### Jeffrey K. Shears, Ph.D. Curriculum Vitae

Professor Director of Graduate Studies The Joint Master of Social Work Program The University of North Carolina Greensboro & North Carolina Agricultural & Technical State University

> 8324 Burgundy Ridge Drive Harrisburg, NC 28075 Home phone: (970) 282-0536 Cell phone: (970) 988-2130 E-mail: jeffrey.shears@outlook.com

### **RESEARCH INTERESTS**

My research interest is fathering and at-risk behaviors within minority communities with an emphasis on quantitative research methodology.

### **EDUCATION**

<b>Doctor of Philosophy in Social Work</b> University of Denver Denver, Colorado	2001
Dissertation Title: <i>Examining the associations between interperson relationships and delinquency across racial and ethnic samples</i> .	al
Master of Education Administration and Supervision NC Agricultural & Technical State University Greensboro, North Carolina	1994
Bachelor of Social Work,1NC Agricultural & Technical State University1Greensboro, North Carolina1	
PROFESSIONAL EXPEREINCES	

# North Carolina Agricultural & Technical State University & The University of North Carolina, Greensboro

Joint Appointed Professor and Director of Graduate Studies	2013 - Present
Joint Master of Social Work Program	

The University of North Carolina, Greensboro is classified by The Carnegie Foundation as a Research University with High Research Activity. The Department of Social Work is part of the School of Health and Human Sciences. North Carolina Agricultural & Technical State University is classified by the Carnegie Foundation as a Doctoral / Research University. The Department of Social Work & Sociology is part of the College of Health & Human Sciences. The Joint Master of Social Work Program is one of the largest graduate program in both universities with approximately 95 students.

My responsibilities include:

Facilitating semester meetings with representatives from each university regarding the strategic planning of the JMSW program.

Represent the JMSW program at various University and College monthly committee meetings at both NC A&T and UNC Greensboro.

Allocate and administer all funding for graduate assistantships, including stipends and tuition waivers for JMSW students.

Work directly with the Directors of both University Graduate Schools on all aspects of operational activities (recruitment, marketing, website management, admissions, retention, enrollment, management, financial assistance and appeals).

Work with each University's Graduate Deans, Office of Registrars, Office of Financial Aid, Graduate School Admissions, Office of Student Health, Student Services, University Parking, and Treasures' Office to implement a new policy designed to equitably assign JMSW students to each university.

Work with Directors of both Graduate Schools and the Division of Business and Finance to implement a new policy for differential tuition for the JMSW Program.

### The University of North Carolina, Charlotte

The University of North Carolina Charlotte is classified by the Carnegie Foundation as a Doctoral / Research University. The School of Social Work is part of the College of Health and Human Services.

Faculty Research Scientist - Institute for Social Capital The University of North Carolina, Charlotte, NC	2008 - 2014
Director of the Social Work Research Consortium (SWRC) The University of North Carolina, Charlotte, NC	2008 - 2013
Director of BSW program - Department of Social Work The University of North Carolina, Charlotte, NC	2007 - 2013
Associate Professor - Department of Social Work The University of North Carolina, Charlotte, NC	2007 - 2013

### Colorado State University

Colorado State University is classified by The Carnegie Foundation as a Research University with Very High research activity. The School of Social Work is part of the College of Health and Human Sciences. The Ethnic Studies Department is a part of the College of Liberal Arts.

Assistant Professor - School of Social Work & The Center for 2001 – 2007 Applied Studies in Ethnicity Colorado State University, Fort Collins, CO

### The University of Colorado Health Sciences

Faculty / Professional Research Associate	1998 - 2007
University of Colorado, Health Sciences, Denver CO	

Coordinator of the Denver Father's Study of the Early Head Start Research & Evaluation Project.

### The University of Denver

Teacher & Research Assistant1995 – 1997University of Denver School of Social Work, Denver CO1995 – 1997

### **RESEARCH GRANTS AND CONTRACTS**

### North Carolina Agricultural & Technical State University

Title:	Innovating Urban Justice: Lesson learned from implementation of sciences and technology for promoting Human Rights Cities in Indonesia and the United States
Dates:	Under review
Amount:	\$750,000
Role:	Center Director
Funder:	United States Agency for International Development
Title:	Understanding African-American Fathers impact on their son's sexual behavior
Dates:	10/16 - 10/18
Amount:	\$300,000
Role:	CO-PI
Funder:	The National Institutes of Health

Title:	JMSW Behavioral Health Workforce Education Training Grant.
Dates:	2/14 - 8/16
Amount:	\$1,094,852
Role:	CO-Principal Investigator
PI	Dr. Melissa Floyd-Pickard
Funder:	SAMHSA Center for Mental Health Services
Title:	Assessing the Role and Impact of African-American Fathers on their son's sexual behaviors.
Dates:	2/14 - 2/16
Amount:	\$50,000
Role:	Principal Investigator
Funder:	The NC Translational & Clinical Sciences Institute
Title:	Exploring how child care workers engage with fathers.
Dates:	3/14 - 11/14
Amount:	\$14,500
Role:	Contractor
Funder:	The Mecklenburg County Department of Social Services

# The University of North Carolina, Charlotte

Title: Date: Amount: Role: Funder:	<i>The Fatherhood Summit.</i> 7/13 \$7,000 Contractor Communities in Schools of Mecklenburg County
Title:	Accessing young Black MSM for HIV prevention through social networking.
Dates:	1/12 - 12/15
Amount:	\$1,100,000
Role:	CO-Principal Investigator/Mentor
PI:	Dr. Diana Rowan
Funder:	Centers for Disease Control and Prevention (CDC)
Title:	Evaluation of the L.I.F.T. program.
Dates:	3/11 - 3/12
Amount:	\$1,300
Role:	Contractor
Funder:	Project L.I.F.T.
Title: Dates: Amount: Role: Funder:	Evaluation of the Workforce Initiative for Supportive Housing. 3/09 – 3/12 \$197,267 Principal Investigator Lutheran Family Services of Mecklenburg

Title: Dates: Amount: Role: Funder:	Evaluation of the Charlotte Mecklenburg Schools YRBS Project. 9/09 – 6/10 \$24,074 Principal Investigator Charlotte Mecklenburg County Schools - Subcontract through the Centers for Disease Control and Prevention (CDC)
Title: Dates: Amount: Role: Funder:	Data Base Accessibility Project 1/09 – 6/09 \$30,000 Contractor Institute for Social Capital
Title: Dates: Amount: Role: Funder:	Development of protocols for the cross-reporting of interpersonal violence and animal cruelty. 10/08 – 5/09 \$25,965 Contractor The Humane Society of the United States
Title: Dates: Amount: Role: Funder:	Excel Assessment Tool Development 12/07 – 7/08 \$4,600 Principal Investigator Excel Personal Development
Title: Dates: Amount: Role: Funder:	Curriculum development for understanding help seeking behaviors in men 12/07 – 8/08 \$11,500 Principal Investigator The American Humane Association

# Colorado State University

Title:	Inhalant use in Rural African-American communities.
Dates:	Summer 05
Amount:	\$12,000
Role:	Contractor
Funder:	Tri-Ethnic Center for preventive research- Subcontract through the
	National Institute of Health (NIH)

Title: Dates: Amount: Role: Funder:	Inhalant use among rural children. 5/03 – 7/03 \$15,066 Principal Investigator Tri-Ethnic Center for preventive research - Subcontract through the National Institute of Health (NIH)
Title:	Fathers' Study component of Early Head Start: Pre-kindergarten follow-up.
Dates:	6/02 - 9/02
Amount:	\$14,232
Role:	Contractor
Funder:	University of Colorado Health Sciences School of Psychiatry
Title:	Adolescent Drug use in Rural America.
Dates:	5/02 - 6/02
Amount:	\$5,128.95
Role:	Contractor
Funder:	Tri-Ethnic Center for preventive research- Subcontract through the National Institute of Health (NIH)

# University of Denver Graduate Student

Title:	Scholarship Advancement Award
Dates:	10/01 - 10/02
Amount:	\$500 (maximum)
Role:	Research

### **PUBLICATIONS**

### **REFEREED JOURNAL ARTICLES**

\*Publications with graduate students

- Randolph, S.D., Coakley, T.M., & Shears, J. (2018). Recruiting and engaging African-American fathers in adolescent sexual health research. *Nurse Researcher*, 26(1), 8-12.
- Randolph, S., Coakley, T.M., Shears, J., & Thorpe, R. (2017). African-American fathers' perspectives on facilitators and barriers to father-son health communication. *Research in Nursing & Health*, 40(3), 229-236. doi:10.1002/nur.21789.
- Coakley, T.M., Randolph, S.D., Shears, J., Beamon, E.R., Collins, P., & Sides, T. (2017). Parent-youth communication to reduce at risk sexual behavior: A systematic literature review. *Journal of Human Behavior in the Social Environment*, 27(6).
- Coakley, T.M., Randolph, S., Collins, P., & Shears, J. (Accepted) Parent-Youth Communication to Reduce At-Risk Sexual Behavior. *Journal of Human Behavior* in the Social Environment, 27(6).
- Coakley, TM., Randolph, S., **Shears, J.**, & Collins, P. (2017). Values that Fathers Communicate to Sons' about Sex, Sexuality, Relationships, and Marriage. *Social Work in Public Health*, 32(5), 355-368. DOI:1080/19371918.2017.1304311.
- \*Hurt, T., Shears, J., O'Connor, M., & Hodge, S., (2017). Married Black men's observations of their fathers' teachings about husbandhood. *Personal Relationships*. 10.1111/pere.12171
- Coakley, TM., Randolph, S., **Shears, J**., & Collins, P. (2017). Values that Fathers Communicate to Sons' about Sex, Sexuality, Relationships, and Marriage. *Social Work in Public Health* DOI:1080/19371918.2017.1304311.
- \*Hurt, T., **Shears, J.**, O'Connor, M., & Hodge, S., (2017). Married Black men's observations of their fathers' teachings about husbandhood. *Personal Relationships*. 10.1111/pere.12171

\*Rowan, D., Shears, J., & Johnson, D. (Under Review). Describing those who

participate in House/ball events in the southeast: A descriptive study of a segment of young Black MSM.

- Washington, T., Cryer- Coupet, Q., Coakly, T., Labban, J., Gleeson, J., Shears, J. (2014). Examining Parental Involvement as a Promotive Factor of Competence in African American Children in Informal Kinship Care. *Children and youth services review 44*, 9-15.
- \*Shears, J., Miller, C., McGee, M., Farinde, A., & Lewis, C. (2014). Fathers' presence as a mediator of teacher's gender effect on self-concept in young African-American males. *NHSA Dialog 17*(2), 58-67.
- \*Portwood, S., **Shears, J.**, Brooks-Nelson, E., & Thomas, M. (2013). An Evaluation of the Impact of Services on Children in Homeless Families. *Child & Family Social Work*, doi: 10.1111/cfs.12097
- Shears, J. & Bubar, R., Hall, R. (2011). Understanding fathering among Native-American men. *Advances in Social Work*, *12*(2), 201-217.
- Rowan, D. & Shears, J. (2011). HIV/AIDS course content in CSWE accredited social work programs: A survey of current curricular practices. *Journal of Teaching and Social Work*, 31, 119-130.
- Portwood, S., Shears, J., Eichelberger, C., & Abrams, L. (2010). An Institute for Social Capital: Enhancing community capacity through datasharing. *Child Indicators Research*, 3(2), 261-273.
- Lewis, C., Shears, J., & Furman, R. (2010). An in-depth examination into the status of minority teachers in U.S. public schools: Crisis and strategies for improvement. *Teacher Education and Practice*, 23(1) 88-102.
- **Shears, J**. (2010). Understanding the effectiveness of a male presence in early childhood classrooms. *NHSA Dialog*, *13*(1), 66-70.
- Ceglowski, D., **Shears, J**. & Furman, R. (2010). I want child care he's gonna be happy in": A case study of a father's child care experiences. *Early education and development*, 21(1), 1-20.
- McKelvey, L., Whiteside-Mansell, L., Faldowski, R., Shears, J., Ayoub, C., & Hart, A.D. (2009). Validity of the short form of the Parenting Stress Index for fathers of toddlers. *Journal of Child and Family Studies*, 18(1), 102-111.
- \*Shears, J., Whiteside-Mansell, L., McKelvey, L., & Selig, J. (2008). Assessing mothers' and fathers' authoritarian attitudes: The psychometric properties of a brief survey. *Social Work Research* 32(3), 179-184.

- \*Shears, J., Lewis, C., Furman, R., Magee D., Scott, M., & Thompson, C. (2008). African Americans living in social isolation: Implications for social work practice. *Social Justice in Context*, 3, 68 - 79.
- Whiteside-Mansell, L., Ayoub, C., McKelvey, L., Faldowski, R., Hart, A., & Shears, J. (2007). Parenting Stress of low-income parents of toddlers and preschoolers:
  Psychometric properties of a short form of the Parenting Stress Index. *Parenting Science and Practice*, 7(1), 27-56.
- \*Furman, R., **Shears, J.**, & Badinelli, M. (2007). Mexican men and their fathers: Analyzing and representing data through the research poem. *Journal of Poetry Therapy*, 20 (3), 141-151.
- Shears, J. (2007). Understanding differences in fathering activities and attitudes across race and ethnicity. *Journal of Early Childhood Research*, 5(2), 245-261.
- \*Shears, J., Furman, R., & Negi, N. (2007). The perceptions of Mexican American men as fathers. *Advances in Social Work*, *8*, (2), 338-352.
- Shears, J., Summers J., Boller, K., & Barclay-McLaughlin, G. (2006). Exploring fathering roles in low-income families: The influence of intergenerational transmission. *Families in Society*, 87 (2), 259-268.
- Vogel, C., Bradley, R., Raikes, H., Boller, K., & Shears, J. (2006). Relation between father connectedness and child outcomes. *Parenting: Science and Practice*, 6 (2/3), 189-209.
- Bradley, B., Shears, J., & Roggman, L., & Tamis-LeMonda, C. (2006). Lessons learned from early Head Start for fatherhood research and program development. *Parenting: Science and Practice*, 6 (2/3), 259 -271.
- Boller, K., Bradley, R., Cabrera, N., Raikes, H., Pan, B., Shears, J., & Roggman, L. (2006). The Early Head Start father studies: Design, data collection, and summary of father presence in the lives of infants and toddlers. *Parenting: Science and Practice*, 6 (2/3), 117-143.
- Shears, J., L. Edwards, R, & Stanley, L., (2006). School bonding and substance use in rural communities. *Social Work Research*, *30* (1), 6-18.
- \*Furman, R., Bender, K., Lewis, C. W., & **Shears, J**. (2006). Faculty perceptions of curricular deficits in preparing students for practice with Latinos. *Advances in Social Work*, *7* (1), 33-43.
- \*Furman, R., **Shears, J.**, & Badinelli, M. (2007). Mexican men and their fathers: Analyzing and representing data through the research poem. *Journal of Poetry Therapy*, 20 (3), 141-151.

- Shears, J. (2007). Understanding differences in fathering activities and attitudes across race and ethnicity. *Journal of Early Childhood Research*, 5(2), 245-261.
- \*Shears, J., Furman, R., & Negi, N. (2007). The perceptions of Mexican American men as fathers. *Advances in Social Work*, *8*, (2), 338-352.
- Shears, J., Summers J., Boller, K., & Barclay-McLaughlin, G. (2006). Exploring fathering roles in low-income families: The influence of intergenerational transmission. *Families in Society*, 87 (2), 259-268.
- Shears, J. & Furman, R. (2005). Examining interpersonal relationships as predictors of delinquency across ethnic and racial samples. *Child & Adolescent Social Work Journal*, 22 (3-4), 281-299.
- Shears, J., Lewis, C., & Furman, R. (2004). The dilemmas of African-American men from historically black colleges and universities in completing doctoral degrees from predominately white institutions. *Essays in Education*. Volume 11
- Furman, R., Lewis, C., Shears, J. (2004). Faculty attitudes regarding students' preparedness for culturally sensitive social work practice in the United States. *International Education Journal*, 5(3), 423-432.
- Furman, R., Jackson, R., Downey, E., & Shears, J. (2003). Social constructivist practice with youth. *Child & Adolescent Social Work Journal* 20(<u>4</u>): 263-275.
- Shears, J., Robinson, J., & Emde R. (2002). Fathering relationships and their associations with juvenile delinquency. *Infant Mental Health Journal*. Volume 23 issue 1-2, 79 – 87.

### **BOOK CHAPTERS**

- Shears, J. & Kirven, J., Cook, S. (2016). Examining Fatherhood in the African Community. In Smith-Ruiz, D., Clark, S. L., & Watson, M. (Eds). Contemporary African American Families; Achievements, Challenges, and Empowerment Strategies in the twenty-First Century. Routledge Publishing, NY.
- \*Shears, J., Kirven, J., & Grimsley, K. (2015) What Fathers Need and What is Available: A needs assessment of fathering programs. In Lawrence, S.K., Watson, J., & Anderson, B. (Eds). The African American Father: A survey of recent scholarly research. The Edwin Mellen Press, Lewiston, NY.

Shears, J. & Dudley, J. (2008). *Quantitative research methods*. In J. Dudley (Eds).

*Research methods for Social Work: Becoming consumers and producers of research.* Pearson Publisher, Boston MA.

Whiteside-Mansell, L., McKelvey, L, Ayoub, C., Faldowski, R., Hart, A., Shears, J. and members of the Measurement Working Group (2005). *Psychometrics of the Short Form of the Parenting Stress Index for Preschoolers – An examination across racial groups*. In F. Lamb-Parker, J. Hagen, D. Jaspen, L. Lebrun, R. Robinson, C. Tamis-LeMonda, & L. Baumwell (Eds). *Promoting positive development in young children: Designing strategies that work* (pp 172-173). Administration for Children, Youth, and Families, Washington, D.C.

- Boller, K., Cabrera, N., Roggman, L., Ryan, R., Fitzgerald, H.E., McKelvey, L., Bradley, R., Shannon, J., Shears, J., Raikes, H., Vogel, C., Summers, J. (2005). Key findings from the Early Head Start Father Studies. In F. Lamb-Parker, J. Hagen, D. Jaspen, L. Lebrun, R. Robinson, C. Tamis-LeMonda, & L. Baumwell (Eds). *Promoting positive development in young children: Designing strategies that work* (pp 474-480). Administration for Children, Youth, and Families, Washington, D.C.
- Scott, M., & Shears, J. (2003). Social Work with African-Americans. In Morales & Sheafor (Ed.), Social Work: A profession of many faces (pp 519-536). Boston MA: Allyn and Bacon, Upper Saddle River, NJ.

#### **TECHNICAL REPORTS**

- \*Thomas, L., **Shears, J.**, Pate, M., & Priester, M. (2014). Moore Placement permanent Supportive Housing evaluation study.
- \*Shears, J. & Grimsley, K. (2013). *Exploring the connection between fatherlessness and anger*. Fathers Incorporated, Albany NY.
- Portwood, S., Shears, J., Brooks-Nelson, E., & Thomas, M. L. (2012). An evaluation of the impact of services on children in homeless families. Lutheran Family Services of Mecklenburg County, Charlotte NC.
- Shears, J., Portwood, S., & Brooks-Nelson, E. (2010). *The Youth Risk Behavior Survey* (*YRBS*) *report*. Charlotte Mecklenburg County Schools, Charlotte NC.
- Shears, J. (2010). Data accessibility project report. The Institute for Social Capital, The

University of North Carolina Charlotte, Charlotte NC.

- Shears, J., Portwood, S., & Abrams, L. (2008). *Enhancing school success for African-American youth in Charlotte Mecklenburg*. The Charlotte Post Foundation, Charlotte NC.
- **Shears, J.** & Furman, R. (2008). *Working with fathers: A review of the literature*. The American Humane Association, Washington, DC.

### **BOOKS**

Shears, J. & Shuler, C. (2011). *What All Dads Should Know*. Createaspace Publishers, Charleston, SC.

### PROFESSIONAL PRESENATIONS

### **International**

Cabrera, Natasha, and V. Jeffrey Evans. 'Fathers in Early Head Start: Who Are They?" With Kim Boller, Jeanne Brooks-Gunn, John M. Love, Rachel F. Schiffman, & Jeffrey Shears. (July, 2000). Paper presented at the XII Biennial International Conference on Infant Studies, Brighton, UK.

### **National Conferences**

- Shears, J. (April, 2015). Engaging fathers in the Child Welfare and Related Child Services & Family Systems. Super Session at the Child Welfare League of America National Conference. Arlington VA
- \*Shears, J. Carter, L. (October, 2014). *Fathers Reflection of Their Fathers: Finding Meaning in Narratives Using Text Mining*. Poster Presentation at the National Council on Social Work Annual Program Meeting. Tampa, FL
- Rowan, D., Shears, J., & Johnson, D. (November, 2013). Utilizing a participant-driven approach to design and implement an online HIV prevention intervention for young Black MSM and Black Transwomen. 142<sup>nd</sup> American Public Health (APHA) Annual Meeting and Exposition. Boston, MA
- Shears, J. (July, 2014). Father's reflection of their fathers. Invited Plenary speaker at the National Association for Relationship and Marriage Education National Conference. Frisco TX.
- **Shears, J**. (June, 2014). *Exploring father's impact on their daughters*. Invited participant at the 2<sup>nd</sup> Annual Fatherhood Conference. Raleigh NC.

- Shears, J. (May, 2014). How to involve fathers in child welfare. Invited participant at Eastern Regional Child Support Association National Conference. Greensboro NC.
- Shears, J. (August, 2013). What Dads Do: Father's Effect on Infant Development. Invited Plenary speaker at the National Association for Relationship and Marriage Education National Conference. Anaheim CA.
- Shears, J. (February, 2013). Examining the African-American post the Moynihan Report. Invited Panelist at The Urban Institute and Fathers Incorporated Research Findings Forum, Washington DC.
- Shears, J. & Portwood, S. (October, 2010). *Facilitating datasharing to support community and university research*. Paper presentation at the National Outreach scholarship Conference, Raleigh, NC
- Shears, J. Bradley, R. & Cabrera, N. (April, 2009). The impact of Early Head Start: Do fathers make a difference? Paper presented at the Society for Research in Child Development Biennial Meeting. Denver, CO.
- Shears, J. & Portwood, S. (March, 2009) Enhancing community capacity through data sharing across agencies serving children and families. Clemson University, Center on Neighborhood and Family Life. Building safe, humane, and responsive communities for children and families. Greensville, SC.
- Shears, J. (June, 2009). The benefits of marriage to African-American fathers and its effect on children. Invited speaker at the Annual African American Healthy Marriage Initiative's (AAHMI) Connecting Marriage Research to Practice Conference. Chapel Hill, NC.
- Shears, J. (April, 2008). Understanding father's influence on infant development. Paper presented at the 29<sup>th</sup> Annual Child and Family Development Conference. Charlotte, NC.
- Shears, J., Johnson, W., & Perry, A. (January, 2008). Paternal Involvement among African American Fathers: Evidence from the Early Head Start Research and Evaluation Project and the Fragile Families and Child Well-Being Study. Paper presentation at the Twelfth National Conference for the Society for Social Work Research. Washington, DC.
- Shears, J. (April, 2007). *The help seeking behaviors in men.* Paper presented at the National Humane Society's National Quality Improvement Center for Non-Resident Fathers and the Child Welfare System. Denver, CO.

- Shears J., & Curenton, S. (December, 2007). Nurturing Fathers: How African American fathers promote child development. Paper presentation at the National Black Child Development Annual Conference. Miami, FL.
- Shears, J., Furman, R, & Negi, N. (January, 2007). The perceptions of Mexican American men as fathers. Paper presentation at the Eleventh National Conference for the Society for Social Work Research. San Francisco, CA.
- Shears, J. (September, 2006). Understanding the roles of African-American fathers. Invited speaker at the 1<sup>st</sup> Annual African American Healthy Marriage Initiative's (AAHMI) Connecting Marriage Research to Practice Conference. Chapel Hill, NC.
- Whiteside-Mansell, L., McKelvey, L., Ayoub, C., Faldowski, R., Hart, A., & Shears, J. (July, 2004). Psychometrics of the Short Form of the Parenting Stress Index for Preschoolers – An examination across racial groups. Poster presentation at the Head Start 7<sup>th</sup> National Research Conference. Washington, DC.
- Raikes H., Boller, K., Cabrera, N., Bradley, R. Roggman, L., Ryan, R., Fitzgerald, H., McKelvey, L., Shannon, J., Shears, J., Vogel, C., Summers, J., McAllister, C., & Tamis-LeMonda, C. (July, 2004). Key Findings From Early Head Start Father Studies. Poster presentation at the Head Start 7<sup>th</sup> National Research conference. Washington, DC.
- Whiteside-Mansell, L., McKelvey, L., Ayoub, C., Faldowski, R., Hart, A., & Shears, J. (November, 2003). Validity of the short form of the parenting stress index for parents of preschoolers. Poster presentation at the 2003 Early Head Start Consortium meeting. Washington. DC.
- Shears, J. (May, 2003). Fathering Attitudes and Practices: Direct and Indirect Influences on Children's Development. Paper presented at the Society for Research in Child Development (SRCD) Biennial meeting.
- Shears, J. (August, 1999). Hearing Dads: Experiences of low-income fathers. Invited Speaker to the Solnit Fellows' Training Institute, Zero-to-Three, National Center for clinical Infants Programs, Denver CO.
- Boller, K., & **Shears, J**. (June, 1999). *The role of Fathers and Father Figures in Low-Income Families*. Paper presented at the Annual National Psychological Society Conference, Denver CO

### **Regional Conferences & Community Engagement**

Shears, J. (2017, November). A new phenomenon, a national movement: Working with

fathers in child welfare – Practical and Ethical concerns. Invited Keynote speaker at the National Association of Social Workers North Carolina Conference. Ashville NC

- Shears, J. (2017, October). Understanding the importance of fathers in the lives of children. The Fatherless Daughter Program. Guilford County Child Development Center. Greensboro NC
- Shears, J. (2016, October). Children, Youth and Family-Focused Agency Self-Assessment of Father Friendliness: Statistical Findings. National Association of Social Workers – Pennsylvania State Conference. King of Prussia PA
- Shears J. (2017, March). Understanding fathering and their impact on children. NC State Social Work Conference. Raleigh NC
- Shears, J. (2016, April) Exploring Father's Reflection of their Fathers Using the Word Cloud. The Fathers Incorporated Conference and Family Expo. Atlanta GA.
- **Shears, J**. (2014, April). *Fathers' importance in the lives of children*. University City Church men's retreat. Ashville NC.
- Shears, J. (2014, April). *Dads matter*! Missionary Baptist church. Concord NC.
- Shears, J. (2013, March). *What is a good father*? The Learning Collaborative Men's Day Conference. Charlotte NC.
- Shears, J. (2013, December). *Exploring the roles of fathers*. The Fathering Co-Mission Summit, Rome GA.
- Shears, J. & Coakley, T. M. (2013, November). The importance of fathers in child welfare. 6<sup>th</sup> Annual Model Court Abuse, Neglect, and Dependency Conference. Charlotte, NC.
- Shears, J. (2013, October). African-American fathers' influence on children's development. The UNCC Africana Studies Conference, Charlotte NC.
- Shears, J. (2013, April). *What Dads do: How father's play influences child development*. 34<sup>th</sup> Annual Child & Development Conference. Charlotte, NC.
- Shears, J. (2013, April). *The Father Factor*. Invited Panelist at Communities in Schools Safe Journey/APP program. Charlotte, NC.
- **Shears, J.** (2013, April). *Understanding mother's roles in supporting fathers*. Invited presenter at the Hawthorne High School Safe Journey. Charlotte, NC.

- Shears, J. (2013, April). What do we know about Dads: A review of the literature. Invited presenter at the African American Healthy Marriage Initiative (AAMHI). Memphis TN.
- **Shears, J**. (2013, March). *Father's importance to early infant development*. Invited presenter at The Learning Collaborative. Charlotte, NC.
- **Shears, J**. (2013, February). Understanding fathers and their effect on children development. Invited presenter at the African American Healthy Marriage Initiative (AAMHI). Savannah GA.
- Portwood, S., Shears, J., Abrams, L. & Eichelberger, C. (2009). Enhancing Community Capacity Through Datasharing Across Agencies Serving Children and Families. Building Safe, Humane, and Responsive Communities for Children and Families Symposium. Charlotte, NC.
- Shears, J. (2009). Invited Speaker. NC Child Welfare Education Collaborative program. Charlotte, NC.
- Shears, J. (2008). Understanding African-American Males. Invited Keynote Speaker. Forum on the African-American Male: Developing a vision for connecting Family, Education, and Community. Wilmington, NC.
- Shears, J. (2002, May). Juvenile Delinquency across Ethnic and Racial samples. A test of Control Theory. Paper presented at the 3<sup>rd</sup> Annual Kid's Brains Conference, Denver CO.
- **Shears, J**. (2001, May). *Intergenerational fathering and juvenile delinquency*. Paper presented at the 2<sup>nd</sup> Annual Kid's Brains Conference, Denver CO.
- Shears, J. (2000, May). The Perception of Parenting and Delinquency. Poster presented at the Biennial Developmental Psychological research Group Retreat, Estes Park, CO.
- Robinson J, Korfmacher J, Green S, Shears J, Song N, & Emde R. (2000, May). Predicting three years of program use and acceptance by parents enrolled in Early Head Start. Poster presented at the Biennial Developmental Psychological research Group Retreat, Estes Park, CO.

### PROFESSIONAL ACTIVITES

Editorial Activities:

(2008) Reviewer for Lyceum Books *Research Methods for Social Work*(2006 - Present) Consulting Editor to *Families in Society*

(2002 – Present)	Consulting Editor to the Journal of Baccalaureate Social Work
(2004)	Guest Editor E-Journal of Teaching and Learning in Diverse
	Settings (2)1.
(2005)	Guest peer reviewer: Parenting: Science and Practice
(2005)	Guest peer reviewer: The International Journal of Men's Health

# Memberships

2013-2014	The Learning Collaborative Board Member	
2013-2014	Guilford County Fatherhood Coalition	
2010-2013	Council on Social Work Education	
2011-2010	Journal of Baccalaureate Social Work Consulting Editor	
2009-2011	National Fatherhood Initiative Reviewer for National Fatherhood	
	Initiative RFP	
2009-Present	Families in Society Consulting Editor	
2009-2011	Diversity Proposal Grant Review Committee	
2007 & 2009	Review Panelist for the National Fatherhood Initiative	
2008-2009	North Carolina Child Welfare Education Collaborative Program	
2008-Present	Institute for Social Capital Faculty Research Scientist	
2008	Mecklenburg County Fatherhood Initiative	
2007	Review Panelist for the National Fatherhood Initiative	
1998 – Present	Early Head Start National Research Consortium	
2002 - 2005	African-American Research Consortium (AARC), Colorado State	
	University	
2005	National Fatherhood Forum Invited Participant	
2006 - Present	Emerging scholar interdisciplinary network	
2006 & 2008	Society for Social Work Research (SSWR)	

### HONORS & AWARDS

1995-1997	Graduate School Tuition and Registration Scholarship, University of Denver University
2003	Blanche Hughes Distinguished Faculty Award, Black Student Services, Colorado State University
2003	Excellence in Education, Athletic department, Colorado State University
2008	Teaching Award Building Educational Strengths and Talents (BEST) – University Center for Academic Excellence - UNC- Charlotte

### **TEACHING & ADVISING**

# **Teaching**

Undergraduate Courses:

Social Work Research Methods Social Work Introduction to Social Work Ethnic Studies Introduction to Black Studies Ethnic Studies African-American Situations

Graduate Courses:

Social Work Research Methods II Social Work Research Methods I Social Work Macro-Level Practice Research

### Service on Doctoral Committees:

<u>Social Work</u> Keysha Dunbar – Outside Member - UNC Chapel Hill (Completed 2012)

<u>Health Services Research</u> Elizabeth Radcliff – Outside Member – UNC Charlotte (Completed 2013)

Education

James Kador – Outside Member Colorado State University (Completed 2006) Linda Walton-Todd – Outside Member - Colorado State University (Completed 2005) Lester Washington – Outside Member Colorado State University (ABD)

### Masters Degree Committees

Social Work

Lynette Overmeyer (Completed 2005) Shawna Gilbert (Completed 2005) Melissa Capps (Completed 2005) Camille Campbell (Completed 2005) Candice Kechter Completed 2004) Melissa Barth (Completed 2003) Kara McCallum Completed 2003) Jose Sandoval (Completed 2003) Sonya Davis (Completed 2003) Tenica McGowan (Completed 2002) Jamie Blair (Completed 2002) Kristin Pullen (Completed 2002) Stefanie Curry (Completed 2002) Brent Clay (Completed 2002) Sherri Elman (Completed 2002) Dawn Capewell (Completed 2005) Joseph Jueschke (Completed 2005) Peggy Benavidez (Completed 2004) LeeAnn Skinner-Ortega (Completed 2004) Amy Zeitz (Completed 2004) Lisa Cole (Completed 2003) Jennifer Cullinane (Completed 2003) Beth Corbitt (Completed 2003) Melissa Spitz (Completed 2002) Stacy Duenwald (Completed 2002) Sharon Barela (Completed 2002) Barbara Hardy (Completed 2002) Carol Kitchell (completed 2002) <u>Human Development & Family Studies</u> Jennifer Corbitt-Price (Completed 2003) Michelle Mirr (Completed 2004)

<u>Undergraduate</u> McNair Scholars Research program Brittany Herbert, Department of Social Work "The Impact of an Absentee Father"

### **DEPARTMENTAL & UNIVERSITY SERVICE**

### <u>North Carolina Agricultural & Technical State University & The University of</u> <u>North Carolina, Greensboro</u>

University Committees: The Graduate School Curriculum Committee, The Inter-Institutional Committee (Chair) The Graduate Council	(2014 – Present) (2014 – Present) (2014 – Present)
<b>College Committee:</b> Teacher Education Committee (College of Education), HHS Committee on Graduate funding	(2013 – Present) (2017)
<b>Department Committee:</b> Administrative team Tenure and Promotion Review Committee Faculty Search Committee, Chair	(2004 – 2013) (2015 – 2017) (2015 – 2017)

### **University of North Carolina, Charlotte**

### **University Committees:**

The University Faculty Executive Committee, (2012 - 2015)College of Health and Human Services Faculty representative, (2012 - 2015)Diversity Challenge Fund Committee, (2007 - 2010)

### **College Committee:**

Advising Committee (CHHS), 2007 Dean's Advisor Board (CHHS), 2012

### **Department Committee:**

Administrative team (2006-2013) Social Work Department Tenure and Promotion Review Committee Kinesiology Tenure and Promotion Review Committee Faculty Search Committee, 2010 (2011 – 2012)

### **Other:**

Institute for Social Capital Data and Research Oversight Committee (DAROC) (2009 – Present)

### **Colorado State University**

### **College Committees:**

Western Slope Committee (Social Work), 2001 - 2006 Technology Committee (Social Work), 2002 - 2006 Curriculum Committee (CASAE), 2001 - 2006 Curriculum Committee (Social Work), 2002 - 2006 Noon Hour Speaker Series (CASAE), 2001 **Chair** - Executive Committee (CASAE), 2003 Search Committee Fall 04 (CASAE), 2004 Search Committee Fall 03 (CASAE), 2003

### **Additional Student Service:**

Pride Magazine Forum (**Moderator**) 2007 Mecklenburg County Fatherhood Initiative Forum (Speaker) 2008 UNC-Charlotte Office of Educational Outreach – (**Presenter**) 2008 McNair Scholars Program (**Mentor**) 2007 Building Better Brothers, 2006 Black Student Alliance (**Advisor**), 2002 Phi Beta Sigma Fraternity (**Advisor**), 2001 – present

### **Board and Community Service:**

The Learning Collaborative, 2013 – 2015 Board Member

The Charlotte Post Foundation, 2010 – 2011 Board Member

- The United Way of Central Carolinas, 2009 Public Policy Committee
- City of Charlotte and Mecklenburg County Task Force, 2009 Fatherhood Town Meeting Planning Committee

Poudre School District, 2002 Teachers' workshop - Working with African-American Students The Early Head Start Research and Evaluation Consortium, 2001 – Present Consortium Member, Emphasis on the Fathering Work Group

### News Clips/Interviews/Documentaries

http://www.blogtalkradio.com/thefathermattersshow (2015)

http://www.wfmynews2.com/story/news/local/good-morningshow/2014/02/24/documentary-highlights-fatherless-youth/5773425/, February 2014

http://www.livestrong.com/article/248805-what-are-child-rearing-practices/, August, 2013

The Charlotte Post article entitled: Multiple parenting for children's interest. – November 2011

The Charlotte Post article entitled: Training men to be better fathers. – April 2010

The Charlotte Post article entitled: Odds Long for CMS' Academically Challenged African-American Students. – September 2008

21st Century Dad - http://www.twentyfirstcenturydad.com/ - May 2007

Quote of the day - http://www.cyc-net.org/quote/index.html - February 2005

Monitor on Psychology article entitled Meet the Renaissance Dads. – December 2005. <u>http://www.apa.org/monitor/dec05/renaissance.html</u>

Denver Post article entitled: Teaching dads to show, say 'love': Men learn value of expressing feelings. – June 2002.

### Social Work Practice Experience:

Project Self Discovery, Program Evaluator, Denver CO, 1996-1999

The Bridge Project, Program Evaluator, Denver CO, 1996-1999

School Social Worker, Forsyth County, Winston-Salem, NC, 1991 – 1995

Juvenile Attendant, Guilford County Juvenile Detention Center, Greensboro NC 1990-1995