



RGS Partners Inc.

Security + Risk Management Services

Executive Summary

RGS Partners, Inc. helps security leaders and organizations achieve their objectives by upscaling their operations, consulting on new programs that tell the value-story to your c-suite leaders, train and develop internal security team leadership, and help to manage risk. We are a comprehensive security and risk management firm with a focus on early capitalization stage organizations, midmarket, and mature programs that may need orientation and mission alignment. We provide strategic risk management solutions to our clients with an emphasis on highly focused, targeted problem solving. RGS focuses on meeting the culture of your organization, evaluating security and risk management needs, then delivering the right solution that you need.

We think about our programming through a new SaaS framework, Security as a Service, where organizations can leverage a diverse team of Chief Security Officers, risk managers, and crisis management experts to solve problems, without the need to hire an FTE in the role. We understand your operations, leadership, and culture.

Risk and Vulnerability Assessments

A risk assessment is often the first place to start in order to benchmark your program against peers. We review current practices and policies and ensure compliance with frameworks where you operate to ensure compliance.

- **Physical Security**
RGS will conduct a physical security review that examines and evaluates existing security measures (staffing, technology, defense, identity, etc). We'll include a gap analysis and document review, with a go-forward plan for you to assess.
- **Security Technology**
A security system audit reviews security infrastructure (access control, cameras, authentication technology, etc.). This is a technical review, and an assessment of existing infrastructure and how systems across your facilities are integrated.

Security System Design

RGS technical teams will partner with your architectural and planning teams for new or remodel construction projects to create solutions that meet your needs. We are highly focused on delivering this important component of overall security systems design in order to develop standardization for all of your facilities. We'll develop a set of "Security Construction Standards," a set of documents that can be deployed in successive facilities that create continuity and standardization. Our security device layouts which are guided by industry standards, CPTED concepts, and the unique operating culture of our clients.

Technology Adoption and AI

Your technology adoption and deployment is a prime mover at lowering cost and increasing effectiveness for your program. The use of AI is a game changer, operating in the background to increase effectiveness and lower headcount. We've advised on technology solutions that are at the forefront of innovation. We will review what you have, and are often able to recommend solutions that combine feature sets from several platforms, into one. We'll run vendor demonstrations for your team review, and help negotiate advantageous agreements that save OPEX and ensure that all vendors and products align with your organization's needs.

Project Management - Security Systems

RGS can provide security consulting and project management services that help ensure that your security installations and upgrades are performed correctly and efficiently. We'll oversee your projects with onsite supervision to ensure that the services and standards we've specified are followed to the letter. Throughout all stages of an installation, we serve as a liaison between you and your vendors. We break this down into three components::

- **Vendor Quotes, bidding, vendor selection**
Using our security design plans, RGS will solicit qualified vendors and obtain quotes for the project. Once quotes are received, we'll evaluate and analyze the responses and recommend a vendor. Once approved, we'll help negotiate contracts that align with your organizational frameworks so that they can be submitted internally for review by your corporate contracts team.
 - **Vendor Management**
We'll act as your vendors' primary point of contact, and oversee the project, ensuring that deadlines are met and that the work meets all standards under the specification and contract agreement. We include weekly status meetings with vendors, site visits, and regular updates to you on progress of the project..
 - **Final Review and Commissioning**
Upon project completion RGS will conduct a final review and test of all new systems to ensure performance, submit "day two" deficiencies and manage them to compliance.
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Project Management - Special Projects

RGS can embed experienced Project Managers to oversee the deployment of security programs and initiatives. RGS's Project Managers specialize in building out and streamlining processes, developing the documentation, internal communications, and rollout plans. All project management and administrative support services are flexible to meet your needs and timeline. We're comprehensive, managing all aspects of a project including; scheduling meetings, note-taking, team coordination, project tracking, and driving milestones.

Policy & Procedure Development

By working closely with your team, RGS can design policies and procedures that address behaviors that can leave a positive impact on your business. Examples of these policies and procedures include visitor and guest policies, security post orders, workplace violence, active attacks, crisis management and escalation, and incident management. We'll work with what you have, create new programs where none have existed, and design them to ensure the protection and safety of a employees and property.

Unarmed & Armed Security Staffing

RGS can embed licensed, unarmed security officers to a client's facility. If needed, we're also able to deploy current and/or retired law enforcement officers with Concealed Carry Weapon (CCW) permits for conditions that require them. These officers are highly supervised, and will work closely with your staff to enhance your office, event, or campus culture. The officers will maintain a professional presence, with close contact of the local jurisdiction, while integrating themselves into your worksite and culture. Integrated with your on-site security operations, the team is able to act where normal staff is unable to do so.

Specialized Staffing - Intelligence, GSOC, SysAdmin, etc

Our deep network allows us to place key personnel in your organization as a contractor so that you don't have to compromise. We staff specialized roles such as intelligence analysts, GSOC operators, systems administrators, and other roles. RGS provides contract staffing solutions with short or long-term needs. Contracted staff members receive benefits that are consistent with your FTE staff while they are working for you.

Fractional Experts

No one to lead your security organization or don't know where to start? Your Chief Security Officer can be fractional. We do the heavy lifting of program development for your business as a managed service that will fit your OPEX and timeline. Policy development, from security operations, workplace emergencies and crisis management, to compliance and privacy, we can plug-in programming that meets your company needs. We provide a Chief Security Officer on a project basis who has deep experience in scaling operational security for your offices, home, or event.

Business Continuity, Resilience, Crisis Management

Organizational resilience is a core competence for operating in today's business environment. With geopolitical, environmental, and security disruptions more common, and more impactful to your business, a fundamentally operative crisis management program is no longer optional. We'll design the right-sized program for your team, operationalize it, and assist with table-top exercises to make sure that the team is proficient.

Executive Security + Home Office

Whether you need executive security for an event, travel itinerary, or an IRS-132 program justification to shield security expenses from compensation claims for executives, RGS has the expertise to support you. We're agile in managing executive safety programs and ensuring that the coverage meets the actual risks of the client. Our philosophy for programming is to build what's needed, and to operate in the background, combining physical protective services and real-time risk intelligence monitoring.

Geopolitical risk management

Companies are walking a geopolitical tightrope. As political frictions inside and among regions heat up, the likelihood increases that they will affect a global enterprise's operations, performance, or people. In the next two decades, competition for global influence is likely to reach its highest level since the Cold War. We consult to help your organization refresh risk frameworks and guidelines with market-specific assessments that fuse corporate strategy and risk management. We can provide due diligence, background investigations, and core programming that analyzes the business nexus to geopolitical events.

CSO support

We understand that building your ideal corporate security program and structure is challenging. But a "best practices" program is still within your reach despite internal talent gaps. We help build those program components that may require expertise and skills that are today, beyond the reach of your current staff portfolio. You'll get the results that you need and want, as well as the credit. We're here to support you as the security leader in your organization.

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Team Building

Your success depends on your leaders. We've inspired and led some of the most successful security teams, developing leaders who exhibit empathy, decisiveness, and high performance that drives success. If your team is challenged at working selflessly to attain shared goals, we can help unlock behaviors that lead to success. Off-sites, Workshops, and 1:1 coaching help facilitate dialogue around your team's most pressing challenges. Team development is the foundation for success.

Security as a Service

Security is part of your culture, when it's frictionless and operating in the background. We've built programs for some of the most valuable companies in technology, and understand how to do it in a way that conforms to your unique company culture and workplace. Don't leave this critical role to a guard company and unmanaged programming. We'll design and build programming with a Chief Security Officer that is fractional, focused, that has the right experience. Workplace, events, product launches, travel, executive security are just a few of the topics where we can help.

Compliance, Privacy, Audit

Compliance and operational risk, governance, privacy, GDPR/CCPA, ethics, employee onboarding, training and development and a whole host of other programs are built with our outcome-based approach. Our services represent years of content development and work that your team does not have to build from scratch, or staff. We adapt to your culture and business environment for the core compliance programs that are essential for your business vertical.
