

THE ADAPTIVE READINESS INDEX (ARI)

Stop Hiring for Yesterday. Start Building for Tomorrow.

The Only Assessment That Measures Applied Potential Through
Real-World Simulations.

By Talents of Endearment



THE PROBLEM

1. **75% of employers** report bad hires costing 1.5x annual salary
2. **Traditional assessments** predict only 25% of job performance
3. **Skills gap** widening across all industries
4. **65% of roles** will be fundamentally transformed by 2027



OUR SOLUTION: THE ADAPTIVE READINESS INDEX

A revolutionary assessment platform that uses realistic work simulations to measure the meta-skills that actually predict success.




WHAT WE MEASURE

1. **Cognitive Agility** - Problem-solving under pressure
2. **Collaborative Fluency** - Teamwork in digital environments
3. **Learning Velocity** - Growth mindset and adaptability
4. **Ethical Navigation** - Judgment in complex situations



POWERED BY HCLTECH PARTNERSHIP

1. **500,000+ assessments** across **36+ industries**
2. **5,000+ candidates** assessed simultaneously
3. **150+ dedicated in-house assessors**
4. **365-day, global platform reliability**



THE OUTPUT: CANDIDATE READINESS PROFILE

Forget pass/fail scores. Get actionable insights:

1. Visual competency scoring across future-ready skills
2. Specific strengths and growth areas
3. Personalized 90-day onboarding roadmap
4. Data-driven hiring recommendations



PROMISED RESULTS

1. **.62 correlation** with job performance
2. **75% reduction** in mis-hires
3. **40% faster** time-to-productivity
4. **92% retention rate** for ARI-selected hires



SIMPLE PRICING

- 1. **ESSENTIALS** - \$499 per candidate (Pay-as-you-go)
- 2. **ACCELERATE** - \$20K/year (50 candidates per year) (Best value)
- 3. **ENTERPRISE** - Custom pricing (Unlimited assessments)



GET STARTED TODAY

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Transform your talent strategy with the assessment that measures tomorrow's potential today.