

NORTH CAROLINA CRIMINAL JUSTICE  
ASSOCIATION

2025 ANNUAL CONFERENCE

**“Corrections Today: Institutional and  
Community Corrections”**

FEBRUARY 5-6, 2025



HOMWOOD SUITES AT CRABTREE VALLEY  
RALEIGH, NORTH CAROLINA

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Mary Jackson, Co-Editor of the NCCJA Journal, *East Carolina University*

# Conference Program

## Wednesday, February 5

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1-1:30 pm

Registration opens (table outside Winston/Barclay Meeting Room)

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1-5 pm Meet at the hotel and car pool to the location.

### **Tour of**

1. DAC Correctional Enterprises—this will include a presentation work being done on site.
2. Community Supervision (includes administrative offices, interstate compact and EHA)

You must register for this (there will be prisoners working at Correctional Enterprises) so we can give a list to the agency. Pre-register by emailing [NCCJA2025@gmail.com](mailto:NCCJA2025@gmail.com) and confirming your interest. **The deadline to register is Thursday, January 30, 2025.** -

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4:30-6:00 pm

Winston/Barclay Meeting Room

**Social event—Pizza and a chance to talk to others**

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**Conference Adjourned for the Day!**

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## Thursday, February 6

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8:00 – 9:20 am

Registration opens (table outside Winston/Barclay Meeting Room)

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9:00 – 9:05 am

Winston/Barclay Meeting Room

**Welcoming remarks from Lori Brown, President**

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9:10– 10:15 am

Winston/Barclay Meeting Room

### **Panel 1**

***The Intersection of Treatment Court Policies with NC Department of Adult Corrections Policies***

**Jamie Vaske, American University**

The NC Administrative Office of the Courts is collaborating with the National Drug Court Resource Center of UNC Wilmington to develop a strategic plan for implementing treatment courts in North Carolina. Several treatment courts are post-plea courts which will require individuals to be placed on probation while participating in the treatment court. There is often a disconnect, however, between treatment court policies and NC DAC policies. Probation officers are often “caught in the middle” of trying to adhere to DAC organizational policies while being committed members to the treatment court team. The current presentation will review the conflict between national treatment court policies/recommendations and DAC policies.

***The Rural Domestic Preparedness Consortium (RDPC)***

**Art Beeler, North Carolina Central University**

This presentation aims to inform all of the courses available to you and your stakeholders through the Rural Domestic Preparedness Consortium (RDPC). This presentation provides the opinion that educators, especially those “service” areas, may be considered. When you look across our country, many jails and prisons are located in rural areas, and they co-exist with educators who work and reside in the same rural areas.

***The Future of Intermediate Sanctions in the Age of Technology***

**Delores Jones-Brown, Fayetteville State University**

During the 1980s, in response to calls for greater offender accountability, many probation agencies created Intensive Supervision Programs (ISPs) to bridge the gap between traditional probation, a sanction viewed as too lenient, and incarceration, a sanction viewed as too harsh. Four decades later there is little information documenting the impact of ISPs or the ways in which they may have changed with technological advances in surveillance and monitoring. This discussion seeks to address both these questions.

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10:20– 10:50 am

Winston/Barclay Meeting Room

**Awards, elections and other association information.**

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11:00 am – 12:00 pm

Winston/Barclay Meeting Room

**Speaker: Brian Gates, Director of Program Services, Division of Community Supervision, NC Department of Adult Corrections with others from his office**

**Part 1: Specialty Mental Health Probation in NC**

**Part 2: NC Trauma Informed Engagement Supervision (NC TIES) – BJA Grant**

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**12:00 -1:20 pm**

**Lunch & General Business Meeting/Elections**

Please join us for a light lunch. We will hold officer elections and discuss general NCCJA business beginning at 12:45 pm

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1:25 – 2:20 pm

Winston/Barclay Meeting Room

**Speaker: Doris J. Bullock, Ed.D., MBA**, Chief Outreach and Officer for Arise Collective a non-profit organization in Raleigh (formerly Interfaith Prison Ministry for Women) that support justice involved women through chaplaincy services, transition education, reentry support, and community engagement.

### ***A Creative Approach to Reentry***

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2:25 – 3:20 pm

Winston/Barclay Meeting Room

**Panel 2:**

#### ***Trail Blazing and Trailing Behind***

**Le'Monna Cox, North Carolina Central University; Carol M. Huynh, North Carolina Central University**

Since entering academia in the late 19<sup>th</sup> and early 20<sup>th</sup> centuries, Black women have made great strides, taking on roles such as professors, deans, and chancellors at institutions worldwide. However, they remain underrepresented and face systemic barriers tied to their race and gender, and a persistent lack of institutional support. This project will explore the current status of Black women in higher education, particularly their representation in Criminal Justice Departments, among others, and various academic roles across different types of campuses. By shedding light on these disparities, the project aims to highlight the progress made and the challenges that remain.

#### ***Equity in Corrections: Addressing Systemic Barriers for People of Color in Community-Based Programs***

**Jasmine Richards, North Carolina Central University**

This paper examines system barriers faced by people of color in community-based correctional programs, including unequal access to resources and culturally responsive services. Through analysis of current practices and case studies, it highlights effective strategies to improve equity

and outcomes for marginalized populations. The research emphasizes the importance of addressing these disparities to promote reintegration and reduce recidivism. By offering actionable recommendations, this presentation aims to inform practitioners and policymakers on creating inclusive, community-focused interventions that advance justice and equity within the corrections system.

***Misplaced Individuals with Mental Illnesses in Jails and Prisons***  
**Marshae Smith, North Carolina Central University**

The purpose of this study is to analyze the prevalence of people with mental health illnesses in jails and prisons. There has been an excess amount of individuals with mental illnesses in the Criminal Justice System throughout the years. These conditions have worsened mental illness symptoms and have been left untreated within correctional facilities. To identify mental illnesses including depression, anxiety, and schizophrenia, the study will look at the statistics of mental health diagnoses within jailed populations. The Study will also look at recidivism, re-entry, and the difficulties experienced by people with mental illnesses while they are confined. It will offer recommendations for enhancing care for people with mental illnesses.

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3:30 – 4:30 pm

Winston/Barclay Meeting Room

**Panel 3:**

***Adherence to Male Rape Myths***

**Catherine Harris, East Carolina University; Scott Walfield, East Carolina University**

Rape and sexual assault are prevalent crimes that have serious impacts on their victims. Falsely held beliefs concerning sexual assault, or rape myths, can contribute to victim blaming, the normalization of sexual assault, and impact the way cases of sexual assault are handled and perceived. Understanding adherence to rape myths is crucial in addressing the prevalence of sexual assault. Traditionally, research on rape myths has been focused on female victims, with limited work regarding male victims. Despite this, male sexual assault is a significant issue that needs to be addressed, and adherence to rape myths can have harmful impacts on male victims. The present study examines male rape myth adherence among college students; results are discussed.

***First Step: Post-Pandemic***

**Marlana L. Hancock, Randolph Community College**

The goal of the First Step Act (FSA) of 2018 was to improve criminal justice outcomes and reduce the size of the federal prison population, while maintaining public safety. How the last five years and one pandemic have affect the outcomes will be analyzed.

***The Effects of Adverse Childhood Experiences (ACES) Among a Sample of College Students***  
**Tasha Youstin, Western Carolina University**

Previous research has illustrated that increases in Adverse Childhood Experiences are related to increased risks for developing serious mental and physical health conditions. Using a sample of college students enrolled at a rural, Southeastern university, this study aims to extend ACE research by exploring additional outcome measures such as school social integration and other successes in individuals reporting 1 or more ACE exposures.

***Public Safety and Justice for All: Reconciling the Casework and Law Enforcement Functions of Community Corrections***

**Mario Paparozzi, University of North Carolina Pembroke**

Laws get enacted and resources allocated that affect our ability to achieve professional objectives and goals. The general public and politicians often do not understand how community corrections organizations deliver public safety and justice. As a component of the criminal justice system, community corrections is unique because it straddles rehabilitation and law enforcement. This presentation will attempt to clarify whether or not we have adequately resolved the age-old debate about individual and organizational identity regarding casework and law enforcement and how a reconciliation of the two enhances public safety and justice for all.

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4:30 – 4:35 pm

Winston/Barclay Meeting Room

**Conference Closing**

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4:40 – 5:30 pm

Winston/Barclay Meeting Room

**Final Board Meeting – All Board Members**

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***Thank you for attending and participating in  
this year's conference. We look forward to  
seeing you next year!***