SANCTUARY SOCIAL

Operational Service Charge - Fixed 10-Point Employee Compensation Calculator

Business Date: 9.18.26 Completed By: Payroll

Service Charge Calculation	Amount
Operational Service Chg Collected	$137.50
Sanctuary Social Retention - 25%	$34.38
Employee Comp Pool - 75%	$103.13
Fixed Total Allocation Points	10
Dollar Value Per Point	$10.31

Employee Name	Contribution / Role	Assigned Points	Calculated Compensation	Allocation %
Amanda Gilbert	Direct Guest Service	7.0	$72.19	70%
Douglas Elliot	Guest-Service Support	1.5	$15.47	15%
Riley Picirillo	Guest-Service Support	1.5	$15.47	15%
			$0.00	0%
			$0.00	0%

ALLOCATION CONTROL			
Assigned Point Total	10	Required Points	10
Point Difference	0	Total Allocated	$103.13
Employee Pool Available	$103.13	Remaining $	$0.00
Status	BALANCED	Over-Allocation	$0.00
Payroll Date		Owner/Reviewer	
Rule	Exactly 10 points must be assigned. The payment formulas are capped so compensation cannot exceed the 75% Employee Compensation Pool.		

HOW THIS CALCULATOR WORKS

Ten points always represent 100% of the 75% Employee Compensation Pool. Enter only employees who actually performed qualifying service and assign the 10 points among them based on relative qualifying service responsibility and contribution. Points are not based on hours. If a role did not participate, it receives no reserved points. The point total must equal exactly 10 before payroll: less than 10 is UNDER-ALLOCATED; more than 10 is OVER-ALLOCATED; exactly 10 is BALANCED. The compensation formula also includes a hard cap so the total calculated payroll allocation cannot exceed the available 75% Employee Compensation Pool.