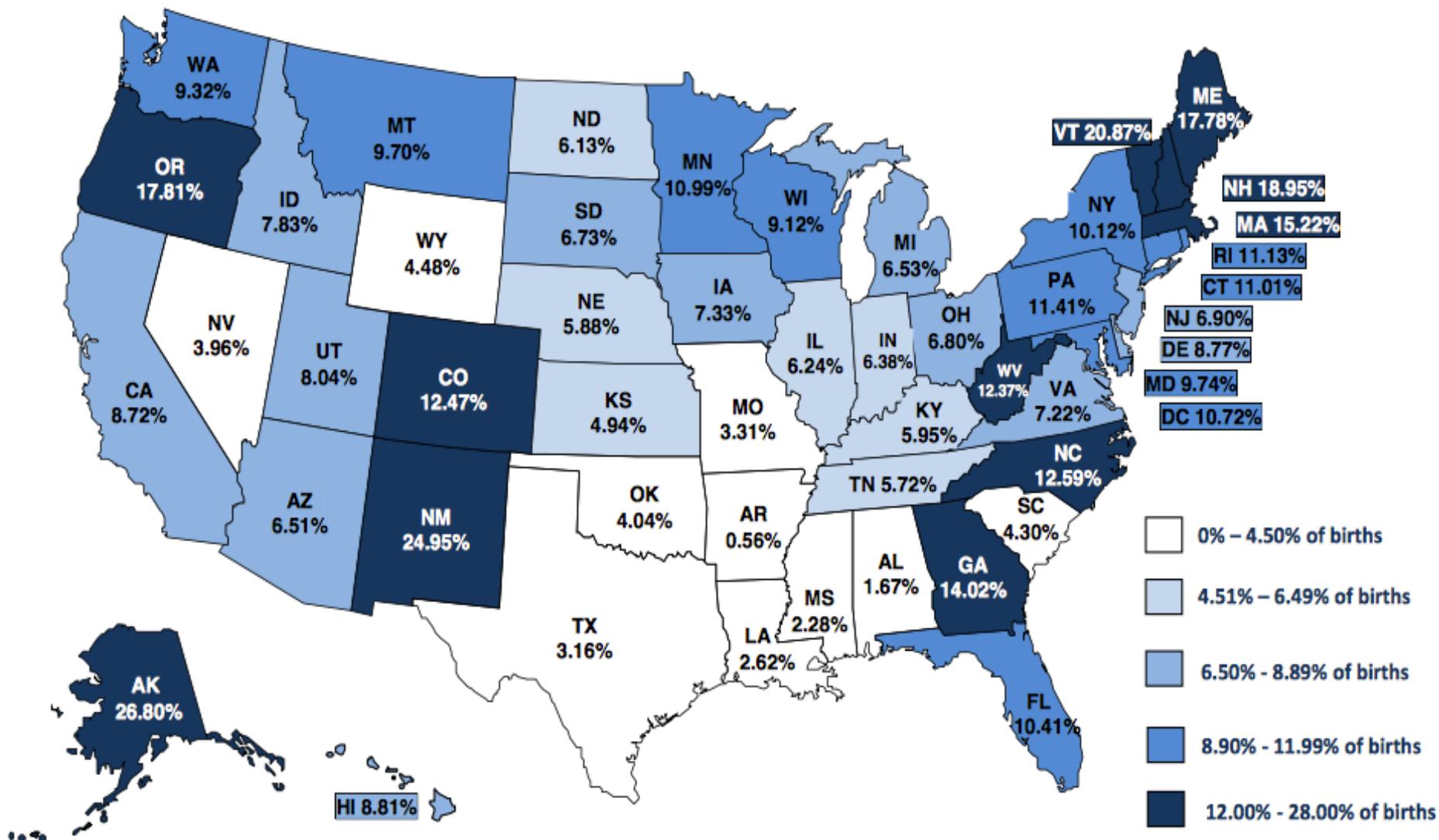


Massachusetts Midwifery Summit

September 26, 2017

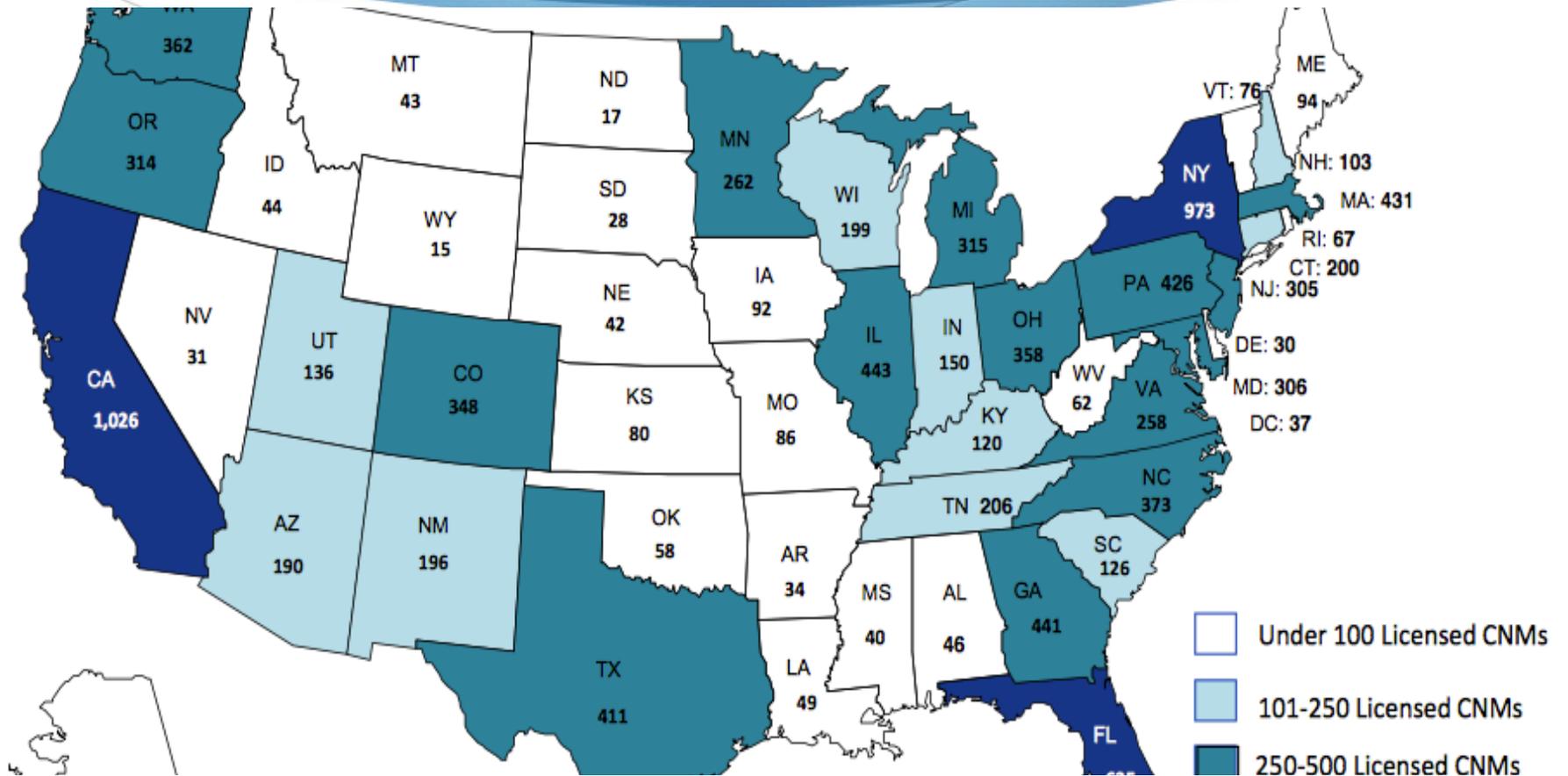
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Percent of Births Attended by CNMs - 2013



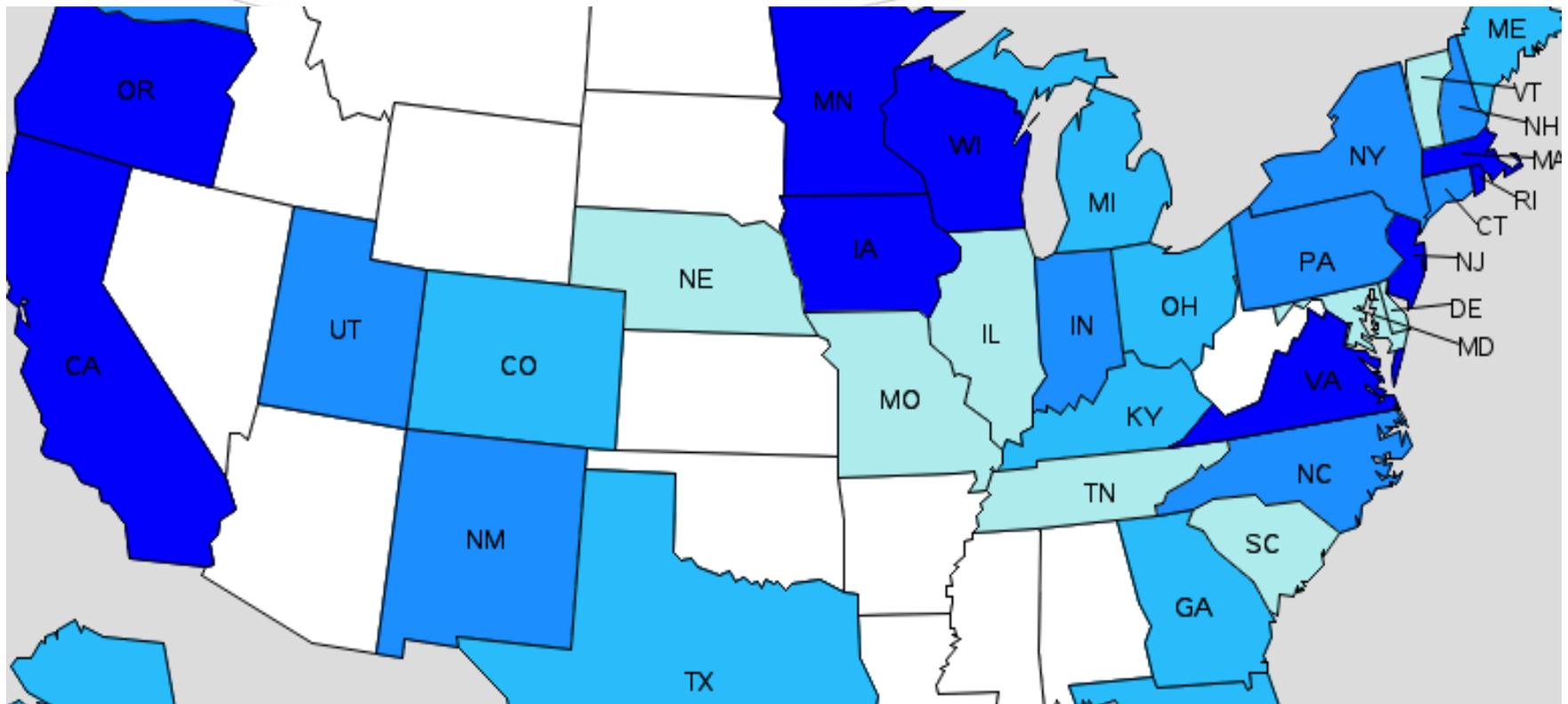
Source : American College of Nurse Midwives

Where CNMs and CMs Practice



Source : American College of Nurse Midwives

Annual Mean Wage of Nurse Midwives by State 2016

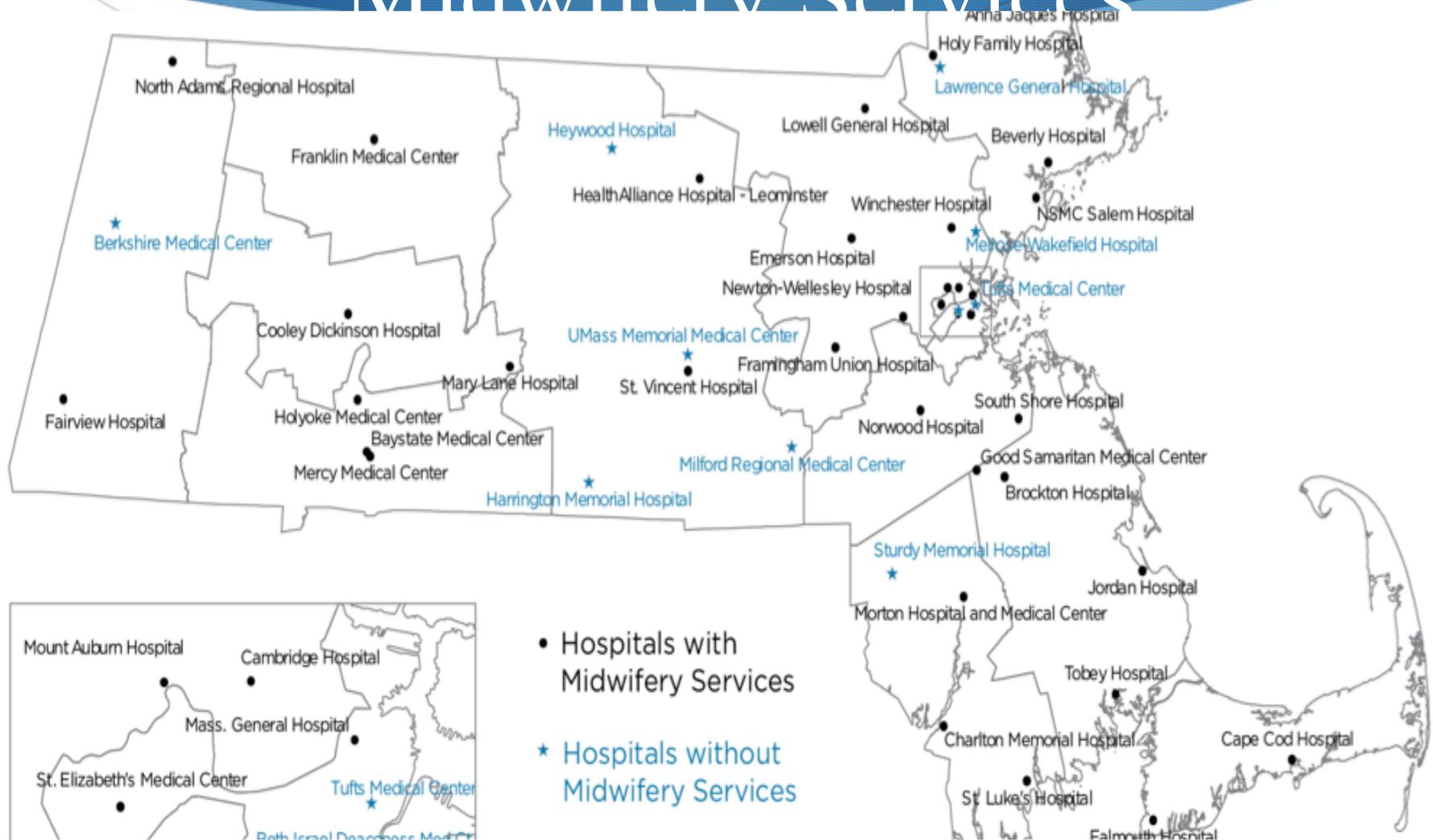


Massachusetts was one of the top 5 states with an average mean wage of \$112,00

Source: US Bureau of Labor Statistics

Map of Mass Hospitals offering

Midwifery Services

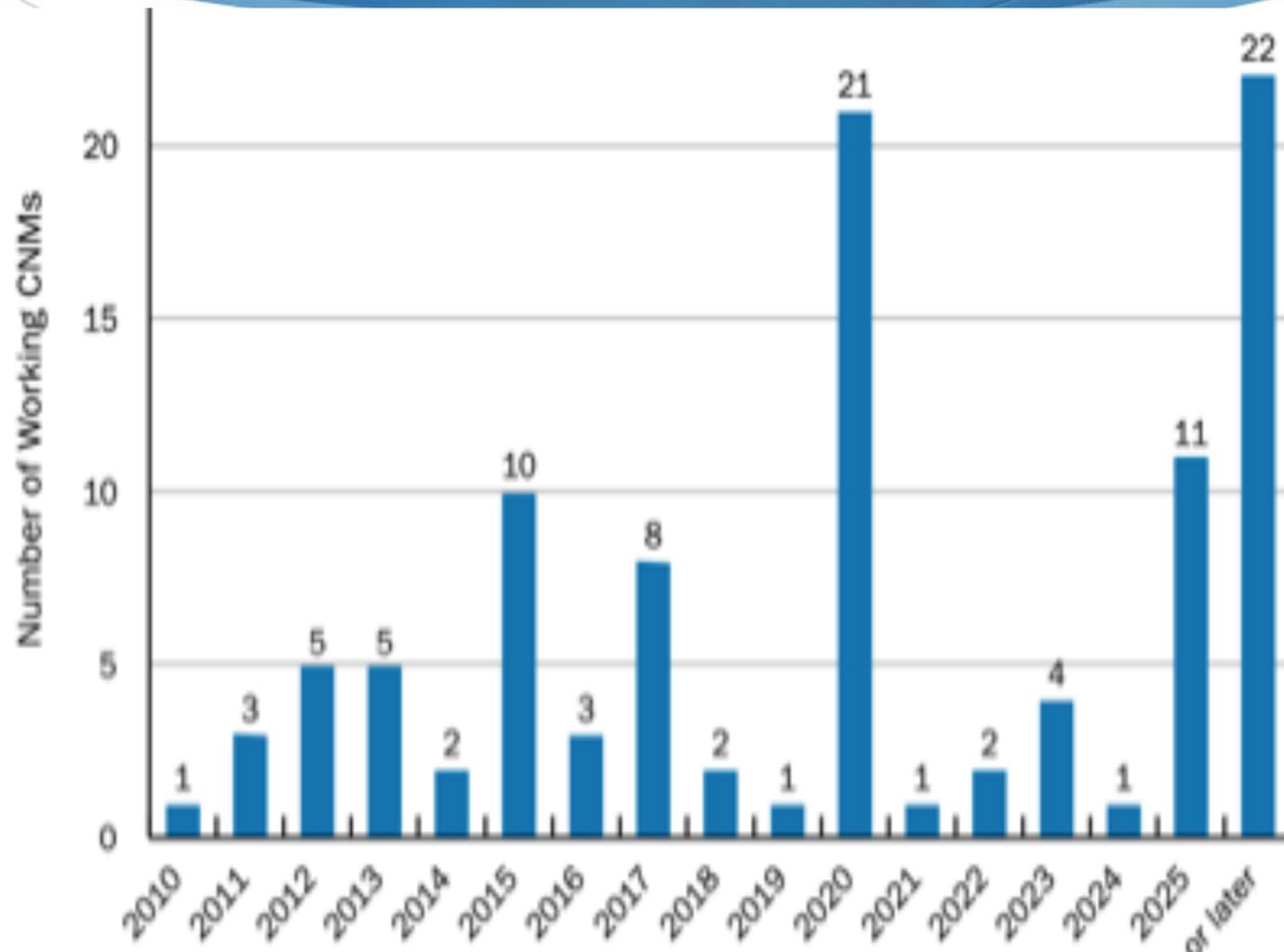


Racial Diversity of Workforce and Women Served

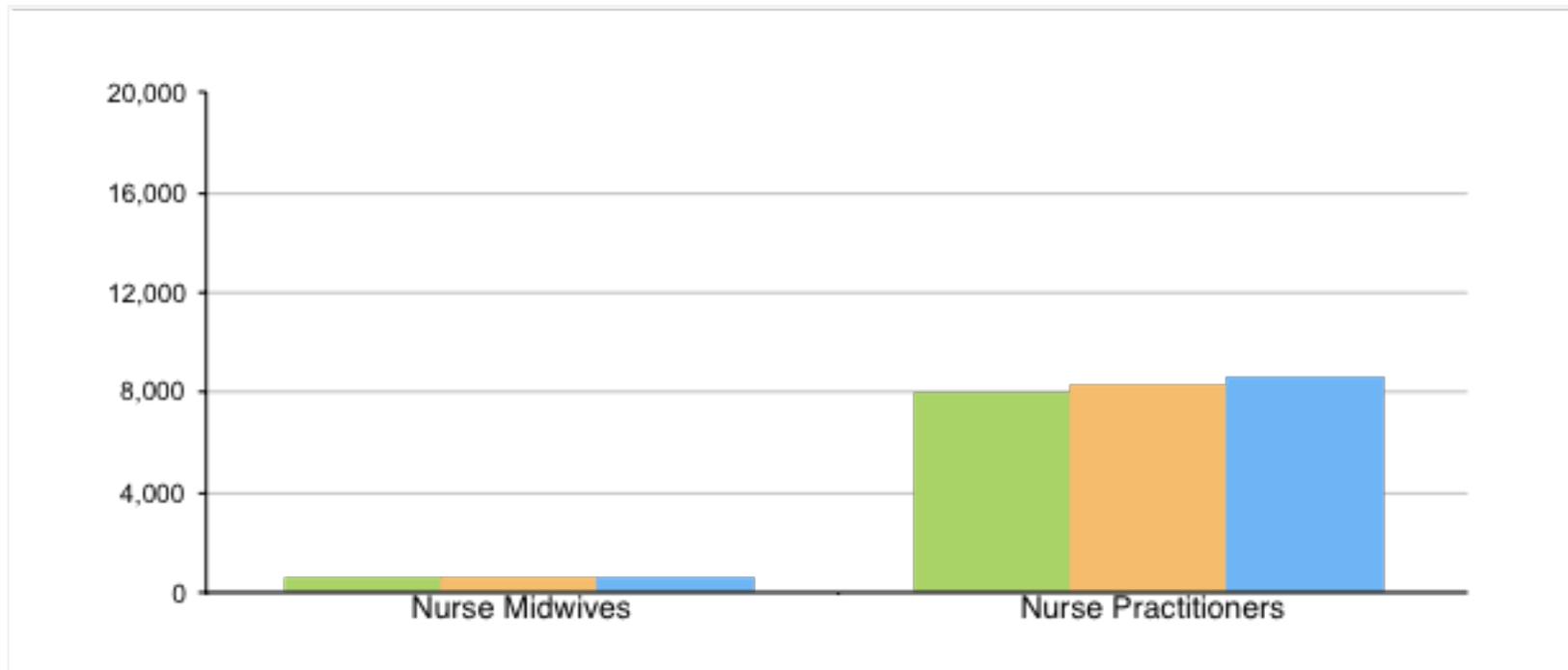
Race of CNM's	White non Hispanic	Black non Hispanic	Asian	Pacific Islander	American Indian	Multi-racial	Other
N=196							
Mean	92.3%	2.6%	2.6%	0%	1%	3.1%	1.5%

Race of Clients	White non Hispanic	Black non Hispanic	Hispanic/Latina	Asian	Pacific Islander	American Indian
N	183	182	183	172	123	122
Mean	50.7%	17%	27.2%	8%	.5%	.3%

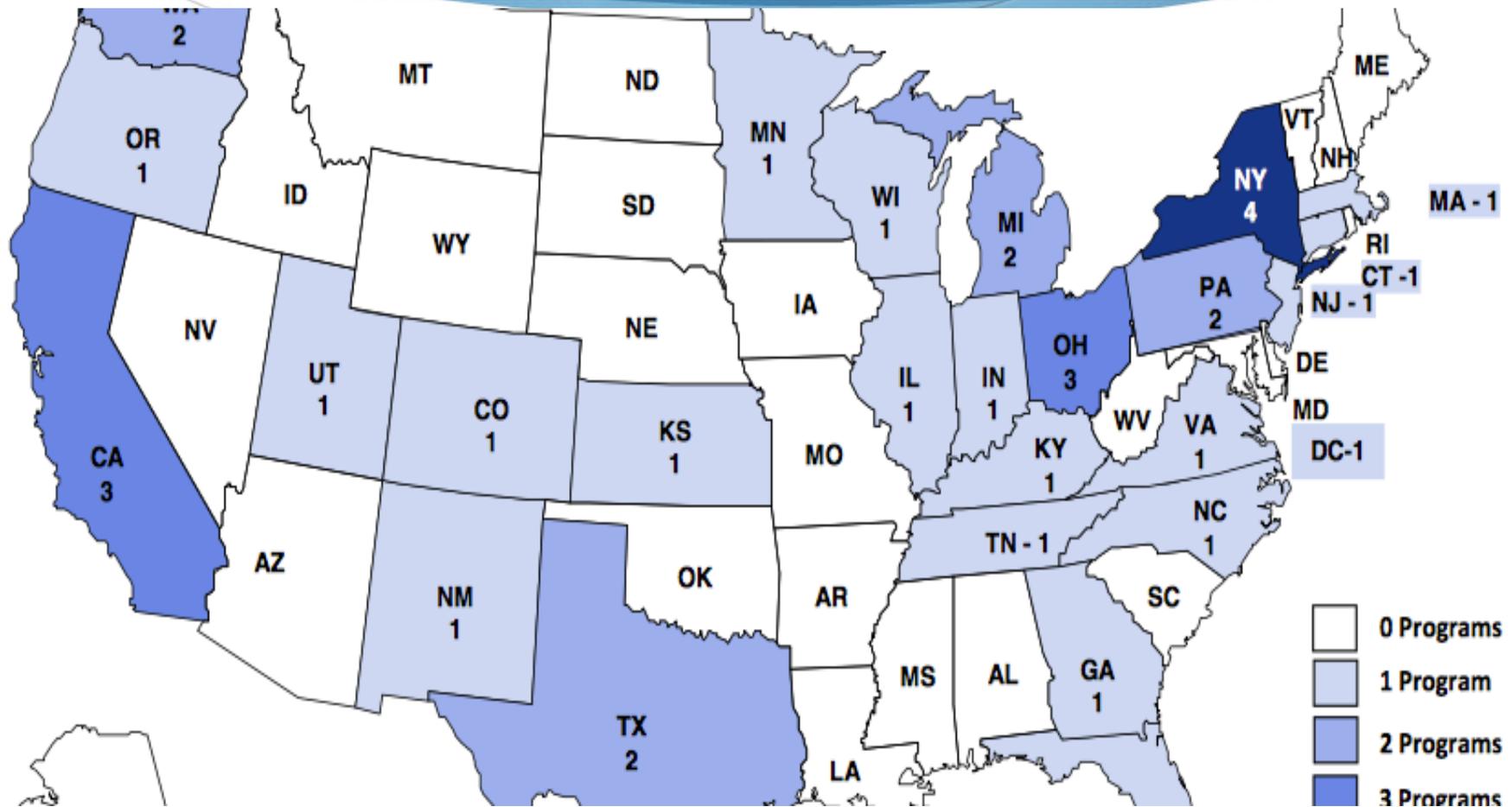
Mass CNM Retirement Projections



Numbers of CNMs and NPs Registered with the Board of Registration in Massachusetts



Number of Midwifery Education Programs 2014



Next Steps to Increase the Use of Nurse Midwives and to Build the Workforce in Massachusetts

Actualize full practice authority	Ensure that the practice environment allows nurse midwives to practice to the full extent of their education and training.
Hospital Privileges and Medical Staff Participation	If you don't already have them, apply for hospital privileges and to be included in the medical staff.
Midwifery/ Physician Collaboration	Support CNM/CM-MD partnerships to provide appropriate care to all women. Document your productivity and cost effectiveness to the partnership.
Create educational opportunities for nurse midwifery education	Introduce state legislation to support/fund a nurse midwifery education. Work with a state funded educational program to establish a nurse midwifery educational program