

6. Allegations against staff

In the event of an allegation against any member of staff, it is a requirement of the Childrens Act 2004 that the LADO must be informed. This is in addition to Ofsted requirements.

The Local Authority Designated Officer (LADO)

They can be contacted on: 020 8255 2889

or by email: lado@croydon.gov.uk

Address 4th Floor, Zone F
Bernard Weatherill
House
8 Mint Walk
Croydon, CR0
1EA

The LADO is located within children's services and should be alerted to all cases in which it is alleged that a person who works with children has:

- **behaved in a way that has harmed, or may have harmed, a child**
- **possibly committed a criminal offence against children, or related to a child**
- **behaved towards a child or children in a way that indicates s/he is unsuitable to work with children.**

We follow the guidance of the Local Safeguarding Children's Board when responding to any complaint that a member of staff or volunteer within the setting has abused a child.

We cooperate fully with the investigation carried out by the LADO and the police.

Where the management team and children's social care agree it is appropriate the manager will suspend the member of staff for the duration of the investigation. This is not an indication of admission that the alleged incident has taken place, but is to protect the staff as well as the children and the families throughout the process.

October 2021

Signed:

Stacey Humphrey (Preschool Manager)