

## MMA Workshop Meeting October 3, 2023

Board Members Present: Don Anderson, Brian Witherite, Karen Gnagey  
Terry Baker - MMA  
Atty. Marc Valentine via phone.

The meeting begins at 6:02 pm.

Brian makes a motion to go into executive session, second by Karen. Motion passes 3-0. Executive session begins at 1804.

### Personal Matter

Attorney Valentine mentions testing of applicant's inquiry. This would involve some basic knowledge testing of the advertised job. Marc recommends that we have interview questions prepared and presented at the 10/17 board meeting for consideration. We need to have questions only and they need to be prewritten. Terry provides four questions to the board dealing with units of measurement.

Discussion regarding Tyler Sandy. Keeping him on as a laborer. Additional duties could be assigned for him to assist with including flagging, pressure testing, water meter reading etc. Terry supports this as well. Marc suggests Terry talk with him to explore what Tyler feels regarding this. Also, it needs to be documented. This needs added to the meeting agenda for 10/17. Tyler is eligible for benefits. Marc will speak to Bri regarding this.

Discussion to seek additional bids for shop renovation project. Karen will make the inquiries.

Discussion of EADS Billing. All board members need to review bills and make inquiries if needed regarding invoices and services provided.

Terry will reach out to an individual to attend the 10/17 board meeting regarding specialized services that his company provides.

Interviews for the MMA employee position will take place on Thursday 10/19 at 6pm, 6:45, 7:30 for applicants Hetz, Krause, Lyons. On Saturday 10/21 at 10am, 10:45 and 11:30 interviews will take place for Fisher, Butterbaugh, and Sechler. Marc will advise Bri to send notification out and correspondence to those not receiving an interview.

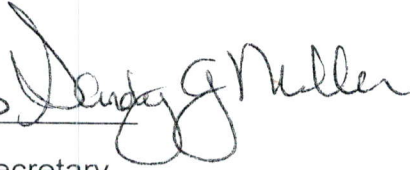
Motion by Karen second by Brian to leave Executive session. Motion passes 3-0. Executive session concluded at 7:33pm and we are in public workshop session.

Don makes motion to amend executive session agenda to reflect discussion on financial and operational needs of MMA. Karen seconds. Motion passes 3-0.

Don makes motion to get engineer quotes for planning purposes regarding the building project at the shop. Karen seconds the motion. Motion passes 3-0. This is for professional services.

Terry will reach out to Chet Cigna of Water System Solutions to attend the MMA's' meeting on 10/17 at 6pm.

Motion to adjourn by Karen, second by Brian. Motion passes 3-0. The meeting concluded at 7:54pm.

12-19-2023   
Sandy Miller Secretary

12-19-20-23  
Date