



## THE TURNING 65 WORKSHOP

Helping Employees Build a Solid Retirement

# Medicare & Social Security Training for HR & Benefits Teams

*Aging employees have lots of questions... and increasingly are looking to the HR & Benefits Team for answers. Is Your Team Ready?*

Issues involving the aging American workforce are of growing importance for HR & Benefits professionals. Older employees have a sense of urgency as they seek information and guidance related Medicare & Social Security- the bedrock programs that form the foundation of retirement in America.

This 3-hour comprehensive, on-site workshop offers SHRM & HRCI recertification credits. It's a valuable opportunity for team members to learn and share knowledge in key areas. Detailed content that's covered includes;

**Social Security... Early vs Delayed Filing**  
**Benefits for Spouses, Survivors, and ex-Spouses**  
**The 'Early Retirement' Earnings Test**  
**The Impact of State Employee Pensions**  
**Original vs Advantage... Medicare's 'Dual Options'**  
**Working at 65... When Medicare meets the Group Plan!**  
**The All-Important Medicare Enrollment Process**  
**Use Caution: HSAs | COBRA | IRMAA | Rx**  
**And MUCH more...**



*"The HR & Benefits training was fantastic! This is info we really need, but has been hard to find. Very practical. Feel like I'm now prepared for all the questions!!"*