

Dale A Bondanza

Translating Business Strategy into Technology Strategy with a Tactical, Planned Execution

@ A GLANCE	1990s	2000s	2010s - 2022				2022 - Present			
Org:	IBM, M&T, CGI, Ciber, Aventis Pharma	TekSystems - CGI - BCI - DABEL	Mylan Pharma	ADT Tyco	Arthrex	DABEL	Broward County Public Schools	For Profit K12 CMO	DABEL	SFCCN
Role:	Dev, BA, Tech Lead, Sr Mngr	PMO Manager - Consultant	Director IT	Director IT	Global PMO VMO	vCIO / Principal	Office of the CIO	SVP / CIO	Fractional CIO / PMO	Director IT IM
Vertical:	Financials, Insurance, Pharma	Teleco, Financials, Pharma, TPA	Pharma	Security	Medical Device	Gov't, Non-Profit	K12 Education	PK12 Education	Gov't, Non-Profit, Energy	Medical Insurance
Value Add:	Mainframe sunset Major Merger	Consulting, PMO Greenfield, StartUp	Grew Division	Spin Off ADT	Global PMO	Workflow System	Security Pandemic Remote Learning	Reverse Transformation	Mentor, Business Startup	50% growth / expansion



SELECTED HIGHLIGHTS

- Align business strategy to technology strategy. Focus on Process Improvements, Infrastructure, Enterprise Apps, and Shared Services
- Established multiple PMOs with multiple methodologies including policies, procedures and associated artifacts
- Vendor Management - 100+ Vendors, on/offshore, vendor optimization, strategic partnerships development, legal, and contractual accountability
- Budget Management - Managed dept budgets of \$100M+
- Chief of Staff - assist CxO with strategic development and associated organizational (re)structuring
- People leadership and career development from non-exempt through executive level
- Consultative mindset approaching all situations from multiple perspectives (Customer, IT, Executive Leadership)

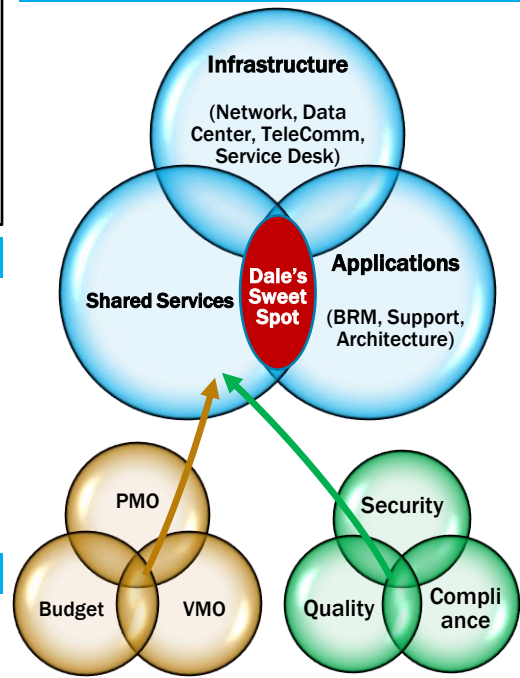
VALUE PROPOSITION

Highly motivated and disciplined senior leader with 25+ years of broad experience in Information Technology. Leads from the front on strategy, tactics, organizational development, and growth. Has benefited Fortune 10 to Fortune 1000 companies. Extensive and deep experience in project management, vendor management, process re-engineering, application development, staff and department management. Track record of superior leadership, cost controls, and contract negotiation.

LEADERSHIP MANTRAS

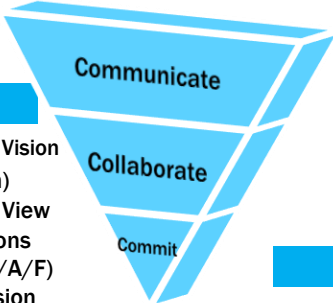
CWR| Process 1st | KISS | Accountability | Metrics
You didn't plan to fail. You FAILED to PLAN!

I.T. EXPERTISE



STRENGTHS

- Strategic Partnerships - Trust, Relationships, Vision
- Business Processes - PROCESS FIRST (Lean)
- Project / Program Management - Portfolio View
- Vendor Mngt - Partner, Contracts, Negotiations
- Financial Controllershship - Accountability (B/A/F)
- Motivational / Team - Comradery, joint mission



EDUCATION / CERTS / PUBLICATIONS

MBA in MIS/E-Business - St. Joseph's University
BS in Computer Science - Rochester Institute of Technology

PMP - Project Management Institute (member since 1999)
Scrum Master, Six Sigma/Lean Green Belt

- "Taming the Celtic Tiger in E-Commerce, A Strategic Consulting Approach"
- "Cases on Worldwide E-Commerce: Theory in Action"
- "60 in 6: Everything Your Mother Told You To Do"

PERSONAL LEADERSHIP PHILOSOPHIES

"Honor Supra Omnia" (Honor Above All Things) and Servant Leadership

DAB Philosophies for Information Technology Delivery

