

# **CASE STUDY:**

# RETAIL

Startups and Fortune 1000: Tech, Media, Entertainment, Retail, CPG, E & V-Commerce

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#### **OBJECTIVES**

Acting as SVP, lead the development of marketing strategies and multicultural planning to support Walmart's \$2B account, ensuring effective resource allocation and team expansion.

#### SOLUTION

- Developed and executed marketing strategies that seamlessly integrated multicultural planning.
- Led a team of 100 professionals, ensuring effective collaboration across client services and shopper marketing.
- Identified resource gaps and hired additional senior staff members to strengthen the team and enhance service delivery.
- Implemented processes to optimize workflow and improve team productivity.

## BENEFITS

### 1. Enhanced Multicultural Spend to 50%

Successfully integrated multicultural planning into Walmart's marketing strategy, increasing engagement with diverse consumer segments.

#### 2. Team Growth & Efficiency

Expanded and strengthened the team, leading to improved service delivery and client satisfaction.

### 3. Optimized Resource Usage

Improved resource allocation processes, leading to greater efficiency and better use of available resources.



#### AT A GLANCE

#### CHALLENGES

- Integrate multicultural planning into the overall marketing strategy.
- Manage a large team of 100 across various departments.
- Ensure proper allocation of resources and hire additional senior staff members.



## **CYNTHIA NELSON**

**CEO** Luminacion

"For over 20 years I've been delivering strategy and execution that transform businesses worldwide."