



Questions and Answers (Q&A)  
Proposals are Due **February 27, 2026**  
(5:00 pm PST)

Live Trapping for 2026 Year 3 of Pilot Study for  
Mohave Ground Squirrel  
RFP MGSWCB 26-4

MGSCC Grant Coordinator:

Kathryn Simon, Email [kathy.simon@mgsconservation.org](mailto:kathy.simon@mgsconservation.org), Phone 909-289-4649

Below are questions received, with answers in blue text after each. Please also note the new proposal due date of February 27, 2026.

1. Is it possible to get a deadline extension for RFP MGSWCB 26-4 (Live Trapping for 2026)?

Yes, see new schedule below with highlighted changes

**Proposal Schedule**

February 13, 2026, 5pm PST

Questions sent to contact(s) above.

February 17, 2026, 5pm PST

All questions and answers to be posted on MGSCC website.

February 27, 2026, 5pm PST

All final proposals due to contact listed above via email.

2. Can non-perforated 12-inch Sherman traps be used?

Yes, although please avoid using traps with shortened doors designed for kangaroo rats.

3. Do resumes for people already listed on the MGSCC MOU need to be included in the proposal?

No if personnel are listed on the MGSCC MOU Draft LAI, their resumes do not need to be attached. Please see this draft list as an attachment here.

4. Will any additional data QA/QC be required after the July 5, 2026 final invoice is due?

It is our hope no additional QA/QC will be needed after that date. However, minor issues may arise during data processing by USGS that require answers from Lead Trappers to resolve. Because these data should have been correctly collected and QC'ed initially, MGSCC expects no additional charges to the project if these questions need to be answered.

5. The RFP says, "MGSCC will provide a roving collaring team". We assume this means we don't need to assume any labor or ODCs for collaring, is that correct?

Bidders may include individuals for the Collaring Teams if they wish, as well as Trapping Teams so they can be contracted through these bids. Alternatively, individuals for the Collaring Teams will be contracted separately. MGSCC assumes that while Lead Trappers may be listed on the LAI to collar, there will be a need for Collaring Teams for additional support and equipment being able to be distributed throughout the site.

6. The RFP says, "Field teams will consist of either 2 experienced trappers (the Lead Trapper is required to be listed on the MGSCC MOU and the second with trapping experience but does not need to be MGS), or as a 3-person team with a Field Assistant." This doesn't match requirements from previous years RFPs. Does this mean all teams need at least 2 experienced trappers? Is there a certain requirement to be considered an "experienced trapper"?

It is correct this does not match previous years. Within the 2026 trapping area the two areas to be trapped by each Trapping Team may be closer in proximity, but may require additional walking and data collection. Sites may also be further from open routes than in previous years, and additional traps may be added up to a maximum of 100 per Trapping Team. Therefore, a team of 2 will be required, and a team of 3 is desired by MGSCC for each Trapping Team.

All teams need at least 1 Lead Trapper approved on the MGSCC LAI. The second trapper can be someone with other trapping experience and function to assist in processing MGS, and be able to independently process AGS. The third person would function mostly to assist in data collection and trap checking. The third person can be a volunteer and can be provided by MGSCC. Bidders need only to bid on a team of 2 people but can add a third less experienced for data collection at a reduced rate if desired.

# Draft List of Authorized Individuals (LAI)

## Principal Investigator (all activities excluding attachment/removal of biotelemetry devices):

Karla Flores, Karl Fairchild

## Independent Researchers (live & camera trapping):

Adam Walters, Alden Lovaas, Barbara Leitner, Bruce Garlinger, Caroline Garcia, Charles Randel, Corey Chan, Dalton Stanfield, Denise LaBerteaux, Donald Mitchell, Edward Lee LaRue, Erin Whitfield, Felicia Chen, Joshua Harris, Kathryn Simon, Kristen Wasz, Lupita Solano, Mahmood Mokhayesh, Milena Mokhayesh, Philip Leitner, Philip Wasz, Rachel Woodard, Sam Gurley, Sarah Doyle, Taylor Dee, Todd Esque, Wendy Turner, Garrett Moss, Chris Bedwell, Crystal Bedwell

## Independent Researchers (PIT tagging):

Adam Walters, Alden Lovaas, Barbara Leitner, Bruce Garlinger, Caroline Garcia, Charles Randel, Corey Chan, Dalton Stanfield, Denise LaBerteaux, Donald Mitchell, Edward Lee LaRue, Felicia Chen, Joshua Harris, Kathryn Simon, Kristen Wasz, Lupita Solano, Mahmood Mokhayesh, Milena Mokhayesh, Philip Leitner, Philip Wasz, Rachel Woodard, Sam Gurley, Sarah Doyle, Taylor Dee, Todd Esque, Wendy Turner, Garrett Moss, Chris Bedwell, Crystal Bedwell

## Independent Researchers (tissue sampling):

Adam Walters, Alden Lovaas, Barbara Leitner, Bruce Garlinger, Caroline Garcia, Charles Randel, Corey Chan, Dalton Stanfield, Denise LaBerteaux, Donald Mitchell, Edward Lee LaRue, Felicia Chen, Joshua Harris, Kathryn Simon, Kristen Wasz, Lupita Solano, Mahmood Mokhayesh, Milena Mokhayesh, Philip Leitner, Philip Wasz, Rachel Woodard, Sam Gurley, Sarah Doyle, Taylor Dee, Todd Esque, Wendy Turner, Garrett Moss, Chris Bedwell, Crystal Bedwell

## Independent Researchers (attachment/removal of biotelemetry devices):

Alden Lovaas, Caroline Garcia, Denise LaBerteaux\*, Kathryn Simon\*, Lupita Solano, Mahmood Mokhayesh, Milena Mokhayesh, Rachel Woodard, Sam Gurley, Taylor Dee, Todd Esque

## Independent Researchers (transport):

Adam Walters, Bruce Garlinger, Charles Randel, Corey Chan, Denise LaBerteaux, Donald Mitchell, Kathryn Simon, Rachel Woodard, Sam Gurley, Sharon Poessel

## Independent Researchers (experimental release):

Denise LaBerteaux, Kathryn Simon