



While some of us are more attune to relaxing like the guy above, others are looking for new exciting things to do and that is what the 3M Canada Retirees club is bringing you.

Another winter flew by and here we are looking forward to our Annual Spring Luncheon, Golf outings, day trips to name a few but we are getting ahead of ourselves.

Behind us are the Valentines Luncheon in February, Euchre socials, 3M Employee store Saturday openings (St. Patrick's Day event), and curling bonspiel.

There were volunteer opportunities at the Kinsmen Fanshawe Sugar Bush as well as the Kiwanis Music Festival. More recently you will have received a request for volunteers for the annual Children's picnic.

With the warmer weather approaching there are even more events planned to keep us entertained throughout the rest of the year. Grab a cup of coffee or tea, relax and read on.....



3M Canada Retirees Club President position filled.

Good News, we have found a replacement for the 3M Canada Retirees Club President Position. Congratulations Cindy Knight and welcome.



A little bit about Cindy...

On July 1st 2001 Cindy retired from 32 years with 3M Canada.

Cindy joined 3M as a clerk in the London plant's Traffic Department. Two years later she became a secretary to Albert Betz and progressed to executive secretary in 1975. In 1977 she became one of the first 3 female sales representatives when she joined Consumer Products. In 1984 she joined Healthcare Markets with the Medical Surgical Division as a surgical sales representative for Southwestern Ontario. After winning the prestigious Golden Scalpel award for sales excellence Cindy moved into Head Office in 1989 as a Market Supervisor for Microbiology Products. Subsequently she had various positions in Marketing in the Medical Markets Group leading to Sales and Marketing Manager for Microbiology Department. Along the way she found time to complete her Certificate in Management, raise a family and partner with her husband Art.

Since her retirement from 3M she returned to school and became a certified holistic nutritionist so she could help clients protect their most precious possession – their own good health, and over the past 16 years has added to the modalities she provides for her clients.

Being retired has provided Cindy and her husband with more time to pursue their passion for golf and wintering in Florida.

Cindy has stated that she is delighted to be part of the 3M Canada Retirees Social Group. She says it's like coming home.

Positions still open

We are looking for a communications co-ordinator and an events co-ordinator, who in turn can form sub committees to help with some of the activities the club pursues. We encourage you to join the team as we expand our activities and grow our membership.

We also want to thank John Cramm for his Website Services role. Thank you John for all your hard work and diligence in getting our website up and running and our email communications out in a timely manner sometimes with some very short notice.

Marilyn Piper will assume the role of website services in addition to her current role as club secretary. Thanks Marilyn

Please contact Cindy Knight (EMC4N.VICEPRES@gmail.com) if you are interested in any of these positions.

3M Canada Update

Prime Minister and 3M executives visit 3M Canada in London, Ontario

On Wednesday April 5, Inge Thulin, Chairman of the Board, President and CEO visited the 3M Canada Headquarters in London, Ontario. H.C. Shin, Executive Vice President, International Operations; Nick Gangestad, Senior Vice President and Chief Financial Officer and Marlene McGrath, Senior Vice President, Human Resources were also in attendance. During the visit, the group met with 3M Canada Business Leaders and key customers, followed by an employee address from CEO, Inge Thulin.

One of the main highlights of the day was a special visit from Canadian Prime Minister, Justin Trudeau. The Prime Minister toured the research and development lab at the Oxford location in London, to meet with 3M executives and employees and see 3M science and innovation in-person.

3M Canada's research and development team demonstrated to the Prime Minister new technologies and featured products including those developed in Canada. The demonstrations included examples from advanced manufacturing, digital health care and clean energy.

"We were honoured by Prime Minister Trudeau's visit today and share in his commitment to keeping innovation and diversity a key priority for Canadian businesses. It was also a real thrill for me and for our employees to meet the Prime Minister of Canada," said Mojdeh Poul, president and general manager, 3M Canada.

3M Canada named as one of Canada's Best Workplaces:

This is the second year in a row that we have been awarded top marks for our commitment to developing and empowering employees at 3M.

Some of the key notes that helped us achieve this year's Best Workplace status includes our outstanding achievement in onsite amenities, vacation and benefits, and training and development, diversity and inclusion and volunteerism.

3M is known for developing leaders, empowering teams that create and innovate, and inspiring all people to be their best. At 3M Canada, these values are brought to life through programs such as:

- Straight Talk Breakfast with senior leaders that offer unscripted and meaningful discussions in a casual setting
- Rewarding and encouraging volunteerism
- FlexAbility to encourage informal flexible work arrangements that maximize professional and personal productivity
- Women's Leadership Forum to accelerate the inclusion and advancement of women globally and to reflect customers and markets as well as to grow the business

This list of Best Workplaces in Canada is compiled by Great Place to Work® Institute Canada. The competition process is based on two criteria: two-thirds of the total score comes from a 58-statement survey completed by a random selection of employees, along with their open-ended comments about their organization; the remaining one-third of the score comes from an in-depth review of the organization's culture, including an evaluation of HR policies and procedures.

The full list of at www.greatplacetowork.ca/en/best-workplaces/best-workplaces-in-canada-large-and-international

Valentines Luncheon recap

The Valentine's Luncheon was held at the Greek Canadian Club on a sunny and surprisingly warm February 14th this year. A sizable crowd that included some new and many familiar faces gathered to enjoy the buffet lunch, and hear presentations from several speakers.

Matt Pepe, VP Health Care Business Group brought the membership up to date on 3M's plans for the new business year and addressed a question concerning the effect of the recently elected US administration on them. The new administration's policies are intended to stimulate American manufacturing and economy, and 3M, as an American company should benefit from that focus.

In the "Introducing Peter Heisz" presentation, Pete briefly related his background and expectations for his position as the club Treasurer. Subsequent speakers Wilson Mor and Jim Scott addressed the need for volunteers to help out at the Kinsmen Fanshawe Sugar Bush fundraiser and the 57th Annual Kiwanis Music Festival of London respectively.

A few participants were lucky enough to walk away with a prize. Jim Scott and Dan Davies each won a box of Valentine's Day chocolates door prize. Wanda Killelaugh, Paul Regier and June Hodgins-Reid each won a door prize of a \$25 cheque, and Eleanor Sonier was the winner of \$150 cash in the 50/50 draw.

A good time was had by all and we hope to see a repeat with many more attending the upcoming Spring Luncheon.

Spring Luncheon - Tuesday, June 13, 2017



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This year's spring luncheon will be held on June 13, 2017 at the Greek Canadian Community Centre. You will have already received an invitation via email or via Canada Post. Details of the **3M Retirees Club Spring Luncheon** are also available on the 3M Canada retirees' website. Come and meet your new president and find out more about some of the upcoming events.

Please respond as soon as possible so that we can get attendance numbers to the hall. Deadline is June 05, 2017

3M Employee Store

Payments - Effective April 1, 2017, cash was no longer accepted as a form of payment at the 3M Employee Store on Sovereign Road.

Credit or Debit services are available. American Express is not accepted.

3M Employee Store hours are as follows:

Monday to Friday 11:30 a.m. – 4:30 p.m.

Saturday 9:00 a.m. – 2:00 p.m.

Saturday store openings **throughout the summer** will be June 3, closed July (no Saturday opening) and August 12.

3M Canada Retirees Survey. UPDATE

You have already started to notice some additional activities based on feedback from the Retirees survey completed in August 2016. Day Trips, Golf outings, advance notice on 3M Employee Store sales to name a few.

We hope you enjoy participation in the events that are of interest to you and we welcome your feedback. Drop us a note at EMC4N.VICEPRES@gmail.com.

Golf outings



Announcing our first golf outing for 2017....
And who better to get the event off the ground...Thank you Brian Piper.

Brian has arranged an outing for up to 30 golfers at Forest City National for 3M Retirees and their spouses. Come and enjoy a wonderful round of golf at this beautiful course.

Please note this event is a golf outing and not a tournament. You can sign up either as an individual, couple or foursome by emailing Brian at piperbw56@gmail.com. He will record the participants and submit them to the club prior to the event. Please include the following information in your email: Name, phone number and email address. One week prior to the event you will be notified by email of tee time and group you are in if not submitted as a foursome.

Each participant will make payment directly to the Golf Course upon arrival the day of the outing. The Club House will be open afterwards, should you wish to stay for food/refreshments. You are responsible for charges at the restaurant if you decide to stay and we hope you do to tell us all the tall tales you have about your game.

Where: Forest City National Golf Club 16540 Robins Hill Rd, London, ON N5V 5C3

When: Wednesday June 28th - 12:30 p.m.

18 holes

\$50 (includes cart, range balls & tax)

Maximum 30 golfers - **Email Brian Piper** at piperbw56@gmail.com to reserve a tee time.

Deadline to register is June 12, 2017

Take a Break Travel

Working with Take a Break Travel we have managed to organize 3 day trips for our members. You will have already received detailed information on each of these trips via email or Canada Post.

Wine, Cheese & Shopping

Niagara Region - Thursday June 8, 2017 deadline to register Friday, May 12, 2017. A reminder was sent out via email on Wednesday, June 10, 2017. **As of this newsletter there were still spots available.**

Niagara Shopping

Niagara-on-the-Lake OR Niagara Outlets - Thursday October 5, 2017. Deadline to register Tuesday, September 5, 2017

A Buble - Sinatra Christmas performed by Lance Dobson

Bingemans Kitchener - Tuesday December 5, 2017. Deadline to register is Monday, October 16, 2017.

Please refer to 3Mcanadaretirees.com for payment information and how to book.

Space is limited on each trip so book early. If you book after the cut off date and there is still space you will be accommodated or can be put on a waiting list in the case of a cancellation.

3M Club Special Events

3M Retirees are once again invited to participate in the 3M Club BBQ's held at 3M Oxford Anniversary Park. Come on out and enjoy a hot dog or hamburger and catch up with old friends as well as make some new ones.

This year's dates are....

June 8th

July 20th

August 17th

Sept 21st (this is the annual Mark Howard Memorial BBQ)

All BBQ's at Anniversary Park – from noon until 1:30 pm



Nominal fee will be charged. Mark your calendars and come on out!

Stay tuned for information on additional 3M Club events as they unfold. Thank you Chris Allen for providing us with these dates.

Volunteer Opportunities

Currently: 3M Children's picnic. Event date: June 3, 2017 Noon to 4:00 p.m.

Call for volunteers recently announced via email and Canada Post.

You can also refer to 3Mcanadaretirees.com. Contact Pierre Holden by May 22 via email at EMC4N.PICNIC@gmail.com or via phone at 226-378-3369.

Columbia Warehouse open for 3M Canada Retirees

3M Canada retirees are invited to the Columbia Sportswear Company event specifically for 3M Canada.

Employee Store pricing – Valid from May 8, 2017 – May 28, 2017

Must show a copy of the invitation that was previously distributed as well as your 3M Retirees card and personal photo I.D. to shop.

3M Retirees Meetings for the balance of 2017

Please visit the 3M Retirees website for a list all 3M Retirees meetings, times & location. We encourage your participation particularly at the Annual General Meeting in October 10, 2017.

June 13 (Spring Luncheon)

Summer break

September 12

October 10 (Annual General Meeting)

October 17 (Fall Banquet)

November 14

Your 3M Canada Retirees Executive Committee for 2017

President - Cindy Knight

Past President - Ken Viner

Co-Vice Presidents - Wilson Mor & Lynn Daly

Secretary - Marilyn Piper

Treasurer - Peter Heisz

Membership - Pierre Holden

Web Services – Marilyn Piper

Event Coordinator – OPEN

Communications Coordinator - OPEN

3M Liaison - Chris Allen

We hope you enjoyed this newsletter and encourage new 3M retirees to join the club, to stay abreast of what's happening and to participate as much as they like.

Remember if you know of someone who hasn't signed up please encourage them to do so. Retirees can go to 3mcanadaretirees.com to sign up.

We look forward to seeing you at the Spring Luncheon, June 13, 2017

Your 3M Canada Retirees Executive.