

Social Value Delivery Plan

The Heights Academy

2022/2023

Highlights

Local Employment

We aim to engage with the local job centre to promote careers with Construction

SEND Engagement

Working alongside VSME Gro-Organic working on a sensory garden

Work Experience

Working alongside Solihull College with 2 work placement students on site



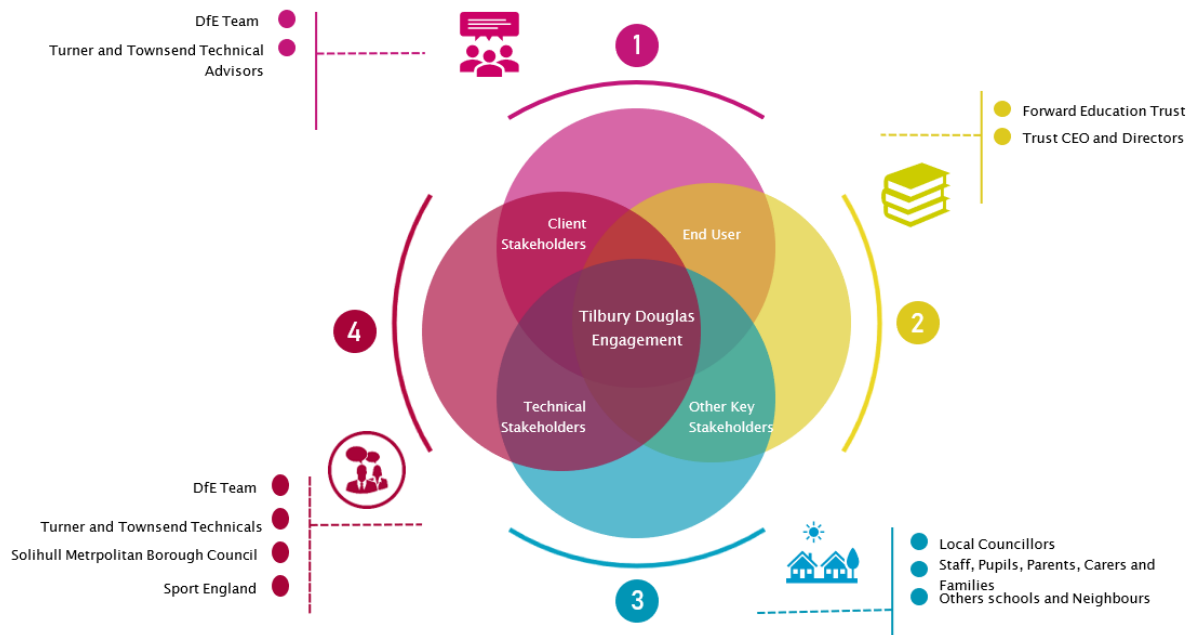
Target Social Return on Investment: 35%, £3.5m *

Measured using TOMS National Framework

Plan Delivery

Tilbury Douglas are passionate about supporting community investment for our clients. Communities are an integral part of our culture here at Tilbury Douglas and we expect The Heights SEND School to benefit from various community investment opportunities.

SV Theme	Engagement Opportunities	Measurement Target
Opportunities For All	Supply Chain SME Spend	30%
Health, Safety and Wellbeing	Site Team, Supply chain, Clients, Community: Training opportunities on healthy lifestyles and Diversity & Inclusion	250 Hours
Opportunities For All	Solihull Career Engagement: mock interviews, career days, site visits	200 hours
Giving Back to Our Communities	Solihull Resident & community engagement: not for profit VSME/charity opportunities	50 Hours



Careers Engagement

The Tilbury Douglas team are committed to ensuring careers is at the top of their agenda when it comes to education. We will be focusing on these activities to help the school with pupils' career engagement:

- **Solihull Parent and Carers Voice** careers event- For SEND pupils around Solihull- November 10th, 2022
- Continue our membership with **Solihull Metropolitan Borough Council** with their careers and enterprise events for pupils in Solihull
- Link **Solihull Careers Enterprise** with The Heights School who can help create a Careers plan for secondary students with SEND needs
- Create Job and engagement opportunities with **Chelmsley Wood Job Centre** to help promote careers in Solihull

Environmental Experiences

We will work with local **VSME Gro-Organic** to help create sensory elements to the bare green spaces to help foster the pupil's relationship with nature by stimulating the senses to those who have sensory processing issues such as autism and other disabilities. We want to provide pupils with comfort and therapeutic aspects to their school to help them relax and use the garden as a something they can enjoy as part of their school experience. We would also link **Gro-organic**, and the school too address work experience placements for the secondary school students and opportunities to work at their new wellbeing centre in Solihull.

Making community links is extremely important for Tilbury Douglas, we believe that there are many benefits for local projects to help the local education system which not only provides important services to SEND students but also engages us with the school once the building

work has been completed. We are passionate about leaving a legacy at Tilbury Douglas and will continue to support The Heights SEND beyond the duration of the build

You can visit the website for more information on how **Gro-organic** benefit the local communities in Solihull [Home - gro-organic](#)

Work Placement and Site Experiences

Tilbury Douglas will be supporting local Solihull colleges and sixth form to offer curriculum led work experience placement and site tours for students to give them insight into the build which will be within location of their college. It will also help encourage the students to think about STEM careers and all the opportunities that STEM careers can offer to many pupils.

We plan to take on at least two work experience placements for students in the Solihull area to give them great insight as to what local careers are on offer around them and why Solihull is passionate about local students staying in the area as it has so much to offer young people.