LABOR CATEGORY 21 - CONTRACT/PROCUREMENT PROFESSIONAL LEVEL II

Location: Norfolk, VA, USA (On-site)

Period of Performance:

Base Period: Contract Award – 31 December 2026 Option Period One: 1 January 2027 – 31 December 2027 Option Period Two: 1 January 2028 – 31 December 2028 Option Period Three: 1 January 2029 – 31 December 2029 Option Period Four: 1 January 2030 – 31 December 2030

Taskings:

- 1. Contribute and support the Contracting Officer in the cradle to grave procurement activities to include but not limited to:
 - 1.1. the development of acquisition plans, SOW review, proposal evaluation, contract reports and documentation, industry debriefs for competitive solicitations
 - 1.2. Tracking and validating submissions in support of RFIs
 - 1.3. Coordinating and posting Questions & Answers from Industry
 - 1.4. Assisting the Contracting Officer in tracking and executing contracts and agreements for Conferences, Workshops, and other events.
- 2. Perform as contracting specialist for purchases <40K, seeking quotes and formalising purchase orders as required in coordination with the Contracting Officer.
- 3. Perform contract administration tasks including, preparing DBIDs instructions, VISA letters, issuing contract amendments.
- 4. Create purchase orders in support of contracts awarded while ensuring all supporting documents are collected and filed in accordance with the Contract File Management
- 5. Prepare and coordinate requests for deviation from the normal method of procurement when appropriate.
- 6. Maintain Contractor Databases to support invoicing, tracking, exercising option periods and other data calls.
- 7. Process invoices and close-out for all assigned contracts in coordination with the Contracting Officer.
- 8. Contribute to and support the Contracting Officer in processing cases of Foreign Military Sales (FMS) and Acquisition Cross-Servicing Agreements (ACSA)
- 9. Assist the Contracting Officer with National Security Investment Programme (NSIP) data entry and contract execution of authorised projects.
- 10. Assist the Contracting Officer with annual reviews of current in place contracts to confirm currency and continuation.
- 11. Enter procurement information into the CIRIS database as required.
- 12. Perform additional procurement related tasks as directed by the COTR.

Essential Qualifications

- 1. University degree with at least 24 semester hours of business related courses, or DAWIA certification in Contracting, or equivalent.
- 2. Minimum 5 years' demonstrable experience working in procurement and/or contracting conducting a full range of contracting activities.
- 3. Minimum 2 years' demonstrable experience working pre-award, award, post-award phases on competitively awarded contracts interpreting and applying statutes, regulations, policies and procedures.
- 4. Demonstrated understanding of Statement of Work (SOW) development and ability to translate user requirements into tangible, measurable outcomes.
- 5. Demonstrated experience working closely with cross-functional teams and facilitating collaboration across technical, financial, and operational domains.
- 6. Demonstrated experience with contract administration and management.
- 7. Demonstrated ability to interpret complex procurement requirements into actionable timelines, strategies and execution.
- 8. Excellent tactful written and oral communication skills.
- 9. Fluent in English (written and oral).
- 10. Active NATO or National SECRET clearance
- 11. Citizenship in NATO member nation.

Desirable Qualifications

- 1. Demonstrated experience conducting procurement in a NATO command.
- 2. Demonstrated experience with NSIP contracting rules.
- 3. Demonstrated experience with CIRIS
- 4. Demonstrated experience with NATO Financial System (Oracle) CNAFS/FINs or equivalent
- 5. Familiarity with NATO-specific procurement rules and requirements.
- 6. Demonstrated experience with Agile Procurement Strategies to include MVPs, Sprints, Prototypes
- 7. Experience as a Warranted Contracting Officer with authority to award or administer in excess of Level B (40,000 euros) or national equivalent.