

ORC: 3794.02
OAC: _____
CFSR: _____
Board: _____
Other: _____

Next Review Date: 9/23

Last Reviewed: 9/1/20

Review Responsibility: Board of Administrative Policies Committee

Other Policies: EE 6F

FCCS PROCEDURE

NO.: 3R

SUBJECT: SMOKING/VAPING

Approved by: Executive Council

Effective Date: January 1, 1988

Date(s) of Revision: Jun 19, 1997; Oct 1, 1998; Jan 1, 2005; Feb 18, 2011; Sep 1, 2020

Responsible for Implementation: All Staff

Smoking/Vaping

Board Policy

As a result of health and safety considerations, Franklin County Children Services has banned smoking and vaping in all of its facilities, offices, agency owned vehicles and employee owned vehicles when a client is also in the vehicle. Smoking or vaping outside the facilities or offices is permitted only in designated areas. It is the responsibility of the smoker to dispose of cigarettes in the receptacles provided. "No Smoking" signs are displayed in all agency facilities and offices.

All employees, clients, volunteers, foster parents or visitors are required to comply with this smoking/vaping policy.

The agency shall not discharge, refuse to hire, or in any manner retaliate against any employee, applicant for employment, or client because that employee, applicant, or client exercises any rights afforded by the Ohio Revised Code Section 3794.02 or reports or attempts to prosecute a violation of that Statute. Employees and applicants for hire may address any concerns of retaliation in violation of this policy to the agency's Director of Employee Relations. Agency clients may address any concerns of retaliation in violation of this policy to the agency's Client Rights Office.