

ORC: _____
OAC: _____
Board: _____
Other: _____

GUIDING PRINCIPLES

POLICY NO.: 1C

SUBJECT: Guiding Principles

Approved by:

Effective Date: 10/22/08

Date(s) of Revision:

Responsible for Implementation: All Staff

The Guiding Principles of Franklin County Children Services:

We are Child Welfare Professionals:

- 1) We constantly pursue excellence
- 2) We recognize the importance of providing effective and timely services
- 3) We value, respect and support each other
- 4) We are proud that we improve the quality of life for families in our community
- 5) We are fiscally responsible
- 6) We aspire to be culturally competent

We Value Every Child:

- 1) We respect the individuality of each child we serve
- 2) We advocate for each child's safety, permanency and well-being
- 3) We honor each child's family and culture

We Honor Families:

- 1) We respect families' strengths
- 2) We understand families are the experts of their own experience
- 3) We recognize that children are best served within their family and community
- 4) We separate what parents do from who they are

We Value Partnerships:

- 1) Families have the right to be a part of the decision-making team
- 2) Casework is the most important function of the agency team
- 3) Families, communities and government share the responsibility to keep children safe