

CORPORATE SERVICE FEBRUARY UPDATE

SAFETY MOMENT

February is a great time to pause and focus on heart health, one of the most important aspects of our overall well-being. Heart disease remains a leading cause of preventable workplace health emergencies, but small daily habits can make a big difference.

Key reminders to keep your heart healthy:

- **Move regularly:** Even short stretches or walking breaks help improve circulation and reduce stress.
- **Stay hydrated:** Drinking water throughout the day supports heart function and energy levels.
- **Fuel smart:** Choosing balanced snacks—like fruit, nuts, or whole grains—helps maintain steady blood pressure and cholesterol.
- **Know the signs:** Chest pressure, shortness of breath, nausea, or unusual fatigue can be symptoms of a heart attack. If something feels “off,” seek help immediately.
- **Be prepared:** Know where the nearest AED is located and who on your team is trained in CPR.

HR UPDATE

2026 March Madness: Direct Hours Tournament

Atwell and RVi are raising the bar this March with our March Madness Direct Hours Tournament. Our goal is 225,000 direct hours. Every hour fuels the prize pool, builds momentum, and keeps us focused on serving our clients.

You can read more about the Tournament [HERE](#)



SAFETY & FLEET

Company Vehicles	PD/Theft	Injury	MVA	JHA's	Good Catches
341	3	2	4	1649	2

Motor Vehicle Accidents:

Date	Region	Severity
February 10 th	LD-Southeast	Major
February 24 th	LD-Central	Minor
February 25 th	LD-Central	Minor
February 25 th	LD-East	Major

Safe Driver Winners:

Greg Johnstone	Tim Paraskewich	Brad Kudar	Caril Roberts
Tim Willis	Justin Laidler	Zackary Fallon	Kevin O'Malley
Sean O'Malley	Matt Wilkerson	Javier Lopez	Evan Wilt
Robert Donaldson	Scott Duncan	Tom Corbett	
Oswaldo Maldonado	Ray Schroeder	Jonathan Mccabe	
Carrera	Tim Dawkins	Ryan O'Malley	

FACILITIES

- Current Number of Offices – 77

New Office Openings/Moves:

- Plano, TX office moved to Frisco, TX on 3/9/2026
- North Richmond Hills, TX is moving to Fort Worth, TX on 3/20/2026

RECRUITING

Impact Atwell reinforces our company culture by encouraging greater employee collaboration while recognizing and rewarding those with great ideas for improving the business in the following areas:

1. **Employee referrals:** \$5,000 for full-time referrals, \$500 for temporary employees, and \$3,000 for SCS employees.
2. **New client prospect referrals:** \$300 per qualified meeting, \$2,000 upon a new project

[\(Read more about the client referral program here\)](#)

LEADERSHIP SPOTLIGHT

John Bland “JJ” – Associate Director: “A strong safety culture depends on clear communication and consistent follow-through. The Atwell Safe App and the Advisor serve as our central sources for health and safety information, ensuring our teams have timely access to the guidance they need. Taking the time to review and use these tools helps us stay aligned, make informed decisions in the field and the office, and reinforces our shared responsibility to look out for one another every day.”

GOOD CATCH WINNER

While working in the field, **Jody Chapman** identified and helped resolve a potential safety hazard when she came across an uncovered catch basin with no markings. Jody immediately notified the crew and took proactive steps to secure the area by placing stakes and bright-colored markings around the opening. Her awareness and quick action helped prevent potential injuries and ensured the safety of everyone on site.

