

**Jeffrey K. Shears, Ph.D.**  
**Curriculum Vitae**

Professor  
Director of Graduate Studies  
The Joint Master of Social Work Program  
The University of North Carolina Greensboro & North Carolina Agricultural &  
Technical State University

8324 Burgundy Ridge Drive  
Harrisburg, NC 28075  
Home phone: (970) 282-0536  
Cell phone: (970) 988-2130  
E-mail: jeffrey.shears@outlook.com

**RESEARCH INTERESTS**

My research interest is fathering and at-risk behaviors within minority communities with an emphasis on quantitative research methodology.

**EDUCATION**

**Doctor of Philosophy in Social Work** 2001  
University of Denver  
Denver, Colorado

Dissertation Title: *Examining the associations between interpersonal relationships and delinquency across racial and ethnic samples.*

**Master of Education Administration and Leadership** 1994  
NC Agricultural & Technical State University  
Greensboro, North Carolina

**Bachelor of Social Work,** 1990  
NC Agricultural & Technical State University  
Greensboro, North Carolina

**PROFESSIONAL EXPERIENCES**

*North Carolina Agricultural & Technical State University & The University of North Carolina, Greensboro*

Joint Appointed Professor and Director of Graduate Studies 2013–Present  
Joint Master of Social Work Program

The University of North Carolina, Greensboro is classified by The Carnegie Foundation as a Research University with High Research Activity. The Department of Social Work is part of the School of Health and Human Sciences. North Carolina Agricultural & Technical State University is classified by the Carnegie Foundation as a Doctoral / Research University. The Department of Social Work & Sociology is part of the College of Health & Human Sciences. The Joint Master of Social Work Program is one of the largest graduate programs in both universities with approximately 118 students.

My responsibilities include:

Facilitating semester meetings with representatives from each university regarding the strategic planning of the JMSW program.

Represent the JMSW program at various University and College monthly committee meetings at both NC A&T and UNC Greensboro.

Allocate and administer all funding for graduate assistantships, including stipends and tuition waivers for JMSW students.

Work directly with the Directors of both University Graduate Schools on all aspects of operational activities (recruitment, marketing, website management, admissions, retention, enrollment, management, financial assistance and appeals).

Work with each University's Graduate Deans, Office of Registrars, Office of Financial Aid, Graduate School Admissions, Office of Student Health, Student Services, University Parking, and Treasures 'Office to implement a new policy designed to equitably assign JMSW students to each university.

Work with Directors of both Graduate Schools and the Division of Business and Finance to implement a new policy for differential tuition for the JMSW Program.

***The University of North Carolina, Charlotte***

The University of North Carolina Charlotte is classified by the Carnegie Foundation as a Doctoral / Research University. The School of Social Work is part of the College of Health and Human Services.

Faculty Research Scientist - Institute for Social Capital 2008 – 2014  
The University of North Carolina, Charlotte, NC

Director of the Social Work Research Consortium (SWRC) 2008 – 2013  
The University of North Carolina, Charlotte, NC

Director of BSW program - Department of Social Work 2007 – 2013  
The University of North Carolina, Charlotte, NC

Associate Professor - Department of Social Work 2007 – 2013

The University of North Carolina, Charlotte, NC

***Colorado State University***

Colorado State University is classified by The Carnegie Foundation as a Research University with Very High research activity. The School of Social Work is part of the College of Health and Human Sciences. The Ethnic Studies Department is a part of the College of Liberal Arts.

Assistant Professor - School of Social Work & The Center for Applied Studies in Ethnicity 2001 – 2007  
Colorado State University, Fort Collins, CO

***The University of Colorado Health Sciences***

Faculty / Professional Research Associate 1998 – 2007  
University of Colorado, Health Sciences, Denver CO

Coordinator of the Denver Father's Study of the Early Head Start Research & Evaluation Project.

***The University of Denver***

Teacher & Research Assistant 1995 – 1997  
University of Denver School of Social Work, Denver CO

**RESEARCH GRANTS AND CONTRACTS**

NC Agricultural & Technical State University & University of NC Greensboro

Title: *Exploring African-American Fathers in the NPV-U communities in Atlanta*

Dates: 11/20 – 10/21  
Amount: \$10,000  
Role: Principal Investigator  
Funder: Annie E Casey Foundation

Title: *Understanding African-American Fathers impact on their son's sexual behavior*

Dates: 10/16 – 10/18  
Amount: \$300,000  
Role: CO-PI  
Funder: The National Institutes of Health

Title: *JMSW Behavioral Health Workforce Education Training Grant.*  
Dates: 2/14 – 8/16

Amount: \$1,094,852  
Role: CO-Principal Investigator  
PI: Dr. Melissa Floyd-Pickard  
Funder: SAMHSA Center for Mental Health Services

Title: *Assessing the Role and Impact of African-American Fathers on their son s sexual behaviors.*

Dates: 2/14 – 2/16  
Amount: \$50,000  
Role: Principal Investigator  
Funder: The NC Translational & Clinical Sciences Institute

Title: *Exploring how child care workers engage with fathers.*

Dates: 3/14 – 11/14  
Amount: \$14,500  
Role: Contractor  
Funder: The Mecklenburg County Department of Social Services

The University of North Carolina, Charlotte

Title: *The Fatherhood Summit.*  
Date: 7/13  
Amount: \$7,000  
Role: Contractor  
Funder: Communities in Schools of Mecklenburg County

Title: *Accessing young Black MSM for HIV prevention through social networking.*

Dates: 1/12 – 12/15  
Amount: \$1,100,000  
Role: CO-Principal Investigator/Mentor  
PI: Dr. Diana Rowan  
Funder: Centers for Disease Control and Prevention (CDC)

Title: *Evaluation of the L.I.F.T. program.*

Dates: 3/11 – 3/12  
Amount: \$1,300  
Role: Contractor  
Funder: Project L.I.F.T.

Title: *Evaluation of the Workforce Initiative for Supportive Housing.*

Dates: 3/09 – 3/12  
Amount: \$197,267  
Role: Principal Investigator  
Funder: Lutheran Family Services of Mecklenburg

Title: *Evaluation of the Charlotte Mecklenburg Schools YRBS Project.*  
Dates: 9/09 – 6/10  
Amount: \$24,074  
Role: Principal Investigator  
Funder: Charlotte Mecklenburg County Schools - Subcontract through the Centers for Disease Control and Prevention (CDC)

Title: *Data Base Accessibility Project*  
Dates: 1/09 – 6/09  
Amount: \$30,000  
Role: Contractor  
Funder: Institute for Social Capital

Title: *Development of protocols for the cross-reporting of interpersonal violence and animal cruelty.*  
Dates: 10/08 – 5/09  
Amount: \$25,965  
Role: Contractor  
Funder: The Humane Society of the United States

Title: *Excel Assessment Tool Development*  
Dates: 12/07 – 7/08  
Amount: \$4,600  
Role: Principal Investigator  
Funder: Excel Personal Development

Title: *Curriculum development for understanding help seeking behaviors in men*  
Dates: 12/07 – 8/08  
Amount: \$11,500  
Role: Principal Investigator  
Funder: The American Humane Association

Colorado State University

Title: *Inhalant use in Rural African-American communities.*  
Dates: Summer 05  
Amount: \$12,000  
Role: Contractor  
Funder: Tri-Ethnic Center for preventive research- Subcontract through the National Institute of Health (NIH)

Title: *Inhalant use among rural children.*  
Dates: 5/03 – 7/03  
Amount: \$15,066

Role: Principal Investigator  
Funder: Tri-Ethnic Center for preventive research - Subcontract through the National Institute of Health (NIH)

Title: *Fathers Study component of Early Head Start: Pre-kindergarten follow-up.*

Dates: 6/02 – 9/02  
Amount: \$14,232  
Role: Contractor  
Funder: University of Colorado Health Sciences School of Psychiatry

Title: *Adolescent Drug use in Rural America.*  
Dates: 5/02 – 6/02  
Amount: \$5,128.95  
Role: Contractor  
Funder: Tri-Ethnic Center for preventive research- Subcontract through the National Institute of Health (NIH)

#### University of Denver Graduate Student

Title: Scholarship Advancement Award  
Dates: 10/01 – 10/02  
Amount: \$500 (maximum)  
Role: Research

#### Teaching and Research Interest:

My research interest is men (fathering, multicultural issues, HIV and AIDS) and quantitative research with an emphasis on data sharing among social service agencies.

### **PUBLICATIONS**

#### **REFEREED JOURNAL ARTICLES**

\*Publications with graduate students

**Shears, J.,** Lynch, R., & Kirven, J. (2019). A self-Assessment of a Philadelphia group of children, youth and family focused agencies on father friendliness: A descriptive study. *Journal of Social Science Research, 14*, 3017-3028.

Randolph, S.D., Coakley, T.M., & **Shears, J.** (2018). Recruiting and engaging African-American fathers in adolescent sexual health research. *Nurse Researcher, 26*(1), 8-12.

Randolph, S., Coakley, T.M., **Shears, J.**, & Thorpe, R. (2017). African-American fathers 'perspectives on facilitators and barriers to father-son health

- communication. *Research in Nursing & Health*, 40(3), 229-236.  
doi:10.1002/nur.21789.
- Coakley, T.M., Randolph, S.D., **Shears, J.**, Beamon, E.R., Collins, P., & Sides, T. (2017). Parent-youth communication to reduce at risk sexual behavior: A systematic literature review. *Journal of Human Behavior in the Social Environment*, 27(6).
- Coakley, T.M., Randolph, S., Collins, P., & **Shears, J.** (Accepted) Parent-Youth Communication to Reduce At-Risk Sexual Behavior. *Journal of Human Behavior in the Social Environment*, 27(6).
- Coakley, T.M., Randolph, S., **Shears, J.**, & Collins, P. (2017). Values that Fathers Communicate to Sons' about Sex, Sexuality, Relationships, and Marriage. *Social Work in Public Health*, 32(5), 355-368. DOI:1080/19371918.2017.1304311.
- \*Hurt, T., **Shears, J.**, O'Connor, M., & Hodge, S., (2017). Married Black men's observations of their fathers' teachings about husbandhood. *Personal Relationships*. 10.1111/per.12171
- Shears, J.**, Kirven, J., Ross, T.C., Coakley, T., Cook, S. and Grimsley, K. (2015). A message to dad! The value of a father: A qualitative analysis of children's essays about their father's contribution. *The Wheelock International Journal of Children, Families and Social Change*, 1(1),1-22
- Coakley, T. M., **Shears, J.**, & Randolph, S. D. (2014). Understanding key barriers to fathers' case planning involvement. *Child & Youth Services*, 35(4), 343-364  
DOI: 10.1080/0145935X. 2014.972550
- \*Rowan, D., **Shears, J.**, & Johnson, D. (Under Review). Describing those who participate in House/ball events in the southeast: A descriptive study of a segment of young Black MSM.
- Washington, T., Cryer- Coupet , Q., Coakly, T., Labban, J., Gleeson, J., **Shears, J.** (2014). Examining Parental Involvement as a Promotive Factor of Competence in African American Children in Informal Kinship Care. *Children and youth services review* 44, 9-15.
- \***Shears, J.**, Miller, C., McGee, M., Farinde, A., & Lewis, C. (2014). Fathers ' presence as a mediator of teacher's gender effect on self-concept in young African-American males. *NHSA Dialog* 17(2), 58-67.
- \*Portwood, S., **Shears, J.**, Brooks-Nelson, E., & Thomas, M. (2013). An Evaluation of the Impact of Services on Children in Homeless Families. *Child & Family Social Work*, doi: 10.1111/cfs.12097

- Ceglowski, D., Shears, J., & Furman, R. (2012). Community volunteering: A few things for you to know. Social Work & Criminal Justice Publication
- Shears, J.** & Bubar, R., Hall, R. (2011). Understanding fathering among Native-American men. *Advances in Social Work, 12*(2), 201-217.
- Rowan, D. & **Shears, J.** (2011). HIV/AIDS course content in CSWE accredited social work programs: A survey of current curricular practices. *Journal of Teaching and Social Work, 31*, 119-130.
- Portwood, S., **Shears, J.**, Eichelberger, C., & Abrams, L. (2010). An Institute for Social Capital: Enhancing community capacity through datasharing. *Child Indicators Research, 3*(2), 261-273.
- Lewis, C., **Shears, J.**, & Furman, R. (2010). An in-depth examination into the status of minority teachers in U.S. public schools: Crisis and strategies for improvement. *Teacher Education and Practice, 23*(1) 88-102.
- Shears, J.** (2010). Understanding the effectiveness of a male presence in early childhood classrooms. *NHSA Dialog, 13*(1), 66-70.
- Ceglowski, D., **Shears, J.** & Furman, R. (2010). I want child care he's gonna be happy in": A case study of a father's child care experiences. *Early education and development, 21*(1), 1-20.
- McKelvey, L., Whiteside-Mansell, L., Faldowski, R., **Shears, J.**, Ayoub, C., & Hart, A.D. (2009). Validity of the short form of the Parenting Stress Index for fathers of toddlers. *Journal of Child and Family Studies, 18*(1), 102-111.
- \***Shears, J.**, Whiteside-Mansell, L., McKelvey, L., & Selig, J. (2008). Assessing mothers 'and fathers 'authoritarian attitudes: The psychometric properties of a brief survey. *Social Work Research 32*(3), 179-184.
- \***Shears, J.**, Lewis, C., Furman, R., Magee D., Scott, M., & Thompson, C. (2008). African Americans living in social isolation: Implications for social work practice. *Social Justice in Context, 3*, 68 - 79.
- \*Furman, R., **Shears, J.**, & Badinelli, M. (2007). Mexican men and their fathers: Analyzing and representing data through the research poem. *Journal of Poetry Therapy, 20* (3), 141-151.
- Shears, J.** (2007). Understanding differences in fathering activities and attitudes across race and ethnicity. *Journal of Early Childhood Research, 5*(2), 245-261.
- \***Shears, J.**, Furman, R., & Negi, N. (2007). The perceptions of Mexican American men as fathers. *Advances in Social Work, 8*, (2), 338-352.

- Whiteside-Mansell, L., Ayoub, C., McKelvey, L., Faldowski, R., Hart, A., & **Shears, J.** (2007). Parenting Stress of low-income parents of toddlers and preschoolers: Psychometric properties of a short form of the Parenting Stress Index. *Parenting Science and Practice, 7*(1), 27-56.
- Shears, J.**, Summers J., Boller, K., & Barclay-McLaughlin, G. (2006). Exploring fathering roles in low-income families: The influence of intergenerational transmission. *Families in Society, 87* (2), 259-268.
- Vogel, C., Bradley, R., Raikes, H., Boller, K., & **Shears, J.** (2006). Relation between father connectedness and child outcomes. *Parenting: Science and Practice, 6* (2/3), 189-209.
- Bradley, B., **Shears, J.**, & Roggman, L., & Tamis-LeMonda, C. (2006). Lessons learned from early Head Start for fatherhood research and program development. *Parenting: Science and Practice, 6* (2/3), 259 -271.
- Boller, K., Bradley, R., Cabrera, N., Raikes, H., Pan, B., **Shears, J.**, & Roggman, L. (2006). The Early Head Start father studies: Design, data collection, and summary of father presence in the lives of infants and toddlers. *Parenting: Science and Practice, 6* (2/3), 117-143.
- Shears, J.**, L. Edwards, R., & Stanley, L., (2006). School bonding and substance use in rural communities. *Social Work Research, 30* (1), 6-18.
- \*Furman, R., Bender, K., Lewis, C. W., & **Shears, J.** (2006). Faculty perceptions of curricular deficits in preparing students for practice with Latinos. *Advances in Social Work, 7* (1), 33-43.
- \*Furman, R., **Shears, J.**, & Badinelli, M. (2007). Mexican men and their fathers: Analyzing and representing data through the research poem. *Journal of Poetry Therapy, 20* (3), 141-151.
- Shears, J.** (2007). Understanding differences in fathering activities and attitudes across race and ethnicity. *Journal of Early Childhood Research, 5*(2), 245-261.
- \***Shears, J.**, Furman, R., & Negi, N. (2007). The perceptions of Mexican American men as fathers. *Advances in Social Work, 8*, (2), 338-352.
- Shears, J.**, Summers J., Boller, K., & Barclay-McLaughlin, G. (2006). Exploring fathering roles in low-income families: The influence of intergenerational transmission. *Families in Society, 87* (2), 259-268.
- Shears, J.** & Robinson, J. (2005) Fathering attitudes and practices: Influences on children's development. *Child Care in Practice, 11*, (1), 63-79.

**Shears, J. & Furman, R. (2005).** Examining interpersonal relationships as predictors of delinquency across ethnic and racial samples. *Child & Adolescent Social Work Journal*, 22 (3-4), 281-299.

**Shears, J., Lewis, C., & Furman, R. (2004).** The dilemmas of African-American men from historically black colleges and universities in completing doctoral degrees from predominately white institutions. *Essays in Education*. Volume 11

Furman, R., Lewis, C., **Shears, J.** (2004). Faculty attitudes regarding students' preparedness for culturally sensitive social work practice in the United States. *International Education Journal*, 5(3), 423-432.

Furman, R., Jackson, R., Downey, E., & **Shears, J.** (2003). Social constructivist practice with youth. *Child & Adolescent Social Work Journal* 20(4): 263-275.

**Shears, J., Robinson, J., & Emde R. (2002).** Fathering relationships and their associations with juvenile delinquency. *Infant Mental Health Journal*. Volume 23 issue 1-2, 79 – 87.

### **BOOK CHAPTERS**

**Shears, J., Kim, S., Kirven, J. & Coakley, T. (2020).** Fathers' reflection of their fathers: The use of text mining to find meaning in narratives. In Fitzgerald, H. *Handbook on Fathers and Child Development: Prenatal to Preschool*. Springer International Publishing. Switzerland AG

**Shears, J. & Kirven, J., Cook, S. (2016).** Examining Fatherhood in the African Community. In Smith-Ruiz, D., Clark, S. L., & Watson, M. (Eds). *Contemporary African American Families; Achievements, Challenges, and Empowerment Strategies in the twenty-First Century*. Routledge Publishing, NY.

\***Shears, J., Kirven, J., & Grimsley, K. (2015)** *What Fathers Need and What is Available: A needs assessment of fathering programs*. In Lawrence, S.K., Watson, J., & Anderson, B. (Eds). *The African American Father: A survey of recent scholarly research*. The Edwin Mellen Press, Lewiston, NY.

**Shears, J. & Dudley, J. (2008).** *Quantitative research methods*. In J. Dudley (Eds). *Research methods for Social Work: Becoming consumers and producers of research*. Pearson Publisher, Boston MA.

Whiteside-Mansell, L., McKelvey, L., Ayoub, C., Faldowski, R., Hart, A., **Shears, J.** and members of the Measurement Working Group (2005). *Psychometrics of the Short Form of the Parenting Stress Index for Preschoolers – An examination across racial groups*. In F. Lamb-Parker, J. Hagen, D. Jaspens, L. Lebrun, R.

- Robinson, C. Tamis-LeMonda, & L. Baumwell (Eds). *Promoting positive development in young children: Designing strategies that work* (pp 172-173). Administration for Children, Youth, and Families, Washington, D.C.
- Boller, K., Cabrera, N., Roggman, L., Ryan, R., Fitzgerald, H.E., McKelvey, L., Bradley, R., Shannon, J., **Shears, J.**, Raikes, H., Vogel, C., Summers, J. (2005). Key findings from the Early Head Start Father Studies. In F. Lamb-Parker, J. Hagen, D. Jaspen, L. Lebrun, R. Robinson, C. Tamis-LeMonda, & L. Baumwell (Eds). *Promoting positive development in young children: Designing strategies that work* (pp 474-480). Administration for Children, Youth, and Families, Washington, D.C.
- Scott, M., & **Shears, J.** (2003). Social Work with African-Americans. In Morales & Sheafor (Ed.), *Social Work: A profession of many faces* (pp 519-536). Boston MA: Allyn and Bacon, Upper Saddle River, NJ.

### **TECHNICAL REPORTS**

- \*Thomas, L., **Shears, J.**, Pate, M., & Priester, M. (2014). Moore Placement permanent Supportive Housing evaluation study.
- \***Shears, J.** & Grimsley, K. (2013). *Exploring the connection between fatherlessness and anger*. Fathers Incorporated, Albany NY.
- Portwood, S., **Shears, J.**, Brooks-Nelson, E., & Thomas, M. L. (2012). *An evaluation of the impact of services on children in homeless families*. Lutheran Family Services of Mecklenburg County, Charlotte NC.
- Shears, J.**, Portwood, S., & Brooks-Nelson, E. (2010). *The Youth Risk Behavior Survey (YRBS) report*. Charlotte Mecklenburg County Schools, Charlotte NC.
- Shears, J.** (2010). *Data accessibility project report*. The Institute for Social Capital, The University of North Carolina Charlotte, Charlotte NC.
- Shears, J.**, Portwood, S., & Abrams, L. (2008). *Enhancing school success for African-American youth in Charlotte Mecklenburg*. The Charlotte Post Foundation, Charlotte NC.
- Shears, J.** & Furman, R. (2008). *Working with fathers: A review of the literature*. The American Humane Association, Washington, DC.

### **BOOKS**

- Shears, J.** & Shuler, C. (2011). *What All Dads Should Know*. Createaspace Publishers, Charleston, SC.

## **News Clips/Interviews/Documentaries**

New America – “*Knowing that my Fathering Matters*”

Wallet Hub - 2021’s Best & Worst States for Working Dads

<http://www.blogtalkradio.com/thefathermattersshow> (2015).

<http://www.wfmynews2.com/story/news/local/good-morning-show/2014/02/24/documentary-highlights-fatherless-youth/5773425/> (2014).

<http://www.livestrong.com/article/248805-what-are-child-rearing-practices/>, (2013).

The Charlotte Post article entitled: Multiple parenting for children’s interest. – November (2011).

The Charlotte Post article entitled: Training men to be better fathers. – April 2010

The Charlotte Post article entitled: Odds Long for CMS’ Academically Challenged African-American Students. – September 2008

21<sup>st</sup> Century Dad - <http://www.twentyfirstcenturydad.com/> - May 2007

Quote of the day - <http://www.cyc-net.org/quote/index.html> - February 2005

Monitor on Psychology article entitled Meet the Renaissance Dads. – December 2005.  
<http://www.apa.org/monitor/dec05/renaissance.html>

Denver Post article entitled: Teaching dads to show, say 'love': Men learn value of expressing feelings. – June 2002.

## **PROFESSIONAL PRESENTATIONS**

### **International**

Cabrera, Natasha, and V. Jeffrey Evans. *'Fathers in Early Head Start: Who Are They?'* With Kim Boller, Jeanne Brooks-Gunn, John M. Love, Rachel F. Schiffman, & Jeffrey Shears. (July, 2000). Paper presented at the XII Biennial International Conference on Infant Studies, Brighton, UK.

### **National Conferences**

**Shears, J. January**, (2021). Using text mining to narrative of father involvement.

- Society of Social Work Research National **Conference**. Using Text Mining to Find Meaning in Father Narratives, Virtual
- Shears, J.** (April, 2015). Engaging fathers in the Child Welfare and Related Child Services & Family Systems. Super Session at the Child Welfare League of America National Conference. Arlington VA.
- Shears, J.** Carter, L. (October, 2014). *Fathers Reflection of Their Fathers: Finding Meaning in Narratives Using Text Mining*. Poster Presentation at the National Council on Social Work Annual Program Meeting. Tampa, FL
- Shears, J.** (July, 2014). *Father's reflection of their fathers*. Invited Plenary speaker at The National Association for Relationship and Marriage Education National Conference. Frisco TX.
- Shears, J.** (June, 2014). *Exploring father s impact on their daughters*. Invited participant at the 2<sup>nd</sup> Annual Fatherhood Conference. Raleigh NC.
- Shears, J.** (May, 2014). *How to involve fathers in child welfare*. Invited participant at Eastern Regional Child Support Association National Conference. Greensboro NC.
- Rowan, D., **Shears, J.**, & Johnson, D. (November, 2013). *Utilizing a participant-driven approach to design and implement an online HIV prevention intervention for young Black MSM and Black Transwomen*. 142<sup>nd</sup> American Public Health (APHA) Annual Meeting and Exposition. Boston, MA
- Shears, J.** (August, 2013). *What Dads Do: Father s Effect on Infant Development*. Invited Plenary speaker at the National Association for Relationship and Marriage Education National Conference. Anaheim CA.
- Shears, J.** (February, 2013). *Examining the African-American post the Moynihan Report*. Invited Panelist at The Urban Institute and Fathers Incorporated Research Findings Forum, Washington DC.
- Shears, J.** & Portwood, S. (October, 2010). *Facilitating datasharing to support community and university research*. Paper presentation at the National Outreach scholarship Conference, Raleigh, NC
- Shears, J.** Bradley, R. & Cabrera, N. (April, 2009). *The impact of Early Head Start: Do fathers make a difference?* Paper presented at the Society for Research in Child Development Biennial Meeting. Denver, CO.
- Shears, J.** & Portwood, S. (March, 2009) *Enhancing community capacity through data*

- sharing across agencies serving children and families.* Clemson University, Center on Neighborhood and Family Life. Building safe, humane, and responsive communities for children and families. Greenville, SC.
- Shears, J.** (June, 2009). *The benefits of marriage to African-American fathers and its effect on children.* Invited speaker at the Annual African American Healthy Marriage Initiative's (AAHMI) Connecting Marriage Research to Practice Conference. Chapel Hill, NC.
- Shears, J.** (April, 2008). *Understanding father s influence on infant development.* Paper presented at the 29<sup>th</sup> Annual Child and Family Development Conference. Charlotte, NC.
- Shears, J.,** Johnson, W., & Perry, A. (January, 2008). *Paternal Involvement among African American Fathers: Evidence from the Early Head Start Research and Evaluation Project and the Fragile Families and Child Well-Being Study.* Paper presentation at the Twelfth National Conference for the Society for Social Work Research. Washington, DC.
- Shears, J.** (April, 2007). *The help seeking behaviors in men.* Paper presented at the National Humane Society's National Quality Improvement Center for Non-Resident Fathers and the Child Welfare System. Denver, CO.
- Shears J.,** & Curenton, S. (December, 2007). *Nurturing Fathers: How African American fathers promote child development.* Paper presentation at the National Black Child Development Annual Conference. Miami, FL.
- Shears, J.,** Furman, R, & Negi, N. (January, 2007). *The perceptions of Mexican American men as fathers.* Paper presentation at the Eleventh National Conference for the Society for Social Work Research. San Francisco, CA.
- Shears, J.** (September, 2006). *Understanding the roles of African-American fathers.* Invited speaker at the 1<sup>st</sup> Annual African American Healthy Marriage Initiative's (AAHMI) Connecting Marriage Research to Practice Conference. Chapel Hill, NC.
- Whiteside-Mansell, L., McKelvey, L., Ayoub, C., Faldowski, R., Hart, A., & **Shears, J.** (July, 2004). Psychometrics of the Short Form of the Parenting Stress Index for Preschoolers – An examination across racial groups. Poster presentation at the Head Start 7<sup>th</sup> National Research Conference. Washington, DC.
- Raikes H., Boller, K., Cabrera, N., Bradley, R. Roggman, L., Ryan, R., Fitzgerald, H., McKelvey, L., Shannon, J., **Shears, J.**, Vogel, C., Summers, J., McAllister, C., & Tamis-LeMonda, C. (July, 2004). *Key Findings From Early Head Start Father Studies.* Poster presentation at the Head Start 7<sup>th</sup> National Research conference. Washington, DC.

Whiteside-Mansell, L., McKelvey, L., Ayoub, C., Faldowski, R., Hart, A., & **Shears, J.** (November, 2003). *Validity of the short form of the parenting stress index for parents of preschoolers*. Poster presentation at the 2003 Early Head Start Consortium meeting. Washington. DC.

**Shears, J.** (May, 2003). *Fathering Attitudes and Practices: Direct and Indirect Influences on Children's Development*. Paper presented at the Society for Research in Child Development (SRCD) Biennial meeting.

**Shears, J.** (August, 1999). *Hearing Dads: Experiences of low-income fathers*. Invited Speaker to the Solnit Fellows 'Training Institute, Zero-to-Three, National Center for clinical Infants Programs, Denver CO.

Boller, K., & **Shears, J.** (June, 1999). *The role of Fathers and Father Figures in Low-Income Families*. Paper presented at the Annual National Psychological Society Conference, Denver CO

### **Regional Conferences & Community Engagement**

**Shears, J.** (2017, November). A new phenomenon, a national movement: Working with fathers in child welfare – Practical and Ethical concerns. Invited Keynote speaker at the National Association of Social Workers North Carolina Conference. Asheville NC

**Shears, J.** (2017, October). Understanding the importance of fathers in the lives of children. The Fatherless Daughter Program. Guilford County Child Development Center. Greensboro NC

**Shears, J.** (2016, October). Children, Youth and Family-Focused Agency Self-Assessment of Father Friendliness: Statistical Findings. National Association of Social Workers – Pennsylvania State Conference. King of Prussia PA

**Shears J.** (2017, March). Understanding fathering and their impact on children. NC State Social Work Conference. Raleigh NC

**Shears, J.** (2016, April) Exploring Father's Reflection of their Fathers Using the Word Cloud. The Fathers Incorporated Conference and Family Expo. Atlanta GA.

**Shears, J.** (2014, April). *Fathers' importance in the lives of children*. University City Church men's retreat. Asheville NC.

**Shears, J.** (2014, April). *Dads matter!* Missionary Baptist church. Concord NC.

**Shears, J.** (2013, March). *What is a good father?* The Learning Collaborative Men's Day Conference. Charlotte NC.

- Shears, J.** (2013, December). *Exploring the roles of fathers*. The Fathering Co-Mission Summit, Rome GA.
- Shears, J. & Coakley, T. M.** (2013, November). *The importance of fathers in child welfare*. 6<sup>th</sup> Annual Model Court Abuse, Neglect, and Dependency Conference. Charlotte, NC.
- Shears, J.** (2013, October). African-American fathers 'influence on children's development. The UNCC Africana Studies Conference, Charlotte NC.
- Shears, J.** (2013, April). *What Dads do: How father s play influences child development*. 34<sup>th</sup> Annual Child & Development Conference. Charlotte, NC.
- Shears, J.** (2013, April). *The Father Factor*. Invited Panelist at Communities in Schools Safe Journey/APP program. Charlotte, NC.
- Shears, J.** (2013, April). *Understanding mother s roles in supporting fathers*. Invited presenter at the Hawthorne High School Safe Journey. Charlotte, NC.
- Shears, J.** (2013, April). *What do we know about Dads: A review of the literature*. Invited presenter at the African American Healthy Marriage Initiative (AAMHI). Memphis TN.
- Shears, J.** (2013, March). *Father s importance to early infant development*. Invited presenter at The Learning Collaborative. Charlotte, NC.
- Shears, J.** (2013, February). *Understanding fathers and their effect on children development*. Invited presenter at the African American Healthy Marriage Initiative (AAMHI). Savannah GA.
- Portwood, S., **Shears, J.**, Abrams, L. & Eichelberger, C. (2009). *Enhancing Community Capacity Through Datasharing Across Agencies Serving Children and Families*. Building Safe, Humane, and Responsive Communities for Children and Families Symposium. Charlotte, NC.
- Shears, J.** (2009). Invited Speaker. NC Child Welfare Education Collaborative program. Charlotte, NC.
- Shears, J.** (2008). *Understanding African-American Males*. Invited Keynote Speaker. Forum on the African-American Male: Developing a vision for connecting Family, Education, and Community. Wilmington, NC.
- Shears, J.** (2002, May). *Juvenile Delinquency across Ethnic and Racial samples. A test of Control Theory*. Paper presented at the 3<sup>rd</sup> Annual Kid's Brains Conference, Denver CO.

**Shears, J.** (2001, May). *Intergenerational fathering and juvenile delinquency*. Paper presented at the 2<sup>nd</sup> Annual Kid's Brains Conference, Denver CO.

**Shears, J.** (2000, May). *The Perception of Parenting and Delinquency*. Poster presented at the Biennial Developmental Psychological research Group Retreat, Estes Park, CO.

Robinson J, Korfmacher J, Green S, **Shears J**, Song N, & Emde R. (2000, May). Predicting three years of program use and acceptance by parents enrolled in Early Head Start. Poster presented at the Biennial Developmental Psychological research Group Retreat, Estes Park, CO.

### **PROFESSIONAL ACTIVITIES**

#### Editorial Activities:

(2008) Reviewer for Lyceum Books *Research Methods for Social Work*  
(2006 - Present) Consulting Editor to *Families in Society*  
(2002 – Present) Consulting Editor to the *Journal of Baccalaureate Social Work*  
(2004) Guest Editor *E-Journal of Teaching and Learning in Diverse Settings* (2)1.  
(2005) Guest peer reviewer: *Parenting: Science and Practice*  
(2005) Guest peer reviewer: *The International Journal of Men s Health*

#### Memberships

2013-2014 The Learning Collaborative Board Member  
2013-2014 Guilford County Fatherhood Coalition  
2010-2013 Council on Social Work Education  
2011-2010 Journal of Baccalaureate Social Work Consulting Editor  
2009-2011 National Fatherhood Initiative Reviewer for National Fatherhood Initiative RFP  
2009-Present Families in Society Consulting Editor  
2009-2011 Diversity Proposal Grant Review Committee  
2007 & 2009 Review Panelist for the National Fatherhood Initiative  
2008-2009 North Carolina Child Welfare Education Collaborative Program  
2008-Present Institute for Social Capital Faculty Research Scientist  
2008 Mecklenburg County Fatherhood Initiative  
2007 Review Panelist for the National Fatherhood Initiative  
1998 – Present Early Head Start National Research Consortium  
2002 – 2005 African-American Research Consortium (AARC), Colorado State University  
2005 National Fatherhood Forum Invited Participant

2006 – Present      Emerging scholar interdisciplinary network  
2006 & 2008      Society for Social Work Research (SSWR)

### **HONORS & AWARDS**

1995-1997      Graduate School Tuition and Registration Scholarship, University  
of Denver University

2003      Blanche Hughes Distinguished Faculty Award, Black  
Student Services, Colorado State University

2003      Excellence in Education, Athletic department, Colorado  
State University

2008      Teaching Award Building Educational Strengths and  
Talents (BEST) – University Center for Academic Excellence -  
UNC-Charlotte

### **TEACHING & ADVISING**

#### **Teaching**

##### *Undergraduate Courses:*

Social Work Research Methods  
Social Work Introduction to Social Work  
Ethnic Studies Introduction to Black Studies  
Ethnic Studies African-American Situations

##### *Graduate Courses:*

Social Work Research Methods II  
Social Work Research Methods I  
Social Work Macro-Level Practice Research

#### **Service on Doctoral Committees:**

##### Social Work

Keysha Dunbar – Outside Member - UNC Chapel Hill (Completed 2012)

##### Health Services Research

Elizabeth Radcliff – Outside Member – UNC Charlotte (Completed 2013)

##### Education

James Kador – Outside Member Colorado State University (Completed 2006)  
Linda Walton-Todd – Outside Member - Colorado State University (Completed 2005)  
Lester Washington – Outside Member Colorado State University (ABD)

## **Masters Degree Committees**

### **Social Work**

Lynette Overmeyer (Completed 2005)	Dawn Capewell (Completed 2005)
Shawna Gilbert (Completed 2005)	Joseph Jueschke (Completed 2005)
Melissa Capps (Completed 2005)	Peggy Benavidez (Completed 2004)
Camille Campbell (Completed 2005)	LeeAnn Skinner-Ortega (Completed 2004)
Candice Kechter (Completed 2004)	Marie Vacura (Completed 2004)
Melissa Barth (Completed 2003)	Amy Zeitz (Completed 2004)
Kara McCallum (Completed 2003)	Lisa Cole (Completed 2003)
Jose Sandoval (Completed 2003)	Jennifer Cullinane (Completed 2003)
Sonya Davis (Completed 2003)	Beth Corbitt (Completed 2003)
Tenica McGowan (Completed 2002)	Melissa Spitz (Completed 2002)
Jamie Blair (Completed 2002)	Stacy Duenwald (Completed 2002)
Kristin Pullen (Completed 2002)	Sharon Barela (Completed 2002)
Stefanie Curry (Completed 2002)	Barbara Hardy (Completed 2002)
Brent Clay (Completed 2002)	Carol Kitchell (Completed 2002)
Sherri Elman (Completed 2002)	

### **Human Development & Family Studies**

Jennifer Corbitt-Price (Completed 2003)  
Michelle Mirr (Completed 2004)

### **Undergraduate**

McNair Scholars Research program  
Brittany Herbert, Department of Social Work “The Impact of an Absentee Father”

## **DEPARTMENTAL & UNIVERSITY SERVICE**

### **North Carolina Agricultural & Technical State University & The University of North Carolina, Greensboro**

#### **University Committees:**

Search Committee – Associate Provost	2021
The Graduate School Curriculum Committee,	(2014 – Present)
The Inter-Institutional Committee (Chair)	(2014 – Present)
The Graduate Council	(2014 – Present)

#### **College Committee:**

Teacher Education Committee (College of Education),	(2013 – Present)
HHS Committee on Graduate funding	(2017)

**Department Committee:**

Administrative team (2004 – 2013)  
Tenure and Promotion Review Committee (2015 – 2017)  
Faculty Search Committee, Chair (2015 – 2017)

**University of North Carolina, Charlotte**

**University Committees:**

The University Faculty Executive Committee, (2012 – 2015)  
College of Health and Human Services Faculty representative, (2012 – 2015)  
Diversity Challenge Fund Committee, (2007 – 2010)

**College Committee:**

Advising Committee (CHHS), 2007  
Dean's Advisor Board (CHHS), 2012

**Department Committee:**

Administrative team (2006-2013)  
Social Work Department Tenure and Promotion Review Committee (2012 – Chair)  
Kinesiology Tenure and Promotion Review Committee (2011 – 2012)  
Faculty Search Committee, 2010

**Other:**

Institute for Social Capital Data and Research Oversight Committee (DAROC)  
(2009 – Present)

**Colorado State University**

**College Committees:**

Western Slope Committee (Social Work), 2001 - 2006  
Technology Committee (Social Work), 2002 - 2006  
Curriculum Committee (CASAE), 2001 - 2006  
Curriculum Committee (Social Work), 2002 - 2006  
Noon Hour Speaker Series (CASAE), 2001  
**Chair** - Executive Committee (CASAE), 2003  
Search Committee Fall 04 (CASAE), 2004  
Search Committee Fall 03 (CASAE), 2003

**Additional Student Service:**

Pride Magazine Forum (**Moderator**) 2007  
Mecklenburg County Fatherhood Initiative Forum (Speaker) 2008  
UNC-Charlotte Office of Educational Outreach – (**Presenter**) 2008

McNair Scholars Program (**Mentor**) 2007  
Building Better Brothers, 2006  
Black Student Alliance (**Advisor**), 2002  
Phi Beta Sigma Fraternity (**Advisor**), 2001 – present

**Board and Community Service:**

The Learning Collaborative, 2013 – 2015  
Board Member

The Charlotte Post Foundation, 2010 – 2011  
Board Member

The United Way of Central Carolinas, 2009  
Public Policy Committee

City of Charlotte and Mecklenburg County Task Force, 2009  
Fatherhood Town Meeting Planning Committee

Poudre School District, 2002  
Teachers 'workshop - Working with African-American Students

The Early Head Start Research and Evaluation Consortium, 2001 – Present  
Consortium Member, Emphasis on the Fathering Work Group

**Social Work Practice Experience:**

Project Self Discovery, Program Evaluator, Denver CO, 1996-1999

The Bridge Project, Program Evaluator, Denver CO, 1996-1999

School Social Worker, Forsyth County, Winston-Salem, NC, 1991 – 1995

Juvenile Attendant, Guilford County Juvenile Detention Center, Greensboro NC 1990-1995