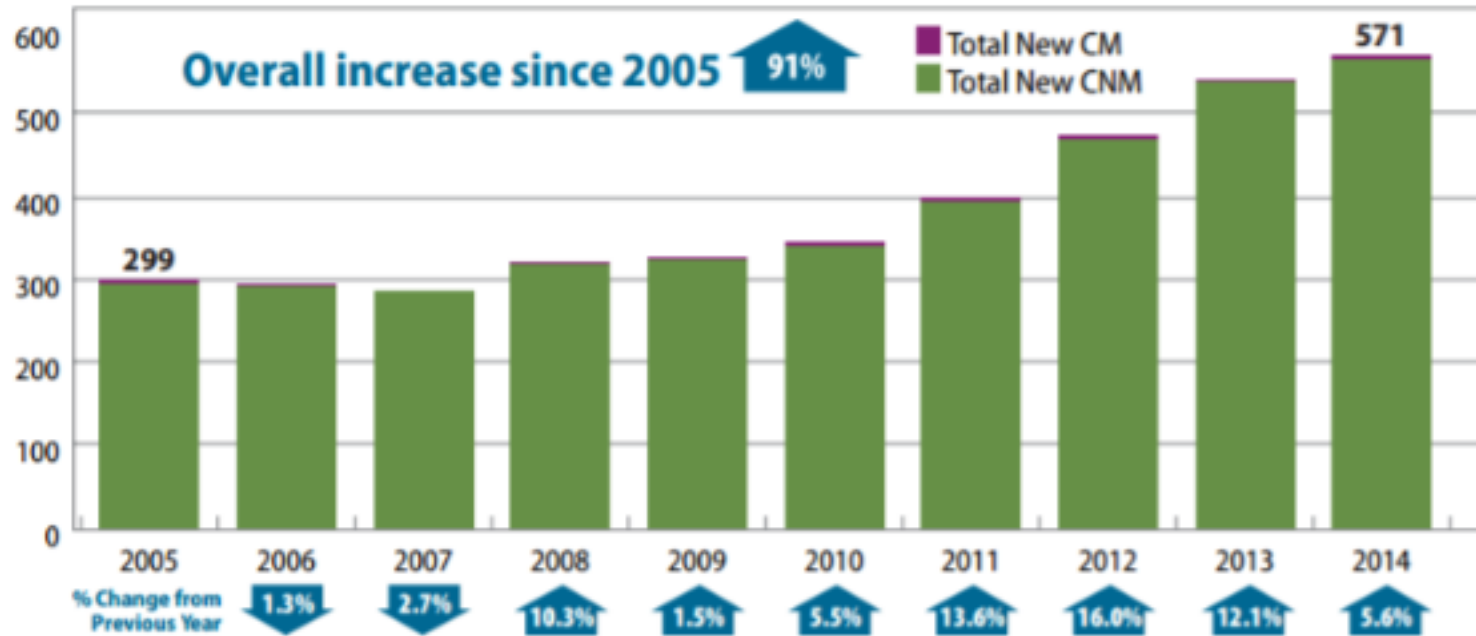


# Growing the Midwifery Workforce

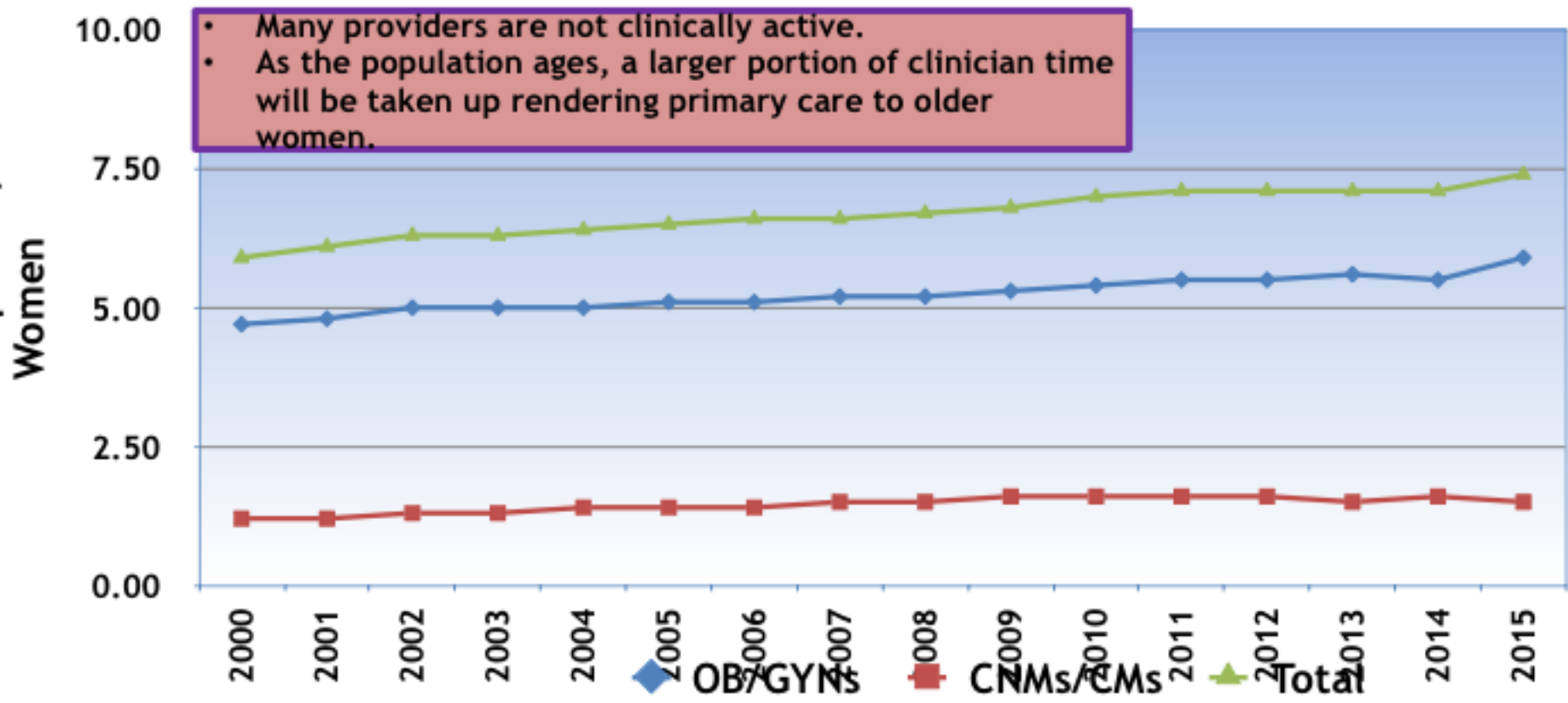
Sukey Krause, MSN, CNM, FACNM  
Director, Midwifery Education Center  
Baystate Medical Center

**Figure 1 – New CNM and CM Certificants, 2005-2014**



*Note: Total New CNM/CM includes successful first time and repeat testing.  
Source: 2014 American Midwifery Certification Board Annual Report.*

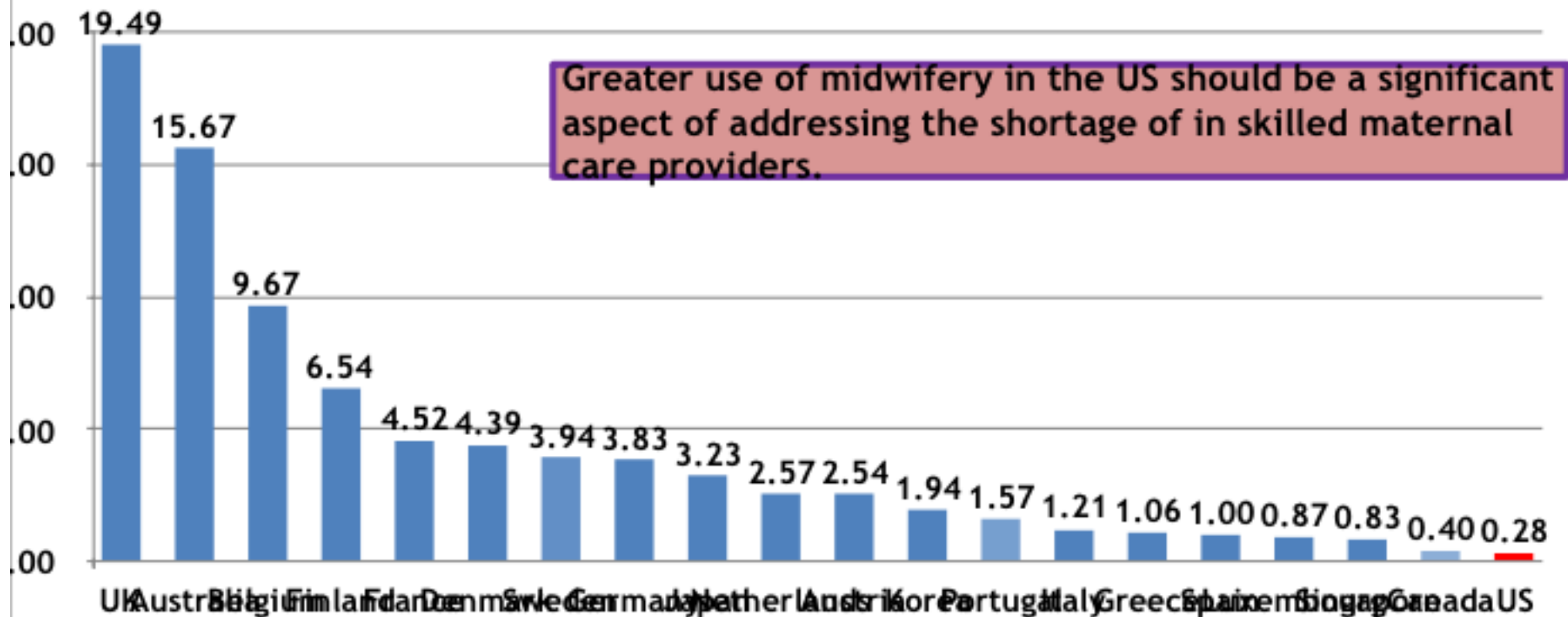
# Maternal Care Providers per 10,000 Women Age 15-49 Years



Source: ACOG, AMCB and 2014 National Population Projections, US Census Bureau, available <https://www.census.gov/population/projections/files/summary/NP2014-T3.xls>

# Many Other Countries Make Much More Extensive use of Midwives

## Midwives Per Obstetrician in 20 Developed Countries



# Precepting Student Midwives: The Most Significant Challenge to Creating More Midwives



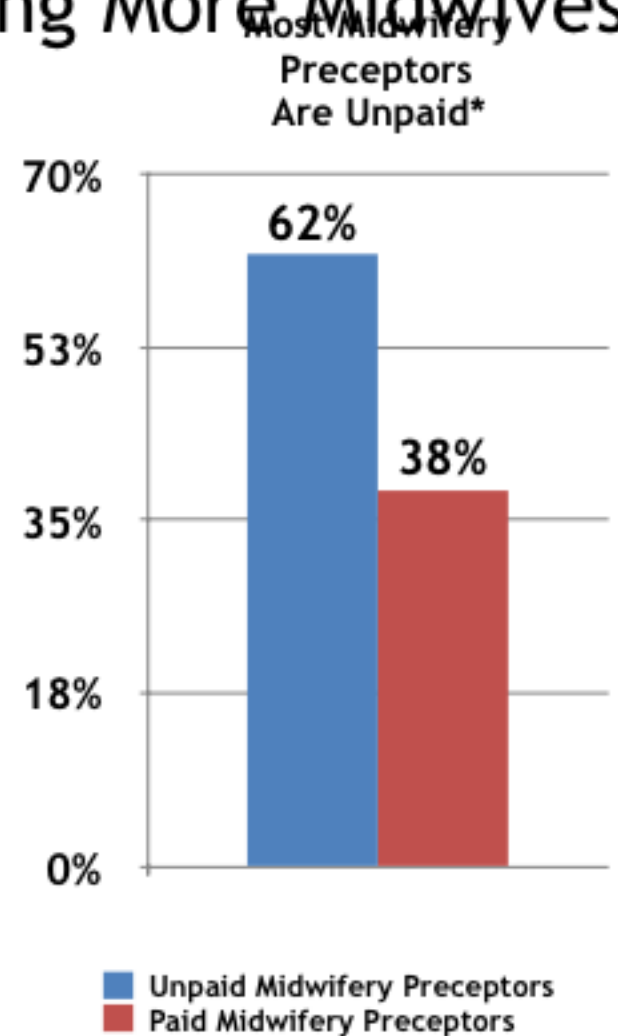
Reduced productivity



Longer work hours

## \$5,757

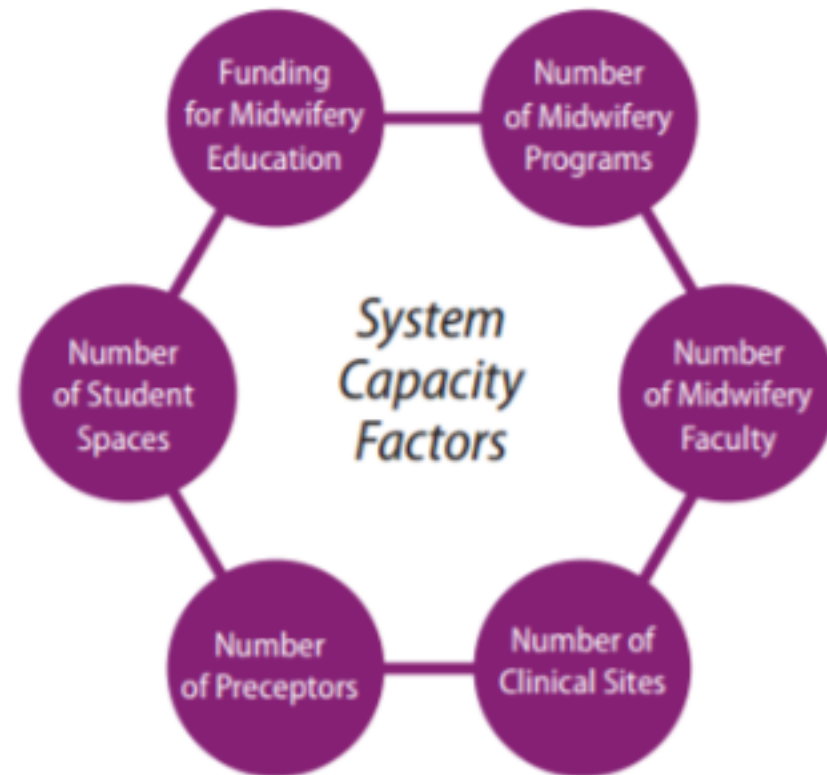
The estimated annual cost to a clinical site for precepting a single midwifery student.\*\*



\*Germano, E. 2014, *JMWH*, 59(2) 167-175.

\*\* Fagerlund, K, Germano, E. 2009. *JMWH*. 54(5) 341-350. This article reports 2008 dollars, which were inflated by the Medicare Economic Index to 2015 dollars.

# Increasing the Number of Midwifery Graduates: Leading Indicators



ACNM Midwifery Education Trends Report: 2015-2020

# Funding for Allied Health

- GME Funding
- Centers for Medicare and Medicaid Services (CMS) authorizes Medicare program to provide dedicated support to hospitals to offset the costs incurred for training Nursing and Allied Health Professionals
- Baystate Midwifery Education Program  
\$10,000/student/year