

CORPORATE SERVICE JANUARY UPDATE

SAFETY MOMENT

Protecting ourselves and each other as we move through this flu season. This year's main flu strain, H3N2, is spreading quickly, with the CDC reporting 20 million cases, 270,000 hospitalizations, and 11,000 deaths as of late January 2026.

Both office and field environments raise exposure risk due to shared spaces, tools, and close contact.

To help prevent spread:

- Disinfect shared surfaces and equipment.
- Use virtual meetings if symptoms are present.
- Keep distance from anyone who feels unwell.
- Improve ventilation where possible.
- Avoid crowded, enclosed areas.
- Wash or sanitize hands frequently.
- Cover coughs and sneezes.
- Stay home when sick.

HR UPDATE

Physical Exam Discount Program 2026

We are committed to the health and well-being of our employees, and we encourage all benefited employees to complete an annual physical with their physician. By confirming your annual physical you will be **REWARDED with a premium discount**

- Employee wellness exam- \$25.00 discount per check
- Employee and covered Spouse wellness exam- \$50.00 discount per check

[2026 Physician Exam Verification Form - employee](#)

[2026 Physician Exam Verification Form - spouse](#)

SAFETY & FLEET

Company Vehicles	PD/Theft	Injury	MVA	JHA's	Good Catches
339	3	2	2	1611	2

Motor Vehicle Accidents:

Date	Region	Severity
January 6 th	LD-Central	Minor
January 23 rd	Power & Energy	Severe

Safe Driver Winners:

Sean O'Malley
James Lumpkin
Tim Willis
Travis Elseroad
Ryan O'Malley

Javier Lopez
Daniel Best
Delshasta Lee
Jody Chapman
Randy Cox

Jonathan McCabe
Brandon Storrer
Derek McKey
George Smith
James Coleman

Greg Johnstone
Brett Beckhorn
Matt Vickrey
Brad Kudar
Randall Siok



FACILITIES

- Current Number of Offices – 77

New Office Openings/Moves:

- Cleveland area office moved from suite 150 to 140 (final destination) on January 16th
- GWV Manhard moved to GWV Atwell on January 23rd

RECRUITING

Impact Atwell reinforces our company culture by encouraging greater employee collaboration while recognizing and rewarding those with great ideas for improving the business in the following areas:

1. **Employee referrals:** \$5,000 for full-time referrals, \$500 for temporary employees, and \$3,000 for SCS employees.
2. **New client prospect referrals:** \$300 per qualified meeting, \$2,000 upon a new project

[\(Read more about the client referral program here\)](#)

LEADERSHIP SPOTLIGHT

Debria Wilson – Vice President: “At Atwell, our people are our greatest strength, and our commitment to planning, designing, and delivering projects that shape communities begins with a strong focus on safety. Our I Own Safety mindset empowers every team member to take responsibility for recognizing risks and working safely, while our shared responsibility—supported by engaged leadership—reinforces that safety is integral to our operations.

In 2026, the Safety Team is strengthening its partnership with Operations to enhance engagement, alignment, and accountability across the company. Key initiatives include monthly leadership safety KPIs, Regional Safety Manager reports that share field insights and incident learnings, and quarterly Operations Leadership Safety Meetings focused on performance trends and lessons learned. These efforts reflect Atwell’s ongoing dedication to fostering a culture where safety is prioritized, supported by informed leaders at every level, and embraced to ensure everyone goes home safely each day.”

GOOD CATCH WINNER

While in the field, **Alyssa Childers** identified an unmarked open yard drain hole. Crews were quick to respond to this potential hazard, by creating an orange cage around the area, preventing any accidents or injuries.

