

Unit Retention NCO Course  
805B-F24



Practical Exercise  
Facilitate Strength Maintenance Activities

ARMY NATIONAL GUARD  
NATIONAL GUARD PROFESSIONAL EDUCATION CENTER  
STRENGTH MAINTENANCE TRAINING BATTALION  
CAMP JOSEPH T. ROBINSON  
NORTH LITTLE ROCK, AR 72199

**Directions:** Select the best answer to each question.

1. SGT Martin is a new squad leader that just arrived to your unit. He is due to extend this upcoming drill weekend. Who is responsible for ensuring that he receives appropriate recognition items at his ceremony?
  - a. URNCO
  - b. RRNCO
  - c. First Sergeant
  - d. Unit Commander
  
2. Capt. Felix just took over command at your unit and wants to ensure that the unit is doing annual surveys and interpreting the data properly. Who should Capt. Felix discuss this with?
  - a. URNCO
  - b. RRNCO
  - c. First Sergeant
  - d. Operations Office
  
3. Your unit Commander, Maj Phillips, has implemented several new policies in order to improve moral and assist the Soldiers in the unit. He wants to know if the policies are having the desired effect. Who should conduct the interviews to find out if the policies are working?
  - a. URNCO
  - b. RRNCO
  - c. First Sergeant
  - d. Unit Commander
  
4. SSG Rodriguez is extending this afternoon. He has concerns about saying "So help me God" during the oath of enlistment. What does he need to do in order to be able to omit this phrase?
  - a. Swear rather than affirm
  - b. Affirm rather than swear
  - c. Prove he is atheist
  - d. Skip the oath of enlistment

5. SGT Thomas is extending during the next drill weekend. He called today to ask if his father, the local Sheriff can administer the oath of enlistment at his ceremony. What should you tell SGT Thomas?
  - a. The Commander must administer the oath
  - b. He can if he is authorized by state law
  - c. He can if the TAG approves it
  - d. Cops are not Military
  
6. Your unit is planning to host a community event and would like to hand out PPI items out during the event. Who is **NOT** allowed to receive PPI items?
  - a. Soldiers not assigned to RRB who have contributed to the recruiting effort
  - b. Family members that have encouraged Soldiers
  - c. Recruiting and Retention NCOs
  - d. Traditional Soldiers that serve as COIs in the community
  
7. First Sergeant Brown would like to recognize a few Soldiers in the unit who have served in the unit for over 10 years. She comes to you with a few ideas. Which items is she **NOT** allowed to purchase for these Soldiers?
  - a. Plaques
  - b. Trophies
  - c. Badges
  - d. Backpacks
  
8. You are informed by your commander that she wants Soldiers to complete an online Stay Guard Exit Survey during the next drill weekend. Who should take the survey?
  - a. All Soldiers
  - b. NCOs
  - c. Soldiers nearing their ETS
  - d. Soldiers who recently extended
  
9. Your unit is set to deploy in the next month. The commander wants to ensure that the Stay Guard Citizen-Soldier is conducted on time. What should you tell him?
  - a. Prior to the deployment and at the first drill after Release from Active Duty
  - b. During the first and last month of the deployment
  - c. During the first month of the deployment and at the first drill after Release from Active Duty
  - d. Every year at annual training

10. You and First Sergeant Miller are preparing for this month's extension ceremony. There are 5 Soldiers extending and the two of you are ensure that everything is prepared.

Which item is should be provided for the ceremony?

- a. State flag
- b. Photographic coverage
- c. Individual awards for Soldiers
- d. PPI items for family members