

Review Date: 1/25

Last Reviewed: 1/22

Review Responsibility: Board and Administrative Policies Committee

FCCS PROCEDURE

NO.: 3D

**SUBJECT: CLIENTS AND COMMUNICABLE
DISEASE**

Approved by: Executive Council

Effective Date: November 10, 1988

Date(s) of Revision: 6/9/93; 6/14/06; 9/24/07; 8/3/09; Feb 27, 2012; Apr 7, 2015; Jan 11, 2022

Responsible for Implementation: All Staff

FCCS maintains procedures to provide services to clients with communicable diseases while minimizing risk of further infection.

Procedures:

- 1) Within the context of minimizing risks of further illness to the infected person and transmission of the disease to others, **no client will be discriminated against** on the basis of having a communicable disease.
- 2) Any child under the care of FCCS who has a communicable disease will be provided with services that **protect the child's right to grow as normally as possible** while minimizing risks of further illness to the child and transmission of the disease to others. Decisions regarding the type of care setting will be based on:
 - a) The presence of behaviors likely to transmit the disease;
 - b) The age of the child;
 - c) Medical status, history and symptoms;
 - d) Protection of the child from undue exposure to additional infection;
 - e) Appropriateness of existing service and structure;
 - f) Whether another agency is better able to provide necessary services to the child.
- 3) Recommendations for the infected child's service plan must be based on a comprehensive review by the child's health and social professionals, the assigned

service team, and the FCCS medical unit, if appropriate.

- 4) **Children will be tested for a communicable disease** when a child exhibits the clinical symptoms or is determined to be at high risk. A child in the custody of FCCS may consent to HIV testing, if they choose, and the agency's consent is NOT necessary pursuant to law.
- 5) FCCS will respect the **rights of privacy and confidentiality** of any client who has a communicable disease. Dissemination of information concerning an infected person's condition will occur **only when necessary** to assure proper care of the infected person and to protect others from an increased risk of infection.
- 6) Employees and caregivers working closely with clients known to have a communicable disease will be informed of the communicable disease and should refer to the [Centers of Disease Control](#) (CDC website) for specific information about the specific disease and any recommended precautions. The agency will not refuse to work with a client who has a communicable disease. The worker and supervisor will work together to develop the best approach to serve the family. The service team can consult with the FCCS medical unit who will liaison with the child's medical professionals, as needed. Also see Infectious Disease section of the Useful Websites Services Locator page.
- 7) If the disease in question is not listed, contact the Nursing Administrator.