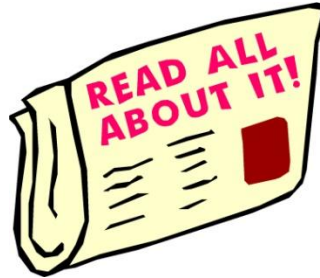


Our first newsletter of the year is coming to you a few weeks later than usual but we think it is jam packed with lots of interested tidbits. As usual grab a cup of tea or coffee and enjoy reading.



**A message from your 3M Canada Retirees Club President - John Banjac**

Greetings fellow 3Mer's. I'd like to take the opportunity to wish a Happy New Year to all of the Retirees and their families. I hope everyone made it through the festivities in good spirits and are looking forward to an exciting year. The retirees Executive is looking forward to an exciting 2020 also. I can confirm two luncheons and the Fall banquet. To start the year, our March luncheon will feature an exciting speaker on retirement, Don Pollock, retired 3M'er, speaker, author and retirement expert. Don can speak on various topics as they pertain to retirees. Keep an eye out on the website for updates. As our organization grows, we are looking for volunteers to help out in the areas like event planning, children's picnic, children's festive party. If you have a few minutes to help, please let us know.

The message for this year is Love All, Respect Others, Believe in Yourself.

**3M Canada Update - Penny Wise, 3M Canada Company President**

Greetings 3M Retirees

Penny Wise was recently appointed President of 3M Canada. She brings over 20 years of global brand and marketing experience to the role, most recently as the Global Marketing Director of the Safety and Industrial Business Group (3M's largest business), based out of the 3M global headquarters in St. Paul, Minnesota.

Originally from Canada, Penny began her 3M career at the Canadian head office based in London, Ontario. She has held a variety of progressive senior leadership roles in business,

commercialization, brand and corporate marketing including the former Executive Director of the Canadian Consumer business group.

Congratulations Penny.

A full bio on Penny is included at the end of the newsletter....

### **Open Position - 3M Special Events Co-ordinator**

Once again we find ourselves with an open position on the 3M Retirees Committee. In order to continue offering additional activities to our members, we need a Committee member to fill the Special Events Co-ordinator position. Some of the areas would include working with external companies such as Huff and Puff, Budweiser Gardens to name a few, taking the lead on events such as our luncheons and banquet. Please contact John Banjac for a full description. Email [emc4n.president@gmail.com](mailto:emc4n.president@gmail.com).

### **Membership Update - Pierre Holden, Membership Co-ordinator**

In the mid 1990's, David K. Foot authored a book titled Boom, Bust and Echo, detailing boomer population growth, followed by a bust and subsequent re-growth as children of the baby boomers came on the scene. Of interest to us in the retirement community is his prediction of the wave of boomers to hit retirement age, and the impact it will have on all facets of retiree life.

The 3M Canada Retirees Club is indeed benefiting from this phenomenon, with an increase of another 31 new members since the last newsletter. That represents roughly a 10% increase over 5 months. That affords us more opportunities as a Club to bring exciting content to your lives.

I would be remiss if I didn't remind folks that this can only be facilitated with the great volunteer support that we receive from the membership at large. If you would like to participate, don't hesitate to contact any of the leadership team, or respond to calls for help when we send out email requests.

### **Fall Banquet recap - October 21, 2019**

We are excited to say that the 3M Retirees Club annual fall banquet held October 21, 2019 was a big success. There were 216 retirees and guests registered including a number who had recently retired. The group enjoyed a fine meal prepared and served by the staff at Four Points by Sheraton. There was lots of socializing and laughter as people met and caught up on things.

We were also entertained by the guest speaker, Tim Brown, who updated us on the changes with the organizing of the businesses at 3M and provided updates on how things are going at 3M Canada.

There were a number of people who were very happy and left with door prizes.

Grant Oliver - \$25.00 Cheque

Judy Robertson - \$25.00 Cheque

Joan Newman - \$25.00 Cheque

Noreen Newman - \$25.00 Gift Certificate - Donated by Forest of Flowers

George Pucula - \$25.00 Gift Certificate for the Employee Store-donated by the Employee Store

The big final draw was the 50/50 for \$475, which was won by Lynn Anderson.

We want to thank everyone who donated prizes to this event. It does add a level of excitement, especially the 50/50 draw.

### **2020 Spring Luncheon Four Points Sheraton**

The Fall Banquet is being held on Monday, March 23, 2020 at the Four Points by Sheraton, 1150 Wellington Rd London N6E 1M3.

Announcement and registration instructions have already been distributed and are also available on [3Mcanadaretirees.com](http://3Mcanadaretirees.com). Get your reservation in early.

We will be welcoming Don Pollock as our guest speaker who will touch on topics that are near and dear to our hearts.

Don retired from 3M in 2006. He is currently the President of the London Chapter of the Canadian Association of Retired Persons (CARP). He has written two books on retirement and gives seminars on various financial and estate planning issues that impact retired Canadians. He also lectures for the Society of Learning in Retirement.

Two of the most important issues facing retirees are:

- Whether to use the equity in their home to fund their retirement or use it as a legacy for their beneficiaries?
- Should a family prepay their children's inheritance when their financial need is the greatest or should they wait until after death to distribute their assets?

Estate planning becomes more complex if any of the following conditions apply:

- A blended family resulting from second marriages
- A special needs beneficiary
- Ethically challenged family members

- Family cottage
- Transferring assets to grandchildren
- Joint ownership of assets

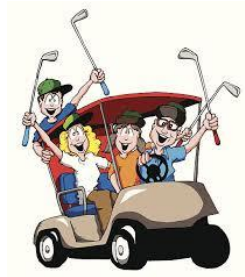
Doors open at 11:00 a.m. and the luncheon will get started at noon. ***We will be located on the lower floor in Bristol Ballroom AB where all of our activities will be held.***



### **3M Employee Store**

The Employee Store will be open one Saturday/month throughout 2020 for Family and Friends shopping (with the exception of January and July). Dates and hours can be found on our website <http://www.3mcanadaretirees.com/employee-store>. We are happy to inform that the number of guest shoppers has returned to 2/visit (including children). A reminder that retiree shopping hours are Monday-Friday 12:00 noon - 2:30 p.m.

### **Golf Outings**



Once again Brian Piper will be planning 2 golf outings in 2020. Stay tuned for information once the courses are open and he is able to work with them.

### **3M Retiree outings**

We will once again be working with Huff N' Puff Senior Fitness Association to participate in trips they have organized. We are in the midst of planning and have selected a few trips we hope will be of interest to our members.

Look for an announcement and registration information in the near future for the following trips.

Here is a sneak peek of what to look forward to.....

GUYS AND DOLLS AT THE LIGHTHOUSE THEATRE, PORT DOVER, ON.  
SATURDAY, APRIL 25, 2020 - 10:00 A.M. – 8:00 P.M.

OH WHAT A NIGHT Musical Performance, Walters Dinner Theatre  
Wednesday, June 17, 2020 – 9:30 A.M. – 6:00 P.M.

THE RUM RUNNERS TOUR Experience, WINDSOR, ONTARIO  
Friday, May 22, 2020 - 7:30 A.M. – 6:00 P.M.

In the meantime, if you have any questions please contact John Banjac Email  
emc4n.president@gmail.com.

**STARBRIGHT CHRISTMAS SHOW in PETROLIA, Victoria Playhouse - December 6, 2019**



After a pleasant bus ride to Petrolia (entertaining to say the least by one of the Huff N' Puff members) we arrived at Actors restaurant and enjoyed a lovely lunch. We had a bit of time after for some shopping and some of us went to the liquidation store around the corner. Good buys there.

The show was an entertaining mix of Christmas songs, some comedy skits and lovely gowns. The stage was decorated and made you feel like you were in a winter wonderland.

Stay tuned for additional trip information in the next few weeks.

**3M Canada Picnic**

3M Canada Picnic is scheduled for Saturday, June 6th, 2020. A request for volunteers will be sent out about 6 weeks before the picnic.

## **3M Canada Retiree Club Member Survey Recap**

In September 2019 we conducted an anonymous online survey of 3M retiree members to gather feedback and input to assist with 2020 planning and beyond. The survey was sent to 418 members and we received a response from 151 people (36%)! Below is a summary of the responses:

(1) In order to keep costs within budget, please select your preference for functions to be held in 2020 onwards:

The majority of retirees want to keep the Four Points by Sheraton venue and are open to a modest increase in costs (if necessary).

(2) At past retiree functions we have invited a 3M guest speaker. Please indicate your preference for guest speakers:

The majority of retirees enjoy the 3M guest speaker and would like to see it continue.

(3) What do you think of the communication frequency from the 3M Retiree Club?:

An almost unanimous response was that retirees find the frequency and content of communications to be appropriate.

(4) What information is found to be most useful on the website?

Most website pages are accessed fairly equally but "Upcoming Events", "Employee Store", "Discounts" and "Special Events" are the most popular.

(5) What do you think of the Newsletter frequency and content?

Again, an almost unanimous response that retirees find the frequency and content of the newsletter to be appropriate.

Thank you to everyone who responded to the survey. We received lots of great suggestions for trips, events, speaker topics, communication etc. The Executive is considering all of these suggestions and will implement a number of them in our 2020 planning....so stay tuned. In order to keep responses anonymous, it's not possible to highlight all the feedback. However, if you submitted a specific question that you would like a personal response to, please email [retireeinfo@3mcanadaretirees.com](mailto:retireeinfo@3mcanadaretirees.com) and we will gladly send you a reply.

## **3M Canada Retiree Meetings for 2020**

We hope you can join us at any or all of the meetings for 2020. Come out and see what we are all about. Don't have time to be part of the Executive? Let us know what interests you have in helping

out at some of the events. All 3M retirees are welcome to all meetings not just the annual general meeting.

**All meetings will be held** at 1840 Oxford St E, London, ON N5V 3R6 - OxBox Meeting Room

April 15                    10:00 a.m. - 12:00 p.m.  
May 20                     10:00 a.m. - 12:00 p.m.  
September 16            10:00 a.m. - 12:00 p.m.

**3M Retiree Club ANNUAL GENERAL MEETING**

October 21                10:00 a.m. - 12:00 p.m.  
  
November 18             10:00 a.m. - 12:00 p.m.  
December 16             10:00 a.m. - 12:00 p.m.

Please refer to [3Mcanadaretirees.com](http://3Mcanadaretirees.com) under Upcoming Events to get updates to room location and other important information.

**3M Canada Retirees Executive Committee members**

**DONE**

President - John Banjac  
Past President - Cindy Knight  
Vice President - Lynn Daly  
Treasurer - Peter Heisz  
Secretary - Gary Shawyer (back up Sandra Nesbitt)  
Membership - Pierre Holden  
Webmaster - Marilyn Piper  
Event Planner - OPEN  
Communications Coordinator - OPEN  
3M Liaison - Tracey LeClair

We hope you enjoyed this newsletter and encourage new 3M retirees to join the club. Remember...if you know of someone who hasn't signed up, please encourage them to do so. Retirees can go to [www.3mcanadaretirees.com](http://www.3mcanadaretirees.com) to register to receive email communications from the Club.

We look forward to seeing you at this year's events.

Your 3M Canada Retirees Club Committee

**3M** Science.  
Applied to Life.™

**BIO**

## **Penny Wise**

**President, 3M Canada**



Penny Wise was recently appointed President of 3M Canada. She brings over 20 years of global brand and marketing experience to the role, most recently as the Global Marketing Director of the Safety and Industrial Business Group (3M's largest business), based out of the 3M global headquarters in St. Paul, Minnesota.

Originally from Canada, Penny began her 3M career at the Canadian head office based in London, Ontario. She has held a variety of progressive senior leadership roles in business, commercialization, brand and corporate marketing including the former Executive Director of the Canadian Consumer business group.

In 2010, after relocating to 3M global headquarters as the 3M International Marketing Director and Chief Branding Officer, Penny led the team to successfully launch a new global tagline for the company known as "3M Science. Applied to Life™."

Before joining 3M in 2000, Penny was a marketing leader in the Canadian Hardware industry. She holds an MBA from York University, with a specialization in Marketing. She has experience as a Lean Six Sigma Black Belt and has been responsible for several successful, award-winning marketing transformation projects at 3M.

Penny currently sits on the Wilder Foundation Board in St. Paul, Minnesota, which is an organization focused on breaking the cycle of poverty in the Twin Cities.

Penny will work with the 3M Canada team to lead the charge on continuing to create and elevate exceptional customer experiences.