



EMPLOYMENT APPLICATION

One application for both companies



Complete every section. Print clearly in blue or black ink. Attach a resume if available.

1 Position and Availability

Company preference: ☐ All Pro Fencing ☐ All Pro Rain Solutions ☐ Either / Both

Position applied for: _____	Date available: _____
Desired pay: _____	Employment: ☐ Full time ☐ Part time ☐ Seasonal

Availability

Mon	Tue	Wed	Thu	Fri	Sat	Sun
_____	_____	_____	_____	_____	_____	_____

Available for overtime or schedule changes? ☐ Yes ☐ No

2 Applicant Information

Legal name: _____	Preferred name: _____
Street address: _____	Apt / Unit: _____
City: _____	State: _____ ZIP: _____
Phone: _____	Email: _____

Are you at least 18 years old? ☐ Yes ☐ No

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Will you now or later require employment sponsorship? ☐ Yes ☐ No

Have you previously worked for either All Pro company? ☐ No ☐ Yes - explain below

If yes, list company, position, dates, and reason for leaving:

3 Job Preferences

☐ Fence installer ☐ Gutter installer ☐ Crew leader ☐ Sales / estimator
☐ Office / admin ☐ Driver ☐ Shop / warehouse ☐ Other: _____

4 Trade Experience

Check each area where you have hands-on experience. Add years where requested.

☐ Wood / privacy fence	☐ Chain-link fence	☐ Ornamental iron / aluminum
☐ Farm / ranch fence	☐ Gates / gate operators	☐ Layout, posts, concrete
☐ Seamless gutter installation	☐ Downspouts and drainage	☐ Gutter guards / repairs
☐ Roofing or exterior work	☐ Welding / fabrication	☐ Construction sales / estimating
☐ Customer service	☐ Office / scheduling software	☐ Inventory / material handling

Total construction or trade experience: ☐ None ☐ Less than 1 year ☐ 1-3 years ☐ 4+ years

Can you accurately read a tape measure and calculate basic material quantities? ☐ Yes ☐ No

List tools, equipment, machinery, or software you can operate:

5 Driving and Job Readiness

Valid driver license?	☐ Yes ☐ No	State / class:	
Reliable transportation to work?	☐ Yes ☐ No	Can drive a company vehicle if approved?	☐ Yes ☐ No
Experience towing trailers?	☐ Yes ☐ No	Experience operating lifts / equipment?	☐ Yes ☐ No

Many field positions involve outdoor work, changing weather, ladders or heights, lifting, bending, and standing for extended periods. Reasonable accommodations are available for qualified applicants.

Can you perform the essential duties of the position, with or without reasonable accommodation? ☐ Yes ☐ No

Are you willing to work outdoors and follow required safety procedures? ☐ Yes ☐ No

Are you available for local travel to job sites? ☐ Yes ☐ No

6 Licenses Certifications and Training

Credential	Issuer	Expiration

7 Education

High school / GED	School: _____	Completed? ☐ Yes ☐ No
College / trade school	School: _____	Degree / program: _____

8 Employment History

List your three most recent employers, beginning with the most recent. Explain any gaps in employment if they are relevant to your availability or experience.

Employer 1

Company: _____		Phone: _____	
Address / city / state: _____			
Job title: _____		Supervisor: _____	
Start date: _____	End date: _____	Starting pay: _____	Ending pay: _____
Main duties: _____			
Reason for leaving: _____			
May we contact this employer? ☐ Yes ☐ No If no, explain: _____			

Employer 2

Company: _____		Phone: _____	
Address / city / state: _____			
Job title: _____		Supervisor: _____	
Start date: _____	End date: _____	Starting pay: _____	Ending pay: _____
Main duties: _____			
Reason for leaving: _____			
May we contact this employer? ☐ Yes ☐ No If no, explain: _____			

Employer 3

Company: _____		Phone: _____	
Address / city / state: _____			
Job title: _____		Supervisor: _____	
Start date: _____	End date: _____	Starting pay: _____	Ending pay: _____
Main duties: _____			
Reason for leaving: _____			
May we contact this employer? ☐ Yes ☐ No If no, explain: _____			

9 Professional References

List three people who can speak about your work habits, reliability, skills, or character. Do not list relatives unless no other reference is available.

Name	Relationship	Years known	Phone or email

10 Additional Information

Why would you be a good fit for All Pro? Include any experience, work habits, or strengths you want us to consider.

11 Applicant Certification

I certify that the information in this application is true and complete to the best of my knowledge. I authorize All Pro Fencing and All Pro Rain Solutions LLC to verify the information I provided, including employment and professional references. I understand that false statements or material omissions may result in disqualification or, if hired, termination. I understand that this application is not an employment contract. If hired, my employment will be at will to the extent permitted by law, meaning either the employer or I may end the employment relationship at any time. Any background or driving-record check requiring separate authorization will be handled on a separate form.

Applicant signature: _____	Date: _____
Printed name: _____	

12 Equal Employment Opportunity

All Pro Fencing and All Pro Rain Solutions LLC provide equal employment opportunity. Employment decisions are made without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other status protected by applicable law. Applicants may request a reasonable accommodation during the hiring process.

FOR OFFICE USE ONLY		
Interview date: _____	Interviewer: _____	Status: ☐ Hold ☐ Offer ☐ Decline
Position / crew: _____	Start date: _____	Starting rate: _____
Notes: _____		