

Next Review Date: 8/24
Last Reviewed: 8/21
Review Responsibility: Child Risk Review

FCCS PROCEDURE

NO.: 5A

**SUBJECT: BEHAVIOR SUPPORT AND
MANAGEMENT – FCCS STAFF**

**Approved by: Executive Council
Effective Date: March 5, 2007
Date(s) of Revision: Jun 30, 2015
Responsible for Implementation: All Staff**

The agency's behavior support and management practices promote positive behavior and protect the safety of clients and staff.

Procedures:

- 1) **All New Staff** must be **trained**, through the safety related trainings that must be completed within the first year of employment, on how to respond to out-of-control behavior.
 - a) All Staff are **prohibited from using any restrictive behavior management interventions** including: physical, mechanical or chemical restraints, isolation, or locked seclusion.