

When Medicare-Eligibility Meets the Group Health Plan at Age 65



Part 3 of Social Security & Medicare Essentials Series

After a decade of historic growth, America's aging workforce has been blindsided by the unprecedented disruption caused by Covid-19. The sudden combination of layoffs and severe volatility in the financial markets has led many older employees to rethink their retirement plans- and the Social Security & Medicare filing decisions they are built upon.

This fast-paced, engaging 3-part webinar series for HR & Benefits professionals explores some of the challenges awaiting these older employees as they navigate the uniquely complex eligibility and enrollment landscape where retirement & healthcare benefits intersect with Social Security & Medicare... the foundational programs for retirement in America.

Part 2 (Medicare Basics, including its Dual Option Structure & Enrollment Process) is strongly recommended as a prerequisite for this course.

Medicare content covered in this presentation includes...

Understanding Medicare Secondary Payor (MSP)

Group-to-Medicare Pathways for Age 65 Employees

Mechanics of the Special Enrollment Period (SEP)

How Medicare Impacts COBRA & HSAs

Employee Enrollment Case Studies

3 Learning Objectives

- 1. Acquire a solid knowledge base regarding the unique health coverage issues that arise for older employees when they become eligible for Medicare at age 65.**
- 2. Understanding the specific factors age 65+ employees need to consider as they evaluate both Medicare and group health plan options.**
- 3. Develop the skills needed to help older employees age 65+ understand and navigate the complex eligibility and enrollment options that emerge when these employees are eligible for both Medicare and group health coverage, thus becoming a more effective 'frontline' resource for them.**



*This program is valid for 1.0 PDC toward SHRM-CP and SHRM-SCP recertification.
The use of this official seal confirms that this Activity has met HR Certification Institute's (HRCI) criteria for recertification credit approval.*

The Turning 65 Workshop is an approved education provider for World at Work.