



Update from Penny Wise, Managing Director, 3M Canada

December 20, 2021

As we approach the end of 2021, I would like to thank the retirees of 3M Canada who helped support our annual United Way campaign and who were able to enjoy our virtual Santa event with your families. Thank you for continuing to be a part of the 3M family.

This year's 3Mgives United Way campaign reached a record \$619,000 and counting – an incredible achievement considering the burden the pandemic has put on so many families. Through our online auction, payroll deductions, and the expanded 3M Harvest Lunch program in Brockville, Ontario, employees in Canada have donated their time and their money to help improve lives across the country.

2021 was a remarkable year for 3M in Canada. We recently celebrated the achievements of our employees at a special virtual event called the Science of Awesome, where we recognized teams and individuals in sales, marketing, R&D, and manufacturing who have gone above and beyond this year.

With the opening of our Brockville N95 plant earlier this year, employees, and their families, have a lot to be proud of this year in our fight against the pandemic. Brockville has been producing millions of respirators for Canadians since April 2021.

In October, we celebrated the 70th anniversary of 3M in Canada with a virtual concert with Canadian rock band Blue Rodeo. Hundreds of customers and employees tuned in for the very special event to celebrate 3M.

Also, this year, we were proud to be designated a Top 100 Employer for the tenth consecutive year in Canada. This achievement is a testament to the work our Human Resources team does to ensure we have a competitive and inclusive benefits program, the work we've done to empower employees to work from home since 2020 and how we've engaged our employees in manufacturing who have been working tirelessly to keep our plants running smoothly through the pandemic.

In manufacturing, we were also happy to add a new Scotch-Brite™ Lint Roller line to our Perth plant, which added new roles in manufacturing. And to top off the end of this year, we welcomed new employees from the 3M Technical Ceramics plant in Chicoutimi, Quebec, to the 3M family as we integrated 33 employees.

I'm proud of all the work the organization has done this year despite the challenging environment. For example, this year, we've made a dedicated effort to help break down barriers to Science, Technology, Engineering and Math (STEM) for underrepresented students in Canada. Through our new 3M STEMtalk

program, we've brought together top STEM experts to start the work to creating a more equitable opportunities for what we hope will be our future workforce.

Thank you for your continued support of 3M Canada. Look forward to connecting again soon.

Penny Wise
Managing Director

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