

December 6, 2018

Spates Construction
PO Box 60
1876 Beebe Road
Derby, VT 05829

Attn: Grant Spates
Re: North Hyde Park FMS

Dear Grant:

The recently-completed construction of the \$12,556,000 Army National Guard Field Maintenance Shop in North Hyde Park, VT began as a two-phase project in April 2015 with project completion in June 2017. We worked closely over 26 months with Spates Construction's Superintendent Jody Alix and Project Managers Grant Spates and Oscar Thayer. This proved to be an excellent team that approached this challenging project with professionalism and enthusiasm.

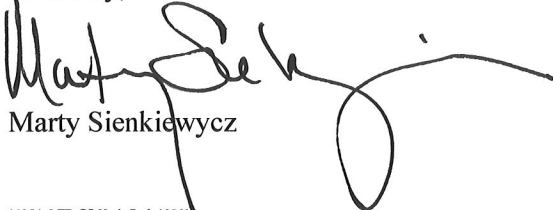
This LEED gold (pending) project was completed on budget and several months ahead of the Owner's Schedule. Through diligent management of subcontractors, scheduling, managing work sequencing and quality control, Spates Construction did an excellent job in maintaining the quality of the work and consistently demonstrated their understanding of the construction documents.

Submittal and shop drawing review was systematic and thorough. Project documentation was timely and well organized. Change Orders, whether Owner initiated or due to unforeseen conditions, were submitted promptly with fair and reasonable pricing.

Spates Construction offered the professional determination needed to provide a very high-quality project. Their committed staff were always a pleasure to work with and offered creative, quality solutions to potential issues.

We highly recommend Spates Construction and look forward to our next project together.

Sincerely,



Marty Sienkiewicz

0135A-LTR GS Hyde Park 120618