



SnaplinkProgram COURSE CATALOG

D-CO is a network of seasoned veteran leaders with extraordinary experience who provide Leadership and Training to US Military, First Responders, Government Agencies and Civilian Corporations. We are honored to have served with the finest servicemen and women in our Nation. As they retire from military service, they have a deep commitment to share lessons learned from extraordinary experience leading people all over the world. They are selected Leaders who coach, teach and mentor; and D-CO is organized to bring them to you. Our Programs Of Instruction are based on military doctrine, special operations tactics and combat history.

Our mission is to share lessons on Leadership and Training in order to enhance the security and prosperity of our Nation.

We accomplish this through our SNAPLINKprogram, where we attach or “snaplink” D-Co instructors to your Team in order to provide candid assessment and training. Host D-Co at your location and experience our Nation’s best in your organization.

All instructors maintain active security clearances.

All travel is conducted in accordance with Joint Federal Travel Regulations. Cost varies depending on course objectives, student numbers, location and other materials provided. Course length is tailored to customer time and resources available.

Some courses are offered to Military, Government Agency and Law Enforcement only.

If you know the enemy and know yourself, you need not fear the results of a hundred battles. ~ Sun Tzu 500 BC



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Leadership, Planning and Decision Making

There is no greater responsibility than to lead others. This is an opportunity for each Leader to evaluate his or her personal leadership style and how it affects their organization. During this class we will discuss how to lead peers and earn Trust using a unique Leadership Model. The seminar includes an introduction to the Decision Making Process - a time tested process that is utilized by senior executives and our Nation's decision makers. This is not a military seminar; it is for Leaders of people in any organization. Often, decisions are measured in minutes and seconds when time and resources are limited; these planning techniques provide leaders with tested methods for deliberate and rapid decision-making. Leadership is about people, and the cornerstone of all our classes.

Table-top scenarios are tailored to your specific Company operating conditions and task.

Day 1 of this course is open to unlimited number of participants.

An abbreviated seminar is used for **key-note speaker engagements.**

Offered to all Companies and Organizations.

4-5 Day Variations of this course curriculum are:

Incident and Tactical Command Course (LE/MIL specific)

Executive Leadership and Staff Course (Corporate specific)

Tactical Leaders Course (LE/MIL Tactical Team specific)

Mungadai and DOWNRANGE – Leader Professional Development

in a field environment. (open to all)

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Tactical Command and Staff Course

(for Military and Law Enforcement, classroom only): This course blends enduring lessons from the battlefield and streets with the National Incident Command System standard. Students will plan and synchronize multi-agency, multi-jurisdictional solutions for crisis response. We will discuss Leadership, Operational Planning, Decision Making, Ground Tactics, Use of Force Considerations, Incident Command Post operations, and more. Day 1 (Leadership Practices Seminar) is open to unlimited participants. Day 2-4 consists of table top exercises and Day 5 is a culmination exercise utilizing active Fire, Law and EMS (or military) units responding to a complex crisis. Students will serve as Incident Command Post personnel fulfilling critical roles during the exercise.

Executive Leadership and Staff Course

(for Corporate and Executive Leaders and Staff, classroom only): Specifically designed for corporate / executive professions. We utilize the same Leadership, Planning and Decision Making techniques, but the table-top scenarios are focused on corporate challenges such as Marketing, Budget, Business Development, Human Resources, Executive Decisions and more. Leadership is Leadership; learn how to apply consistent successful techniques in any environment.

Tactical Leader Course

(classroom planning and field exercises, LE and MIL only): The purpose of this course is to practice mission planning at the Tactical Leader level. We will discuss small unit level Leadership, Planning, Maneuver Tactics, Command and Control, Synchronization of additional assets and more. Similar to the Command and Staff Courses in leadership and academics, this course will utilize local high threat areas to plan and practice Team employment against selected scenarios. Students will conduct Team level planning, rehearsals and actions on the objective each day.



Leader Professional Development Course

Mungadai "an arduous selection process to test leaders"

The Mungadai were military units of the Mongol Empire, similar to light cavalry, although sources differ wildly in their descriptions. The term is used by elements of the US Military as a name for multi-day tests of endurance and warrior skills.

The purpose of *Mungadai* is to facilitate leader professional development for new and seasoned leaders. Our adversaries do not care what rank, sex, nationality or service you are. All leaders must be able to make decisions under stress. Mungadai is offered as a mechanism to evaluate leadership.

We will accomplish this by classroom lecture, planning and field training exercises (FTX) (small unit exercises/patrols) focused on historical vignettes. Students will be organized into small teams and serve in different leadership positions during each iteration. This course is conducted with minimum food and sleep, in austere environments. It's hard. This course is tailored to the client based on the environment and student composition.

Our Corporate Advanced Leadership Development Course is ***DOWNRANGE***. Check out our website for a video of the DOWNRANGE experience.

Open to all, this is a great course to build camaraderie in your organization and is tailored to your skill level. Classroom and field exercises, open to all.

Maneuver Tactics

This course is focused on the Tactical Team and is often referred to as Close Quarters Battle (CQB). However, it includes team movement in urban and rural areas, dismounted patrolling in urban and rural/wood-line areas, close quarters (room to room, hallways, stairwells, intersections), movement between buildings, open air tactics, stadium tactics, team climbing, mechanical breaching techniques, overwatch techniques, movement formations, react to contact techniques for active shooter, ground tactical

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considerations against structures, hostage barricade scenarios, auditoriums and more. This course can be accomplished with a mixed team, but is much better suited for the organic team that will be employed as a unit. Scenarios include High Risk Warrant service (Direct Action), Active Shooter Response and Hostage Barricade. (offered to Military and Law Enforcement only)

Advanced Marksmanship Evaluation and Training (AMET)

This course starts from basic zero, grouping, holds and positions to advanced techniques and speed. The course will utilize paper and steel targets, day and night shooting, with and without equipment. We will discuss emerging technology, ballistics and movement techniques. Other topics will include foreign weapons familiarization, light and laser employment and more. The intent of this course is to improve your current marksmanship capability, no matter what your current level is. This course is focused on Combat techniques used to win a gun fight against an armed adversary.

Active Shooter Response and Resolution (ASR2)

(8-24 Hours): Active Shooter RESPONSE is focused on the Patrol Officer who arrives at the incident first, and alone. This course will improve a Patrol Officer's capability to fight as an individual and is well suited for School Resource Officers and/or other security professionals that work as a singleton. This course will include individual fighting techniques, weapons retention, individual movement techniques, how to fight from and around a vehicle, how to use urban and natural terrain for protection, and ultimately how to stop the threat as quickly and safely as possible. We will also discuss how to maneuver and fight as a two or three-person team with your partners. (offered to Military, Government Agency and Law Enforcement only)



Often this course is presented as a single eight-hour day focused on Active Shooter Response.

This course can be combined with a Marksmanship Day and two Maneuver Tactics Days for a total of 3 Days for the Patrol Course.

Active Shooter RESOLUTION is focused on the Art of Command for the Active Shooter Crisis. It focuses on the initial response, AND the Security, Search, Evacuation and Handover Phases of Active Shooter Resolution. This is a 3-5 day course and is tailored to the environment and assets available (Fire, EMS, LE, K9, BOMB, Negotiators etc)

Sniper Observer Course

The D-CO Sniper Observer Course is designed for the organized Law Enforcement or Military Sniper Observer team and focuses on the academics, marksmanship skills, practical exercises (PEs), field craft, tactics, techniques and procedures (TTPs) that will produce a more effective element in either an urban or a rural environment. Each course will be custom designed to meet the clients training objectives and can include the following; Academics and PEs focused on in flight and terminal ballistics, atmospheric effects on accuracy, rifle and caliber selection, observation equipment selection and employment, planning and capability integration, range and wind estimation, spotting and target detection, Sniper Observer communication and target talk on, low light/reduced visibility detection and engagements, as well as urban and rural movement (venue dependent). Range fire will consist of Basic and Advanced Sniper Marksmanship TTPs which can include short and medium to extended range engagements, moving target engagements and engagements through loop holes as well as engagements through glass and high angles. D-CO will coordinate directly with each client to ensure the best training event within the constraints of available venues and resourcing. Each course will be taught by Veteran Military operators with



years of experience in global operational environments. (This course is offered to Military, Government Agency and Law Enforcement only)

Reduced Signature Operations and Personal Security Detail

This course is designed for Military and Law Enforcement Units that are required to conduct operations worldwide. Our Nation conducts most events to strengthen US Foreign Policy and International Relationships in countries that we are not at war with. Military, Law Enforcement and some Commercial Corporations must know the basics of operating overseas. Understanding the affects of culture, language, local customs, communications and counter-surveillance techniques, etc. are all very important when conducting business around the world. Whether you are alone, or operating as a Protective Security Detail, this class is for you. PSD classes will practice mounted and dismounted formations, advance procedures and contingencies. Our instructors have a unique perspective operating in countries we are not at war with. (This course is offered to Military, Government Agency and Law Enforcement only)

Tactical Mobility

This course is focused on tactical convoy and vehicle operations and the employment of military and civilian vehicles in a tactical environment. The course is based on military doctrine, special operations tactics, techniques and procedures, and combat history. The five-day course is focused on the fundamentals of Motorcycle, All Terrain Vehicle and Light Trucks / Sedans in a high speed or off road environment. We can provide vehicles, or you can bring your own. Students will progress through an intense week of training designed to master the basics of operation and employment of selected vehicles. This is a tailored program of instruction based on the customer Profile / Mission requirement, ie Protective Security Details, Escort or



Clandestine Operations. (This course is offered to Military, Government Agency and Law Enforcement only)

Tactical Breaching

The Advanced Breacher Course is designed to familiarize the organized military or SWAT team with principles and techniques of manual, mechanical, ballistic and explosive breaching that enable them to successfully make entry into structures with the use of common or specialized entry tools. Each course will be tailored to meet the users real world breaching challenges.

LEVEL ONE of the course will focus on manual mechanical entry techniques to include ballistic shotgun breaching. The scope of the course can be expanded, at the request of the user, to include **LEVEL TWO** explosive breaching tactics, techniques and procedures (TTPs). The academic portion of the course will focus on breacher and assistant breacher considerations, responsibilities, tool selection, team member responsibilities, and target assessment. The practical exercises will be hands on practice using the tools in a controlled training environment that will allow students to become familiar with and apply breaching techniques under progressively complex scenarios. The course will challenge students to apply proven techniques and tools to achieve successful entry under constrained timelines thereby decreasing risk to themselves and their fellow team members. (This course is offered to Military, Government Agency and Law Enforcement only)

Tactical Climbing

Tactical Climbing augments our Maneuver Tactics Course and is designed to share lessons on Assault Climbing. Key to any maneuver plan is to seize the high ground, or emplace overwatch. These climbing techniques will assist the Assault Team or Overwatch Element to occupy high terrain and overcome obstacles as a Team. (This course is offered to Military, Government Agency and Law Enforcement only)



Cold Weather Operations

Cold Weather Operations is focused on Tactical Operations in cold weather climate and at high altitude. There are key physiological considerations as well as special equipment requirements when operating in cold weather environments. This course will also introduce Tactical Skiing, Snowshoe movement and Snow Machine operations, driving and tactics. This course is season specific and is offered in Maine, Colorado and Alaska. (This course is offered to Military, Government Agency and Law Enforcement only)

K9 Integration

The value of a K9 fully integrated into tactical operations cannot be overstated. The improved officer and public safety gained by early detection and standoff is extraordinary. This course is focused on full integration of detection and interdiction K9 assets to the Tactical Unit. We offer Handler training as well as a full K9 integration program to include dog selection. For Rescue, Military and Law Enforcement only. We offer several K9 Integration Courses through our partners at Guardian Point:

Gunfire Neutralization and Tactical Obedience Course: (40 hours) This course teaches handlers how to shoot, move and communicate effectively with their canines during hostile situations. By the end of this course, the handlers will have the tools required to teach their canines to remain calm and obedient to commands during gunfire. Training will involve both fieldwork and live fire exercises. This course is essential for both patrol K9 handlers as well as SWAT/tactical handlers.

Advanced Tactical K9 Integration Course: (80 hours) This course teaches the K9, the handler and the team how to integrate together during high-risk building clearing operations. The focus will be teaching the K9 to discriminate between the team and the threat based on the team's appearance, actions and commands. The course will include: movement to breach, actions at breach, off lead clearing tactics (rooms, hallways, stairwells, intersections), detection operations and realistic scenarios. Day



and night training will take place during this course

Tactical Area Search Course: (40 hours) Conducting an area search with a canine against an armed suspect is an extremely difficult and dangerous task. Having the proper tools and knowledge at your disposal is critical for success. This course focuses on teaching handlers and canines how to execute an on or off lead area search for a suspect in both urban and rural environments. We will also discuss our combat experiences utilizing special tactics in these types of environments to be successful. Canine training, employment techniques, maneuver tactics, asset utilization and scenarios will be the focus. Day and night training will take place during this course.

Tactical Building Search Course: (32 hours) This course teaches handlers and canines how to effectively conduct a building search for suspects. Canine training, employment techniques, maneuver tactics and scenarios will be the focus.

Tactical Vehicle Interdiction Course: (32 hours) This course teaches handlers and canines how to conduct a vehicle interdiction. Canine training, employment techniques, maneuver tactics and scenarios will be the focus.

Hazardous Material Detection Course: (40 hours) In an era of unparalleled movement of goods both domestically and internationally, the transfer of contraband and hazardous materials is a growing threat. The use of trained canines is one of most effective way to combat that threat. This training includes teaching canine teams how to effectively train and detect explosives, narcotics and other targets of interest.

Advanced Tactical Handlers Course: (160 hours) This 4-week course is an advanced course designed to train both handler and canine for the most complex tactical situations. Canine training, employment techniques, maneuver tactics and scenarios will be the focus.

K9 Laser Introduction Course: (32 hours) This course teaches handlers how to use a laser pointer to direct a canine for off lead purposes.



E Collar Introduction Course: (32 hours) This course teaches handlers how to properly introduce an electronic collar to a canine so it can effectively be utilized in training and in the field.

Full Mission Profile - Exercise Support

D-Co will build a full mission training exercise based on your Company/Unit mission and training objectives. We provide seasoned professionals with more than two hundred years of experience leading people in training and combat. This is your opportunity for a "professional outside look" at your unit, people and systems. Exercises can be facilitated in any location and environment. We are able to provide scripting, evaluation, facilities support anywhere.

Operational Consulting, Research and Development

D-Co provides tactical advisors to Units/Teams for consult during training and operational events. We provide seasoned professionals with extraordinary experience leading people in high-risk environments around the world where time sensitive operations, crisis management and leadership are our hallmark. We can provide advisors within a range of expertise to include Command and Control, Tactical ISR employment, Aviation, Ground Operations, Planning and Intelligence, Communications, Medical Support and Logistics.

Operational Consulting includes:

Research and Development, Industry Consulting, Classified Programs, Security and Threat Analysis, Program Management, Operational and Tactical Advisors

Please contact us at info@D-Co.US for more information or visit our website at www.D-CO.US