



**NATIONAL GUARD BUREAU**  
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ARLINGTON VA 22204-1373

ARNG-HRM (RN-135-7a)

31 October 2023

MEMORANDUM FOR SEE DISTRIBUTION – The Adjutants General of all States, Puerto Rico, US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Update 1 - Army National Guard Selected Reserve Incentives Program (SRIP) for Fiscal Year 2024 (Policy # 24-01)

1. Reference. Army National Guard Selected Reserve Incentives Program (SRIP) for Fiscal Year 2024 (Policy # 24-01).
2. Purpose. To update eligibility and processing guidance.
3. Guidance. Effective 1 NOV 2023, the following updates are effective through 30 SEP 2024, unless rescinded or updated. This memorandum must accompany the ARNG FY24 SRIP during any internal distribution.
  - a. Non-prior Service Enlistment Bonus is updated as follows:
    - (1) Enclosure 4, paragraph 1.a.(1) is revised to state “Must contract for a Military Occupational Specialty (MOS) listed on the State Top Critical Skill (CS)/Low Density (LD) MOS List.
  - b. Enlisted Affiliation Bonus is updated as follows:
    - (1) Line through Enclosure 4, paragraphs 4.a, thru 4.g on pages 12-14.
    - (2) Add: EAB DMOSQ \$10K bonus type, as paragraph 4.a. EAB DMOSQ \$10K, Minimum three-year commitment, pay grade E-3 through E-7, all prior service periods served under Honorable conditions (General under Honorable condition ineligible), less than 16 years total military service on contract start date, contract for MOS on the State CS list or SRIP EAB list. Additionally, all criteria for this incentive type as outlined in AR 601-210, para 10-16a. must be met. Payment is processed as a lump sum upon being recorded as DMOSQ in the Guard Incentive Management System (GIMS), and the Soldier has completed their first IDT.
    - (3) Relabel Enclosure 4, Line 4.h., and i., as 4.b., and c.

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c. Enclosure 5: Critical MOS List for Enlisted Affiliation paragraph 1. is updated to include all 17 and 18 series enlisted MOS. (see attached Enclosure)

d. Reenlistment/Extension Bonus (REB) is updated as follows:

(1) Line through Enclosure 4, paragraphs 5.a. thru 5.e. on page 14-15.

(2) Add: REB \$10K bonus type, paragraph 5.a., REB \$10K, Minimum three-year commitment, DMOSQ pay grade E-3 through E-7, no greater than 13 years and one month time in service (TIS) on contract start date. Payment is processed lump sum upon contract start date.

(3) Relabel Enclosure 4, line 5. Reenlistment/Extension Bonus (REB), 5.f. and g. as 5.b. and c.

e. 79T AGR Reenlistment/Extension Bonus, Enclosure 4, Line 12.b. Method of Payment is updated as follows: Payment is disbursed in installments (initial \$1.5K on contract start date, \$1.5K 1st year anniversary, and final \$1.5K on the day prior to 3rd anniversary).

f. Replace ARNG SRIP FY24 Quarter 1 State Critical Skill/Low Density MOS. (see attached Enclosure)

4. Point of contact is Mr. Larry Esposito, Program Analyst at 703-607-7059 or email [larry.w.esposito.civ@army.mil](mailto:larry.w.esposito.civ@army.mil).

ENCL

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<b>ARNG FY24 Q1 NPS CRITICAL SKILL LIST MODIFICATION (Update1)</b>		
<b>STATE/TERRITORY/DC</b>	<b>CRITICAL SKILL</b>	<b>LOW DENSITY</b>
ALASKA (AK)	11B	12N
ALABAMA (AL)	11B	25H
ARKANSAS (AR)	13M	92G
ARIZONA (AZ)	12N	15T
CALIFORNIA (CA)	11B	13J
COLORADO (CO)	11B	91B
CONNECTICUT (CT)	11B	25U
DISTRICT OF COLUMBIA (DC)	31B	88M
DELAWARE (DE)	25H	88M
FLORIDA (FL)	14S	13F
GEORGIA (GA)	11B	25H
GUAM (GU)	11B	42R
HAWAII (HI)	15T	17E
IOWA (IA)	13B	15T
IDAHO (ID)	92F	13F
ILLINOIS (IL)	11B	92F
INDIANA (IN)	92F	92W
KANSAS (KS)	88M	13J
KENTUCKY (KY)	12N	12C
LOUISIANA (LA)	11B	74D
MASSACHUSETTS (MA)	11B	88M
MARYLAND (MD)	11B	92G
MAINE (ME)	12N	11B
MICHIGAN (MI)	11B	25U
MINNESOTA (MN)	19K	91A
MISSOURI (MO)	11B	92A
MISSISSIPPI (MS)	19K	91A
MONTANA (MT)	11N	42A
NEBRASKA (NE)	11B	42A
NEW HAMPSHIRE (NH)	12N	91B
NEW JERSEY (NJ)	11B	25H
NEW MEXICO (NM)	11B	88M
NEVADA (NV)	25H	89D
NEW YORK (NY)	92G	13F
NORTH CAROLINA (NC)	31B	91B
NORTH DAKOTA (ND)	14S	25U
OHIO (OH)	31B	25H
OKLAHOMA (OK)	11B	92F
OREGON (OR)	11B	19D
PENNSYLVANIA (PA)	11B	74D
PUERTO RICO (PR)	31B	94A
RHODE ISLAND (RI)	11B	42R
SOUTH CAROLINA (SC)	12N	92G
SOUTH DAKOTA (SD)	13J	42A
TENNESSEE (TN)	88M	12N
TEXAS (TX)	88M	13R
UTAH (UT)	92F	35M
VIRGINIA (VA)	13B	11C
VIRGIN ISLANDS (VI)	92W	46R
VERMONT (VT)	11B	91B
WASHINGTON (WA)	11B	92F
WISCONSIN (WI)	11B	25U
WEST VIRGINIA (WV)	13B	92W
WYOMING (WY)	11B	13R

EFFECTIVE 1 NOV2023

ARNG-HRZ

SUBJECT: The Army National Guard Selected Reserve Incentive Program Policy for Fiscal Year (FY) 2024, (ARNG-HRZ Policy #24-01)

**ENCLOSURE 5: CRITICAL MOS LIST**

1. Enlisted Affiliation Bonus List

MOS	MOS	MOS
11C	35M	92L
12C	35N	92M
12G	35P	92R
12H	35T	92S
12K	37F	94A
12P	38B	94D
12T	42R	94E
13B	46S	94H
13F	68A	94M
13J	68C	94P
13R	68H	94S
14E	68Q	94T
14G	68R	94W
15H	68S	94Y
17C	68Y	
17E	88K	
18B	88L	
18C	88N	
18D	89A	
18E	89B	
18F	89D	
25D	91A	
25E	91C	
25H	91H	
25S	91L	
25U	91M	
25W	91P	
31E	91S	
35L	92F	