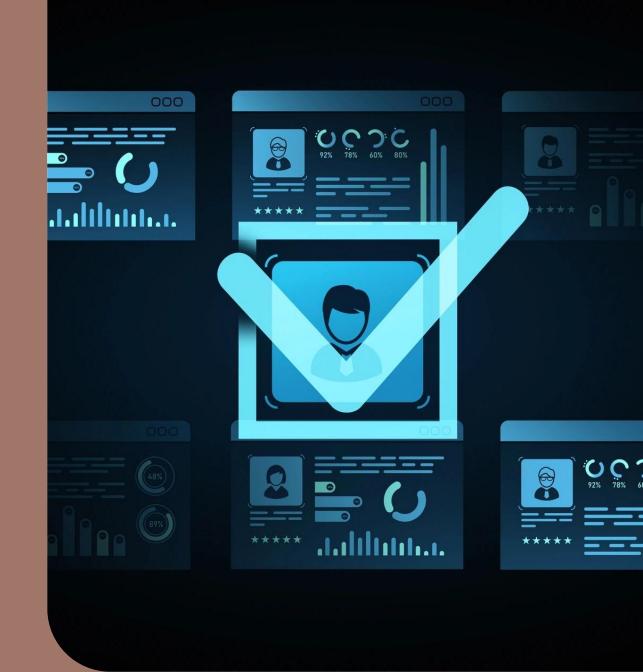
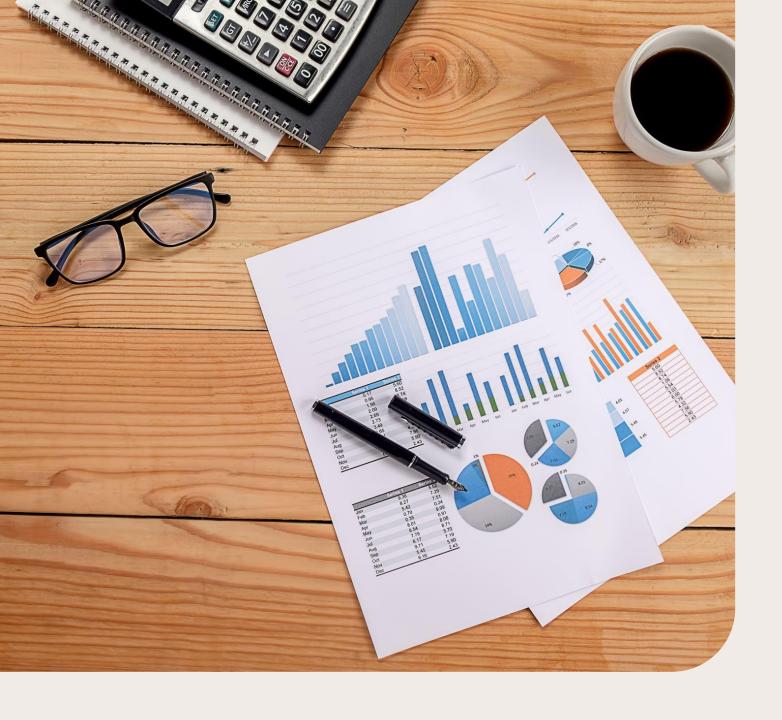
THE ADAPTIVE READINESS INDEX (ARI)

Stop Hiring for Yesterday. Start Building for Tomorrow.

The Only Assessment That Measures Applied Potential Through Real-World Simulations.

By Talents of Endearment





THE PROBLEM

- **1. 75% of employers** report bad hires costing 1.5x annual salary
- **2. Traditional assessments** predict only 25% of job performance
- **3. Skills gap** widening across all industries
- **4. 65% of roles** will be fundamentally transformed by 2027



OUR SOLUTION: THE ADAPTIVE READINESS INDEX

A revolutionary assessment platform that uses realistic work simulations to measure the metaskills that actually predict success.



WHAT WE MEASURE

- **1. Cognitive Agility** Problemsolving under pressure
- **2. Collaborative Fluency** Teamwork in digital environments
- **3. Learning Velocity** Growth mindset and adaptability
- **4. Ethical Navigation** Judgment in complex situations



POWERED BY HCLTECH PARTNERSHIP

- 1. 500,000+
 assessments across 36+
 industries
- **2. 5,000+ candidates** assessed simultaneously
- 3. 150+ dedicated in-house assessors
- 4. 365-day, global platform reliability



THE OUTPUT: CANDIDATE READINESS PROFILE

Forget pass/fail scores. Get actionable insights:

- Visual competency scoring across future-ready skills
- 2. Specific strengths and growth areas
- 3. Personalized 90-day onboarding roadmap
- 4. Data-driven hiring recommendations



PROMISED RESULTS

- **1. .62 correlation** with job performance
- 2. 75% reduction in mis-hires
- 3. 40% faster time-to-productivity
- **4. 92% retention rate** for ARI-selected hires



SIMPLE PRICING

- **1. ESSENTIALS** \$499 per candidate (Pay-as-you-go)
- 2. ACCELERATE \$20K/year (50 candidates per year) (Best value)
- **3. ENTERPRISE** Custom pricing (Unlimited assessments)



GET STARTED TODAY

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Transform your talent strategy with the assessment that measures tomorrow's potential today.