CORPORATE SERVICES OCTOBER UPDATE

SAFETY ANNOUNCEMENT

Atwell is introducing an employee badging program to strengthen workplace security and help our team members identify one another across the Atwell Family of Companies. Whether you work in an office, remotely, or in the field, your badge provides a consistent, professional way to confirm your company's affiliation and keep our workplaces secure.

For more information, you can click the links below:

- How to Obtain an Employee Badge | Health & Safety - The Advisor
- Employee Badging Guidelines | Health & Safety - The Advisor

HR UPDATE

Atwell is upgrading from Deltek Vision to Deltek Vantagepoint on Monday, Nov. 30. Vision, including the Vision mobile app, will no longer be accessible starting at 10 p.m. ET on Wednesday, Nov. 25. Neither system will be available until Vantagepoint goes live on Monday, Nov. 30.

How to complete your Thanksgiving week timesheet (Nov. 23-29):

- **Not working after Nov. 25?** Log your hours, the Thanksgiving holiday, and any PTO, and submit your timesheet in Vision by 5 p.m. ET on Nov. 25.
- **Working after Nov. 25, including the holiday or weekend?** Log your hours through Nov. 25 in Vision—it will roll over into Vantagepoint. Keep track of the hours you work after that, then add them and submit your timesheet in Vantagepoint by 3 p.m. ET on Monday, Nov. 30.

Check your email for the companywide logistics email, learn more at the company-wide Quick Talk on Wednesday, Nov. 18 at 1 p.m. ET, and find training resources, including information on accessing the Vantagepoint mobile app, on the Advisor.

- Vantagepoint Resources: Getting ready for the switch from Vision | Corporate Initiatives - The Advisor

SAFETY & FLEET

Company Vehicles	PD/Theft	Injury	MVA	JHA's	Good Catches
366	6	2	6	2443	15

Motor Vehicle Accidents:

Date	Region	Severity
10/5/2026	LD – Southeast	Minor
10/8/2026	LD – West	Minor
10/21/2026	LD – West	Major
10/27/2026	LD – Central	Minor
10/29/2026	Power & Energy	Minor
10/29/2026	LD – West	Catastrophic

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Safe Driver Winners:

Sam Rodriguez Jr.	Jonathan McCabe	Scott Duncan	Lacy Wolf
Brayden Collins	Evan Conrad	Ivey Lewis	Alex Grosse
Brad Carr	Cameron Evans	Tim Dawkins	Jimmy Price
Wyatt Goddard	Chris Mares	Max Nelson	Daniel Roman
James Lumpkin	Evelyn McDonald	Keanu Villarreal	James Coleman

FACILITIES

- Current Number of Offices – 77

New Office Openings/Moves:

- Selma Office moved to San Antonio Office

RECRUITING

Impact Atwell reinforces our company culture by encouraging greater employee collaboration while recognizing and rewarding those with great ideas for improving the business in the following areas:

1. **Employee referrals:** $5,000 for full-time referrals, $500 for temporary employees, and $3,000 for SCS employees.
2. **New client prospect referrals:** $300 per qualified meeting, $2,000 upon a new project

(Read more about the client referral program here)

LEADERSHIP SPOTLIGHT

Nic Jones, Vice President: " PPE – The last line of Defense. When we plan work, one of our priorities is to remove risk. Substitution, engineering controls, and works procedures are all preferred methods for removing risk. PPE is to defend against what's left. Knowing this is your last line of defense, care must be taken to select the right PPE, ensure it fits properly and it's in good working order. If you are unsure, reach out to the Safety Department. Your eyes, ears, fingers, and toes will thank you."

GOOD CATCH WINNER

While conducting as-built work, **Samuel Rodriguez** identified a potential electrical hazard after noticing an electrified fence marked with yellow wire holders. Rather than assuming the fence was inactive, Samuel treated it as energized and maintained a safe distance, preventing a potentially serious injury. His actions highlight the importance of staying alert to changing site conditions and recognizing hazards before they become incidents. Electric fences should always be treated as active unless verified otherwise, as contact can result in serious injury. Taking the time to identify and assess hazards before proceeding is a key part of preventing incidents in the field.

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