this.

Typed Name of Soldier

Signature of Soldier and Date

-----SECTION IX – CERTIFICATION BY SERVICE REPRESENTATIVE/WITNESSING OFFICIAL-----

I certify that I have witnessed the reading and signing of this addendum and the signature appearing above is that of the Soldier. I have verified that the Soldier meets the eligibility requirements of current of the annual ARNG SRIP Policy and the Soldier's MOS is currently eligible for this incentive. No other promises, representations, or commitments have been made in connection with this incentive. I certify that I have verified the approved GIMS CN that is annotated on this addendum is for the Soldier reenlisting/extending into the ARNG.

Typed Name/Rank of Service Representative/
Witnessing Official

Signature of Service Representative/
Witnessing Official Date