

# Social Justice & Health Equity

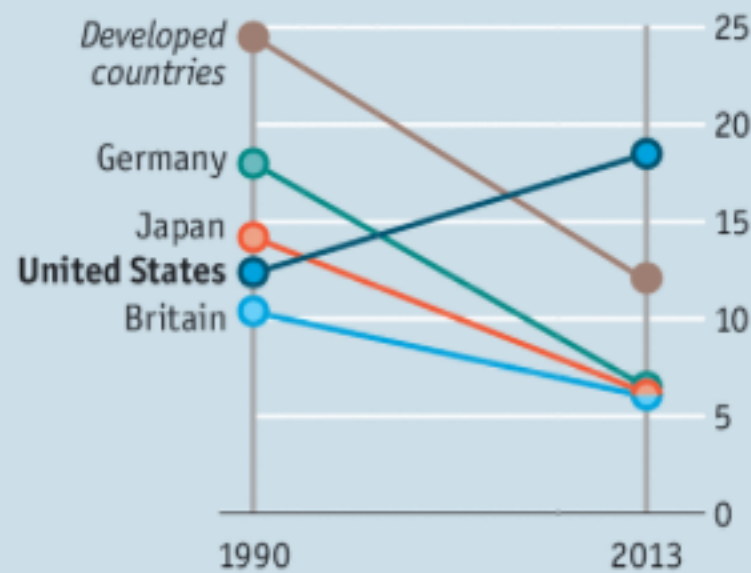
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Urban Technology Genetics  
Thermoneutrality Nutrition Caste  
Healthcare Health Wage  
Race  
Income  
Stress  
Gender  
Class  
Education  
Rural  
Air  
Contracts Savings  
Water Sleep  
Credit Employment  
Insurance Infection  
Age Noise  
Toxins

# Houston, we have a problem.

## Odd one out

Maternal-mortality rate, per 100,000 live births

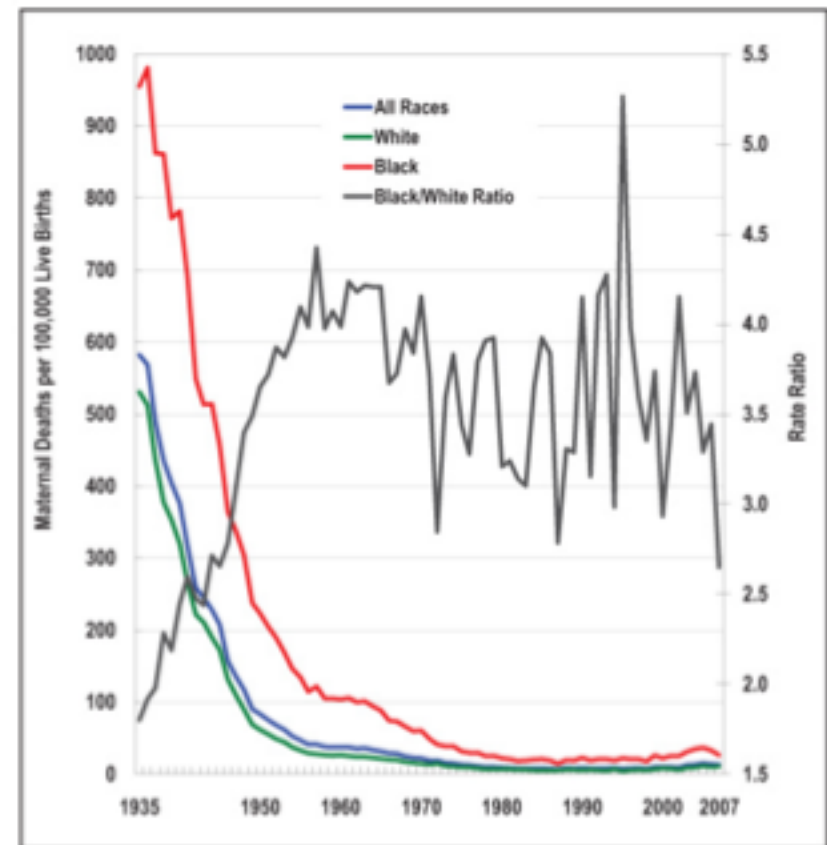


Source: Kassebaum et al, Lancet

Economist.com

<https://goo.gl/mveohF>

Figure 1: Maternal Mortality by Race, United States, 1935–2007



<https://goo.gl/4hnhQX>

# Midwives of Color

Both **patients** and **midwives of color** identify midwives of color as uniquely positioned to provide high-quality care for communities of color.

# ACNM

- More than 90% white
- 7% ACNM members are MOC
- 5.8% AMCB certified are MOC
- 14.5% first-time certifying with AMCB are MOC

# Racism in midwifery

**Racism in midwifery and lack of racial diversity are barriers to further diversifying the profession.**

# Health Disparities

“Racial discrimination is a significant risk factor for adverse birth outcomes.”

# Racism

Interpersonal racism and institutional racism are commonplace in midwifery education, professional organizations, and clinical practices.



# Institutionalized Racism

- “Differential access to the goods, services, and opportunities of society.”
- It is inextricably woven through institutions, bureaucracies, and social structures such that no individual can be identified as responsible.



Via Planned Parenthood <https://goo.gl/tkogPo>  
*Photo: Ron Sachs - Pool/Getty Images*



<https://goo.gl/R9y9WJ>

# Personally Mediated Racism

- Prejudice, meaning “differential assumptions about the abilities, motives, and intentions of others according to their race,” and discrimination, meaning “differential actions toward others according to their race.”
- It can be both intentional and unconscious.



Charlottesville White Supremacy Rally 2017 <https://goo.gl/DAunAk>

# Paradox

- People of color do not want to do the work for people who look Caucasian to acknowledge and examine their own sense of white privilege.
- White anti-racism groups are inherently distrusted unless people of color permeate the work.

# Listen

- see me, hear me, respect me, love me
- look at me as a real person and not a caricature or a stereotype
- listen to the sound of my voice and hear and respect what I have to say and not dismiss me



**SHIFTING THE FRAME.** A report on diversity and inclusion in the American. College of Nurse-Midwives.

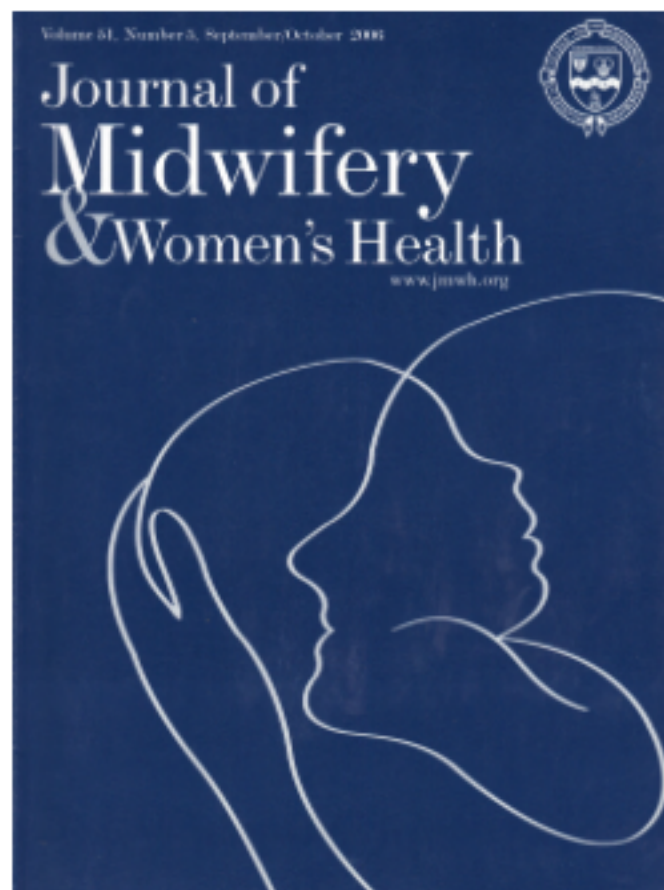




Journal of  
**Midwifery**  
& Women's Health

[www.jmwh.org](http://www.jmwh.org)

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Mission: To mobilize midwives towards social action and to promote social justice through the advancement of midwifery.

# MPJ Goals

- To create public awareness about midwifery and the midwifery model of care by uniting midwives towards engagement in social action.
- To create opportunities to diversify the midwifery workforce through the support of programs in midwifery education as a means to eliminate racism and health inequity.





Midwives  
for Peace & Justice  
...ing a more peaceful world one birth at a time

BLACK  
MAMAS  
MATTER

It is My  
BODY  
freedom of  
CHOICE

OUR RIGHTS  
OUR BODIES  
NOT FOR GRINDING

WELCOME  
FOR  
PEACE  
AND  
JUSTICE

WELCOME  
FOR  
PEACE  
AND  
JUSTICE

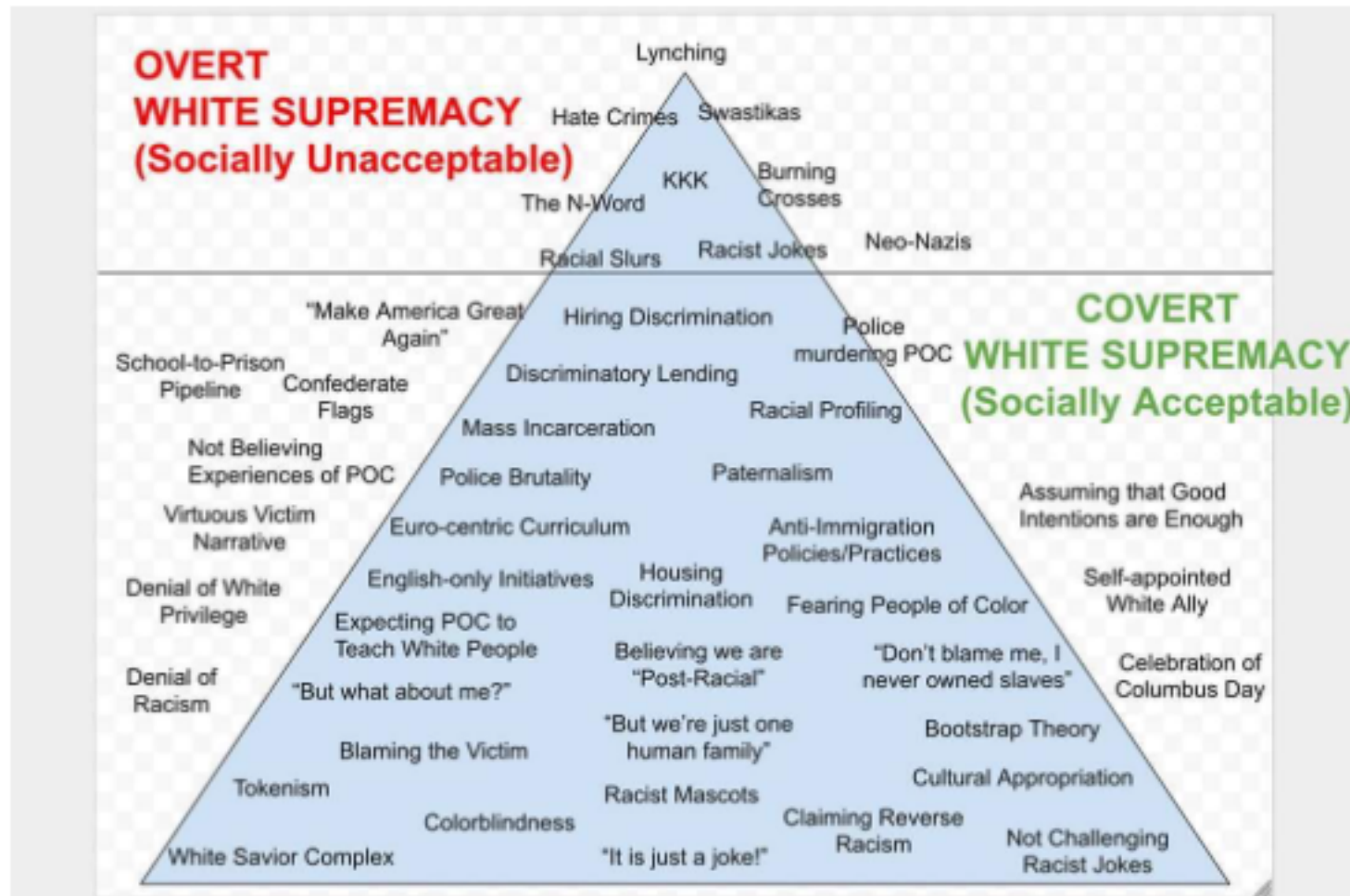
Welcome to  
St. Paul's Cathedral.  
We welcome  
everyone on our  
Porch, Bricks & Steps.

But,

- 1) No violence or threats of violence, even if you are in the right.
- 2) No buying, selling or consuming of drugs, alcohol or tobacco on the premises.
- 3) No lying down.

Violators will be asked to leave for at least 24 hours.

# White Supremacy



# White Privilege: Unpacking the Invisible Knapsack

What's in YOUR invisible knapsack\*?

McIntosh, P. (1988). White Privilege: Unpacking the Invisible Knapsack. *Peace and Freedom* (July/August), pp. 10-12.

