

SENIOR CONTRACTOR SUPPORT TO MULTI-DOMAIN OPERATIONS IMPLEMENTATION

Location: Norfolk, VA, USA (On-site)

Number of Candidates: Four Candidates

Period of Performance: Base Period: Contract Award – 31 December 2026, Option Period One: 1 January 2027 – 31 December 2027, Option Period Two: 1 January 2028 – 31 December 2028.

Taskings:

1. Coordinate and contribute to the activities of the Multi-Domain Implementation Team, across Allied Command Operations (ACO) and the Alliance.
2. Coordinate MDO Implementation through NDPP, SCDP, and DDA alignment within HQ SACT, wider ACT, SHAPE and NATO HQ
3. Coordinate efforts with other directorates within ACT on MDO related activities.
4. Liaise with Exercise planners to ensure MDO is an integral part of the wider Exercise programme and gather MDO lessons learned from Exercise itself.
5. Develop and enhance the Synchronisation of Non-Military Instruments of Power into wargaming and exercises to fully move the Alliance towards being MDO enabled by 2030.
6. Oversee and analyse specific activities within the Roadmap to be able to verify the implementation of MDO within the Alliance.
7. Liaise with the Strategic Planning Group and Programme Management to align capabilities to MDO requirements.
8. Coordinate ACT input to NATO HQ and NMA related policy development through close interaction with NATO HQ and ACO/SHAPE.

Essential Qualifications

1. A University/ bachelor's degree in science or management or 10 years of relevant and demonstrable experience
2. Minimum of 3 years' experience in the last 8 in exercise planning.
3. Minimum of 3 years' experience in the last 8 in analysing data.
4. Minimum of 2 years' experience in the last 8 working with cross-functional teams, including subject matter experts.
5. Demonstrable experience with managing and fostering relationships across all levels.
6. Minimum of 4 years' demonstrable policy development and strategic analysis experience
7. Minimum of 4 years' demonstrable strategic planning and engagements experience
8. Minimum of 4 years' demonstrable warfare development-related experience
9. Minimum of 2 years' demonstrable experience in project management.
10. Demonstrable experience with international organizations or multinational teams or working in a military or defence environment.
11. Demonstrable knowledge of NATO structures and procedures.
12. Active NATO or National SECRET (or higher) security clearance