3M Anniversary Park Rules and Regulations

Background

The Oxford St. Manufacturing plant was the first site constructed outside the USA in 1951. 3M Anniversary Park was designated in 1976 in celebration of 3M Canada's 25th year of operation. The 14-acre Park is owned and operated by 3M Canada Company for the benefit of the company and its employees. Employees, retirees, their immediate families, and invited guests are welcome to use the recreational facilities.

The Park is enjoyed annually as the location for the 3M Employee summer picnic, for 3M soccer and baseball leagues, and for various corporate events. There are also walking trails, a children's playground, tennis courts and a basketball court.

The Clubhouse amenities include washroom, a concession booth with fridge, freezer, microwave, and an outdoor pavilion with picnic tables.

Rules and Regulations have been established to keep the Park safe and secure. Employees and guests are asked to abide by the regulations as outlined below.

Park Rules and Regulations

- Visitors to Anniversary Park should be 3M Canada employees, retirees, their immediate families, and invited guests. Adult family members of a 3M employee may use the park with the 3M employee present, but older children of 3M employees must be accompanied by the 3M designate.
- 2. A 3M EMPLOYEE OR RETIREE MUST BE PRESENT FOR THE DURATION OF A BOOKED EVENT. If no 3Mer or Retiree is present, the visitors will be asked to leave the premises.
- **3.** All Employees and retirees should carry their 3M Canada Pass with them when at the park at any time. 3M Security and Park staff will ask for this identification.
- 4. Use of the park is limited to family related activities and should not be used for fundraising, profit generating functions or political based gatherings. If there are any questions regarding usage, please review the purpose with the Oxford Facilities contact at 519-452-4728 for approval prior to using or booking the park.
- 5. Community organizations may be granted permission to use the facilities with the support of a 3M Employee or Retiree. The designated Employee or Retiree will be responsible for the organization and must complete and return the Indemnity form and Facilities Use Agreement.
- 6. All bookings are subject to management discretion and 3M Canada reserves the right to alter or dissolve a contract agreement at any time.

7. NO ALCOHOLIC BEVERAGES are allowed on site.

8. NO SMOKING ALLOWED ON PREMISES.

- 9. No person should be in the park between 9:00 pm and 6:30 am.
- **10.** A security gate will restrict vehicle entrance to the park after hours and off season. Employees and Retirees with a 3M Pass may sign out the gate key at 3M Oxford Security if the Park staff is not on duty.
- **11.** Any-and-all injuries should be reported to onsite Anniversary Park Staff and Oxford Facilities contact at 519-452-4728, or 3M Oxford Security at 519-452-6700.

12. Use of the park must be in accordance with all applicable laws and regulations, including any local health measures that may be in place.