

Sharjah Hamriyah O&M Company Limited

Health, Safety and Environment Policy

Sharjah Hamriyah O&M Company (the Company) is committed to managing the Health, Safety and Environment (HSE) risks that result from the Project operations. All performing work on behalf of the Project are required to:

- Respect our stakeholders and our values
- Protect the environment and health and safety of each other

By following these principles, we will ensure that HSE risk management forms an integral part of our day-to-day operations.

In order to achieve these principles, the Company commits to:

- Proactively manage HSE risks and plan our operations taking those risks into account;
- Comply with the requirements of all applicable HSE laws and regulations of UAE and international environment and social standards;
- Invest in building a competent organisation to deliver consistently high levels of operational and HSE performance, supported by strong HSE leadership;
- Prevent pollution and minimise adverse impacts on the environment and local communities in the Project area;
- Maintain good relations with the local communities and external stakeholders’;
- Maintain a safe working environment by implementing safe systems and taking responsibility for the health and well-being of our staff;
- Ensure those working on behalf the Project (contractors, suppliers, temporary workers) adopt similar high standards of HSE; and
- Monitor progress against HSE objectives and targets to continually improve our performance.

The HSE Policy Statement will be reviewed annually and updated as required to meet the commitment of continual improvement.



Plant General Manager

11/05/2023

Date