

# CORPORATE SERVICE MARCH UPDATE

## SAFETY MOMENT

Distracted driving and speeding are two of the leading causes of preventable crashes—and they often go hand in hand. Taking your eyes off the road for just a few seconds to check a phone, adjust the radio, or eat can be enough to miss sudden stops, pedestrians, or changing traffic conditions. When you add speeding into the mix, those few seconds can have serious consequences.

### REMINDER:

- **Put distractions away** – Silence notifications, set your GPS before driving, and keep phones out of reach.
- **Obey speed limits** – Speed limits are designed to keep everyone safe, especially in work zones and busy areas.
- **Give yourself extra time** – Rushing leads to risky choices. Leaving a few minutes early can make all the difference.
- **Stay mentally present** – Even hands-free distractions can take your focus off the road.

## HR UPDATE

### Complete the survey for Atwell – Best Firm to Work for Award

Please take a few minutes to complete the employee survey conducted by Zweig Group. With at least 50% participation, we qualify for the *Best Firms to Work For* award. The survey is open to everyone in the Atwell Family of Companies, takes about 15 minutes, and is due Friday, May 8. We appreciate your participation and help in ensuring every voice is heard—thank you for supporting Atwell!

### COMPLETE THE SURVEY HERE

## SAFETY & FLEET

Company Vehicles	PD/Theft	Injury	MVA	JHA's	Good Catches
339	2	3	5	1993	2

### **Motor Vehicle Accidents:**

Date	Region	Severity
3/12/2026	LD West	Minor
3/14/2026	LD Central	Severe
3/16/2026	Hydrocarbon	Minor
3/22/2026	Power	Minor
3/25/2026	LD Southeast	Minor

### **Safe Driver Winners:**

Jose Garcia	Jordan Pressnell	Ray Schroeder	Chad Dohrman
James Coleman	Max Nelson	Daniel Best	Ronny Desselles
Andrew Coulombe	Andy Duncan	Jake Hager	Donald Barton
Billy Davis	Zachary Fallon	Todd Bakeberg	Jimmy Price
Josh Buterbaugh	Albert Turner	Chris Mares	Jordan Mustafa

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## FACILITIES

- Current Number of Offices – 77

### ***New Office Openings/Moves:***

- Sarasota Office moving from Penderly Place to N. Honore Ave. On 5/4/2026.

## RECRUITING

Impact Atwell reinforces our company culture by encouraging greater employee collaboration while recognizing and rewarding those with great ideas for improving the business in the following areas:

1. **Employee referrals:** \$5,000 for full-time referrals, \$500 for temporary employees, and \$3,000 for SCS employees.
2. **New client prospect referrals:** \$300 per qualified meeting, \$2,000 upon a new project

[\(Read more about the client referral program here\)](#)

## LEADERSHIP SPOTLIGHT

**Steve Winnike, Vice President:** “Fall prevention isn’t just an issue for the elderly—it’s about awareness and everyday decisions that keep all of us safe. Slips, trips, and falls can happen anywhere, which is why vigilance matters in the field, in the office, and at home. Simple actions—keeping walkways clear, maintaining proper lighting, and using ladders correctly—can prevent serious injuries. When we recognize hazards and act immediately, we protect ourselves, our coworkers, and our families. That’s what true safety ownership looks like.”

## GOOD CATCH WINNER

While conducting a tree survey in an overgrown area between two swamps, **Ryan O’Malley** identified a potential hazard when he encountered a large water moccasin near the trees he needed to locate. Recognizing the risk, Ryan safely redirected the snake back toward the water and away from the project area. His situational awareness and quick action helped prevent a potentially dangerous encounter and reinforced the importance of staying alert in the field.

