



Well the farmer's almanac didn't let us down, we certainly have experienced a hot humid summer which also brings us lots of pool, beach and outdoor activity time. Let's see if September holds true to their prediction of a repeat of August.



Grab a cold one and enjoy reading this newsletter. As always suggestions for the newsletter are always welcome as are your ideas and feedback.

A message from your 3M Canada Retirees Club President John Banjac

Greetings 3M Retirees

Welcome to the Fall edition of the 3M Canada retirees newsletter. I'm hoping everyone had a great Summer and are settling in for cozy Fall by the fireplace. We had some great events take place this year. The June luncheon was a sell out. We had a capacity attendance. There is more happening this Fall. Please check the new 3M retiree website for more details. The Fall banquet will be at the Four Points by Sheraton. This venue has proven to be a success. The menu for the Fall event is outstanding. Please get your reservations in early. See you there. John

Open Positions

Your 3M Retirees Club Committee have not been dormant over the summer. We have had a few meetings working on processes to make the Club run smoother including meeting with Four Points by Sheraton in regards to the October Fall Banquet.

The addition of Catherine Madden as our Event Co-ordinator fills a new position that will help bring exciting things to the club. We are still searching for someone to take on the new position of **Communications Co-ordinator**.

Two current positions will be opening up and will need to be filled in the next few months. Marilyn Piper is currently handling the secretary position as well as web services. Marilyn will keep her position as web services but would like to find a replacement for the secretary position. Pierre

Holden is currently handling membership and volunteers for the 3M Picnic and would like to be replaced for the membership position.

If you would like to put your name in for any of the positions on the executive please plan on attending the Annual General meeting on October 10 in conference room A101 Tartan location.

Can't make the meeting, if you are interested in any of these positions please contact John Banjac (EMC4N.PRES@gmail.com) He will be able to share with you a brief description of what the position entails.

3M Canada Update - New President and General Manager appointment

Lars Hanseid

President & General Manager, 3M Canada



Lars Hanseid was recently appointed President and General Manager of 3M Canada. He brings 30 years of international experience at 3M to the role, most recently as VP of Central East Europe Middle East and Africa Area.

A finance and operations expert, Lars has held a variety of management and executive roles at 3M in numerous countries including his native Norway, Belgium, Denmark, Poland, Russia, and the U.S. His experience includes a focus on a broad number of operational management functions including administration, finance, HR, IT and supply chain.

Early in his career he was instrumental in setting up 3M operations in East Europe, including Russia, shortly after the fall of the Berlin Wall. Later, as the first managing director of the Nordic region, he integrated four separate subsidiaries into one operation. Lars has managed numerous acquisitions and business transformation projects over the years and more recently established a Global Service Centre for 3M EMEA in Poland.

Passionate about safety and sustainability and enabling customers to achieve their own sustainability goals, Lars will lead 3M Canada through its continued digital and commercial transformation journey.

Lars holds a bachelor's degree in Business Administration and an MBA in Finance from Michigan State University and earned a Master Black Belt in Six Sigma while at 3M. He has been active as a member and board member of the American Chamber of Commerce in several countries across Europe.

Exciting news! Guest Speaker confirmed for our upcoming 3M Canada retirees Fall Banquet

Lars Hanseid newly appointed President & General Manager, 3M Canada will be joining us at the fall banquet as our guest speaker. How is that for rushing in to our 3M Canada Retirees world. Judging on his background I am sure we are going to hear a very engaging presentation.

Summer luncheon recap - Held June 11, 2018

Well needless to say the response to the summer luncheon was overwhelming. The location was moved to the Four Points by Sheraton on Wellington Road. We accommodated 138 guests in the Balmoral Room but judging by the enthusiasm, attendance and feedback from attendees we will be moving to a larger room for future events.

The only way to describe the menu was delicious consisting of Soup, Salad, mini Sliders, pizza to name a few as well as a macaroon tower that looked too beautiful to eat.



Our guest speaker was Carrie Ramsay who had a very interesting presentation on 3M, the economy and the 3M workplace environment moving forward.

The door prizes were then drawn, \$25.00 cheques went to **Lynn Anderson, Catherine Madden** and **Urszula Bladek**, the 3M Gift Basket donated by 3M went to **Linda Howarth** and the 3M Employee Store Gift Certificate donated by the 3M Employee Store went to **Sybil Griffin**. The Costco Movie pass for 2 went to **Jerry Brhelle**.

The 50\50 draw was then drawn and the winner of \$325.00 cash was Pat Killeleagh.

A few photos of our winners are below. The rest of the photos from the luncheon of the winners and speakers and buffet have been posted to the 3M retiree website under the heading "Retiree Photo Gallery".



John Banjac, Pat Killeleagh,
Peter Heisz

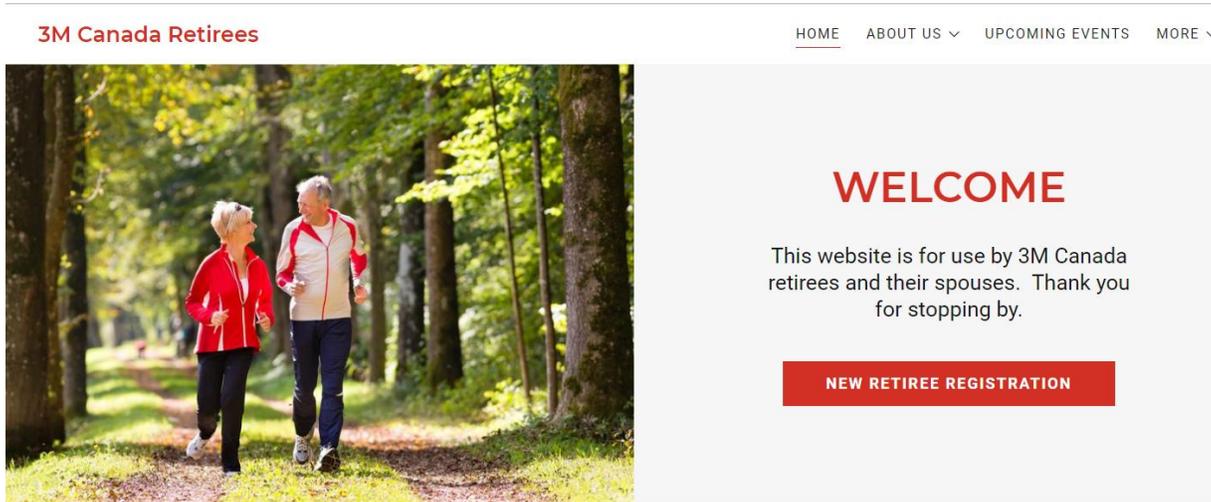
John Banjac, Jerry
Brhelle

John Banjac, Lynn Anderson



Website update

We launched our redesigned website in early August. We think you'll find it visually attractive and easy to navigate. The URL has not changed - <http://www.3mcanadaretirees.com>.



The website is your direct link to the Club, its Executive and Meeting Dates, Upcoming Events, Promotions/Discounts, Day Trips, past Newsletters, Volunteer Opportunities, Retiree Photo Gallery and information about the Employee Store and Anniversary Park. It also has forms for New Retiree Registration and to submit personal email/address/telephone contact updates. We are always open to feedback on ways to improve the website to make it more informative for our members. Feel free to email Marilyn Piper at emc4M.secretary@gmail.com.

Marilyn Piper

Fall Banquet, Four Points Sheraton, October 22, 2018

You will have already received the information and sign up instructions for this year's Fall Banquet. We are very excited about the location and menu. We think there will be added excitement this year as the Fall Banquet will be held on October 22, 2018 at the Four Points by Sheraton, 1150 Wellington Rd London N6E 1M3. Those that attended the luncheon can attest to the nice venue and wonderful food.

We are also going to have a separate cocktail hour from 5:00 pm - 6:00 pm just outside the hall to make it easier to mingle with fellow retirees.

As stated in the invitation, in order to accommodate this change of location it was necessary to raise the price to \$20.00 per person and we will no longer have complimentary bottles of wine available at the tables. There will be a cash bar available during both the cocktail hour and dinner, and bottles of wine will be available for purchase. This event is heavily subsidized by 3M Company and the 3M Club.

We hope you understand as it was necessary to make these changes to provide a nicer location as well as first class food. We hope to see you there.

3M Employee Store - Reminder of Store hours

"The 3M Employee Store continues to add new products to their inventory every month. The next Saturday "family and friends" day is October 13, 2018.

Keep in mind Saturday opening hours are 9:00 a.m. - 2:00 p.m. Regular Store hours (Monday-Friday) are 11:30 a.m. - 4:30 p.m.

Remember to bring your 3M retiree gold card with you in order to receive a 10% discount (applies to personal shopping only). Happy shopping!"

Golf outing



Terrible weather! Now, hailstones as big as golf balls.

Approximately 24 3M retirees and friends participated in the Golf Outing held at Forest City National Golf Club on August 24th. This event had previously been rained out in June but the sun was shining this time and everyone had a fun afternoon of golf. Brian Piper organized the event, which is open to all levels of golfers. Fun is the objective! Jim Brock "won" the closest to the pin prize....a free refreshment of choice from the bar, provided by Brian. Jim wasn't around for the announcement so....if you're reading this Jim, you have an IOU at next year's event!

Brian will be bringing us 2 more opportunities in 2019 to get together and lie about our games....

Take a Break Travel 3M Retiree outings

Festival of Lights Niagara Falls - November 25, 2018



You will have received detailed information on this trip as well as instructions on how to book. This trip includes stops at Coyles Country store, an indoor Floral Showcase, Rossi Glass and dinner at the Skylon tower. After dinner a tour of the lights on the Canadian side of the falls before returning home.

We have 12 seats booked on this tour. Additional seats may be available after we sell out if the bus has not been fully booked. Hope you can join us.

This information is also available on our website 3MCanadaretirees.com

Toronto Blue Jays trip a success



A group of 3M retirees and their guests attended an afternoon Blue Jays game versus Detroit Tigers at the Rogers Centre on July 2nd. This trip was organized by Take a Break Travel. The bus picked the group up at various locations in London and dropped us a few steps from the entrance to the Rogers Centre. It was a rainy day, so the roof was closed. We had great seats along the third base line. Unfortunately, the Jays lost the game 2-3 but one of our group did win the on-the-bus lottery! All in all, a very enjoyable day with great service from Take a Break Travel.

3M Club Events

SATURDAY, NOVEMBER 3RD GREAT LAKES CROSSING SHOPPING TRIP (previously announced via email)



Cost - \$40 per person for 3M Retirees (includes transportation, refreshments & driver tip)
Open to friends and family over the age of 14.

Contact Tamara Thompson to reserve a seat via email tpthompson@mmm.com or 3M ex: 2392.
Pay by Cash or Cheque (made payable to 3M Club).
Note: bus will leave the Tartan parking lot at 7:30 a.m. and return approximately 9:00 p.m.
Be sure to bring a valid passport.
Optional itinerary will be available.
No refunds after October 13th, 2018.

3M Euchre Social - Family & Friends



Come one, Come all !

Please join fellow 3M'rs, family and friends for a very social game of euchre every second Thursday of the month at the 3M location on Sovereign Road (cafeteria). The first session will be Thursday September 13 and then will carry forward. Cost is a loonie which covers coffee, tea, cookies and supplies. If you need more information please visit 3Mcanadaretirees.com for schedules or contact Joan Peck 519-268-3737 for more information.

Volunteering in the community

One of the things we often get asked is how involved is the 3M Retirees Club and our 3M Retiree members in volunteering in the community. We are looking to get a high level overview of the types of organizations 3M retirees support in the community including 3M company functions.

We are in the process of collecting information and while we know what volunteer opportunities we share through the Club we do not have a good handle of what individual members are doing.

If you are volunteering in the community could you share the organizations you are involved with as well as an estimate of how many hours a year you contribute?

Please send this information to the following email address: EMC4N.secretary@gmail.com.

We will post it on our website, anonymously, so other retirees can see the types of organizations retirees are actively supporting.

We should all be proud of how we are representing 3M and how we are helping organizations help those in need.

New Survey coming your way

It has been 2 years since our last survey and we believe it is time to conduct a second one. We have increased membership over the last two years and thought it appropriate to get feedback on what the club is bringing to our members as well as solicit new ideas for future events.

The survey will be sent to all members who have an email address at the beginning of the year, after the Christmas Season. We hope you will take the time to complete it.

Scheduled activities - 3M Employee Store - Saturday Openings - 9 am - 2 pm

Saturday, Oct 13	3M Employee Store Family & Friends Saturday	363 Sovereign Road
Saturday, Nov 3	3M Employee Store Family & Friends Saturday	363 Sovereign Road
Saturday, Dec 1	3M Employee Store Family & Friends Saturday	363 Sovereign Road

3M Canada Retiree Meetings for balance of 2018

There are only 2 more meetings for the balance of 2018 with one of them being our Annual General Meeting on October 10. It would be great to see some new faces and some fresh ideas so please remember to attend. 3M retirees are welcome to attend any meeting....not just the AGM.

Wednesday, Oct 10	10am - 12pm	3M Retiree Club Annual General Meeting A101 300 Tartan Drive
Tuesday, Nov. 13	10am - 12pm	OxBox Room, 1840 Oxford St. East

3M Canada Retirees Executive Committee

President - John Banjac
Past President - Cindy Knight
Vice President - Lynn Daly
Secretary - Marilyn Piper
Treasurer - Peter Heisz
Membership - Pierre Holden
Web Services - Marilyn Piper
Event Coordinator - Catherine Madden
Communications Coordinator - OPEN
3M Liaison - Chris Allen

We hope you enjoyed this newsletter and encourage new 3M retirees to join the club, remember if you know of someone who hasn't signed up please encourage them to do so. Retirees can go to www.3mcanadaretirees.com to sign up.

We look forward to seeing you at the events on the calendar for the rest of the year and are looking forward to a large turnout at this year's Fall Banquet.

Your 3M Canada Retirees Club Committee