

# **LATIN@S FIRST RESPONDER ALLIANCE**

**NFP EST. 2022**



# Mission

**THE LATINO FIRST RESPONDER ALLIANCE  
IS BUILT TO ENHANCE AND ENRICH THE  
LIVES OF LATINO FIRST RESPONDERS BY  
UNITING AND ENGAGING IN COMMUNITY  
OUTREACH AND EDUCATIONAL  
PROGRAMS THAT ENCOURAGE MORE  
COMMUNITIES OF COLOR TO BECOME  
FIRST RESPONDERS. WE WILL PROVIDE  
MENTORSHIP WORK AS WELL AS  
HELPING OUR COMMUNITIES BE  
EMPOWERED BY SERVING OTHERS.**



**LEARN**

**INSPIRE**

**LEAD**

# WHO IS LFRA?

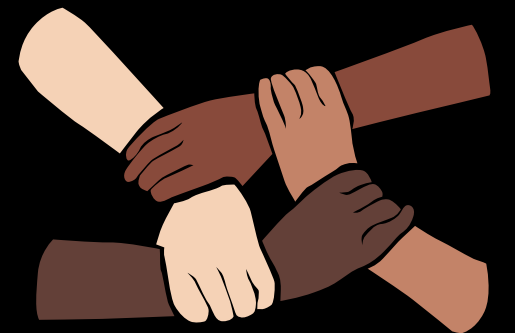


**LFRA IS AN ORGANIZATION FOUNDED BY A SMALL GROUP OF FIRST RESPONDERS FROM DIFFERENT BACKGROUNDS COMING TOGETHER TO ELEVATE THE CONVERSATION OF REPRESENTATION AMONG THEIR FIELD OF WORK. THE FACT IS THAT THIS ORGANIZATION WAS DEVELOPED TO SUPPORT, ENGAGE, AND CREATE AWARENESS OF WHAT EQUALITY REALLY LOOKS LIKE IN THESE PROFESSIONS.**

**A SPACE WHERE YOU COULD ENVISION YOUR COMMITMENT TO YOUR COMMUNITY AND CREATE ACTIONABLE PROGRAMS, OUTREACH, AND EDUCATION THAT DEMONSTRATES ACCESS TO A POSSIBILITY OF A SUSTAINABLE CAREER THAT IS ATTAINABLE.**

**FIRST RESPONDERS COME FROM DIFFERENT BACKGROUNDS AND DIFFERENT MINDSETS, HOWEVER THE SAME COMMON DETERMINATION DERIVES FROM THE COMMITMENT TO SHOW THAT YOU CAN LOOK, AND COME FROM COMMUNITIES THAT ARE LEFT BEHIND AND FORGOTTEN AND YET STILL MAKE IT TO BECOME A RESOURCE OF HOPE FOR YOUR COMMUNITY.**

**THIS IS ORGANIZATION'S THEORY OF CHANGE IS ITS COMMITMENT TO ACCESSIBLE MENTORSHIP, GUIDANCE AND LEADERSHIP.**





Bravery is not the  
absence of fear but  
action in the face of  
fear.

- Mark Messier

**“In the end, the American dream is not a sprint, or even a marathon, but a relay. Our families don’t always cross the finish line in the span of one generation. But each generation passes on to the next the fruits of their labor.” ~Julian Castro**



# LATIN@S FIRST RESPONDER ALLIANCE NFP

## ORGANIZATIONAL CHART

**VISION**  
*EMPOWER THE PEOPLE TO IMPROVE LIVES WITH DYNAMIC OUTREACH OPPORTUNITIES AND INNOVATIVE PROJECTS TO SERVE OUR COMMUNITY.*

**MISSION**  
THE LATINO FIRST RESPONDER ALLIANCE IS BUILD TO ENHANCE AND ENRICH THE LIVES OF LATINO FIRST RESPONDERS BY UNITING AND ENGAGING IN COMMUNITY OUTREACH AND EDUCATIONAL PROGRAMS THAT ENCOURAGE MORE COMMUNITIES OF COLOR TO BECOME FIRST RESPONDERS. WE WILL PROVIDE MENTORSHIP WORK AS WELL AS HELPING OUR COMMUNITIES BE EMPOWERED BY SERVING OTHERS.

### FOUNDERS 2022

EXECUTIVE BOARD

BOARD PRESIDENT

VICE PRESIDENT

SECRETARY

TREASURER

### BOARD MEMBERS

### COMMITTEES

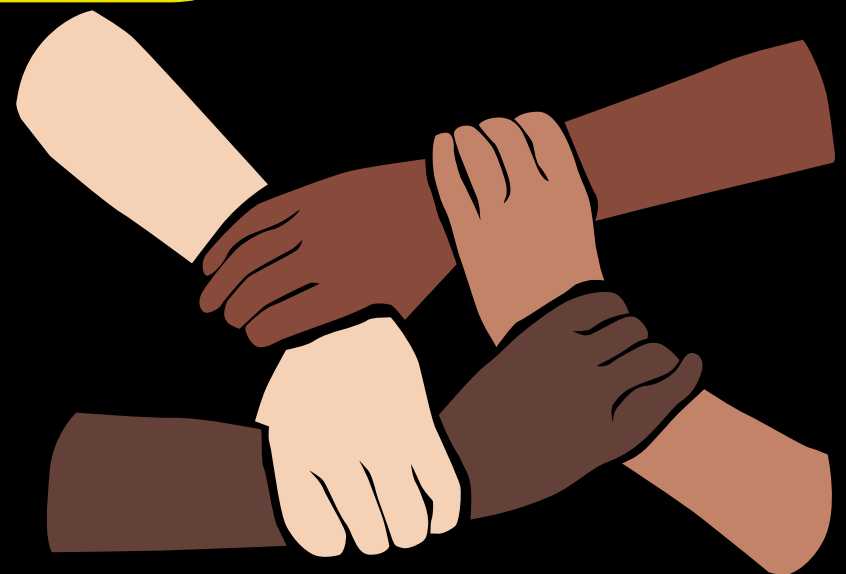
### General Membership

### EXECUTIVE DIRECTOR

Development Director



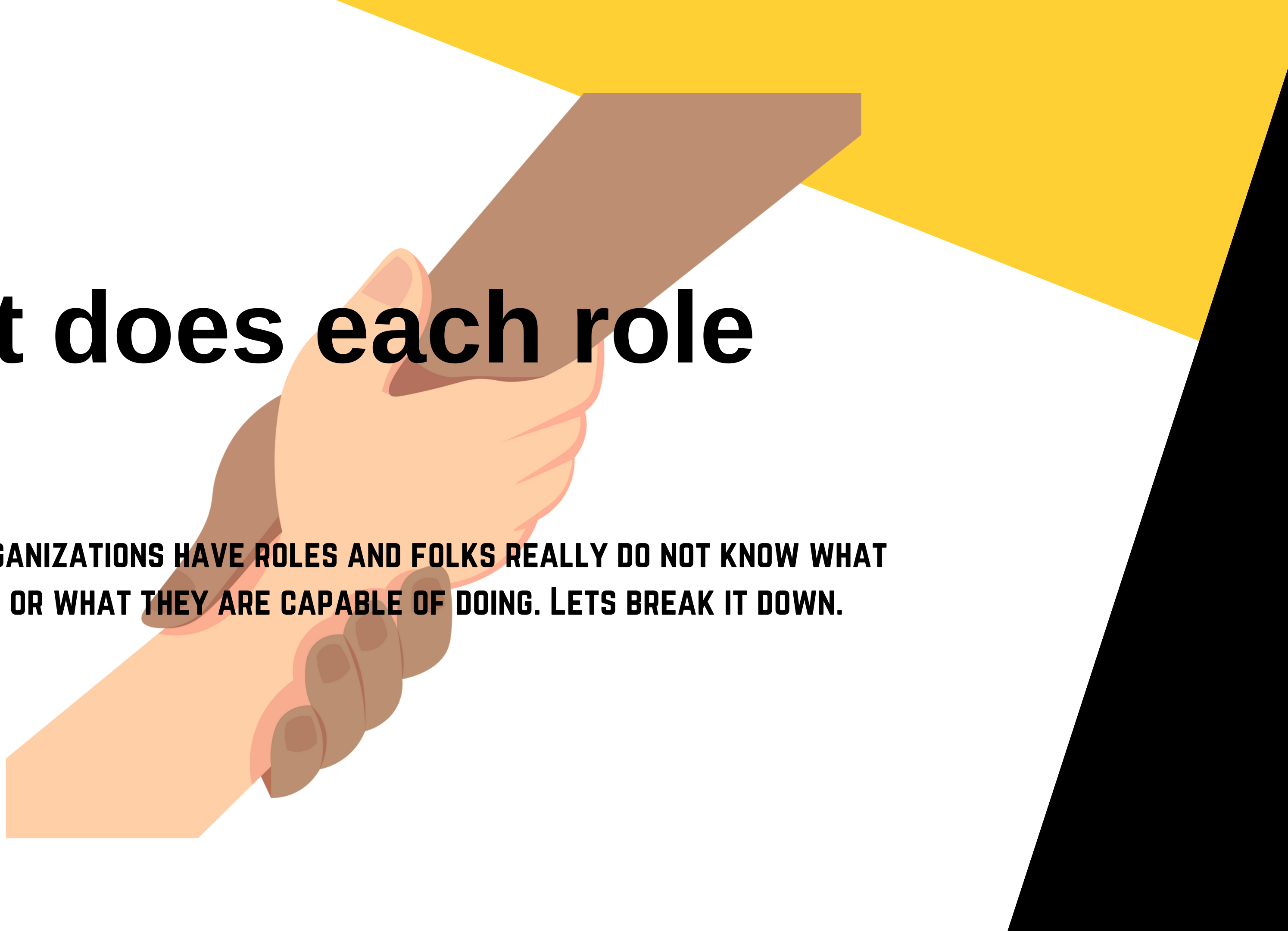
CHIEF OPERATING OFFICERS





# What does each role do?

**OFTENTIMES ORGANIZATIONS HAVE ROLES AND FOLKS REALLY DO NOT KNOW WHAT THEY REALLY DO OR WHAT THEY ARE CAPABLE OF DOING. LETS BREAK IT DOWN.**





# Founders

The first to create the idea and put it down on paper. The original team.

## FOUNDERS

The founders are the founding members of the organization. Those in the first year of the organization will be considered founders.



# Executive Board

4 Officers

- President(Chair)
- Vice President ( Vice Chair)
- Secretary
- Treasurer

## EXECUTIVE BOARD

**President-** Chairs the board meetings and calls the meeting to order. In charge of keeping attendance and ensuring that everyone has an agenda for the meeting. Oversees all board committee chairs. This role is only a **1 year term**. This role needs a **\*1 proxy for voting purposes**.

**Vice President-** second chair and is in charge of communications and outreach to the members. Replaces president when president is absence to chair the meeting and in case by case oversees all committees in case president is absent. **1 year term. \*1 Proxy for voting purposes.**

**\*A proxy is someone who can substitute in case of absence just as for voting power.**



# Executive Board

4 Officers

- President(Chair)
- Vice President ( Vice Chair)
- Secretary
- Treasurer

## EXECUTIVE BOARD CONTINUED

**Secretary-** oversees all documentation and keeps track of all meetings and documents minutes of the meetings. Oversees social media and news letter.

**Treasurer-** Oversee all monies coming into the organization. Oversee fundraising program. Updates budgets and shares financial analysis with board.



# Board & Committees

## BOARD & COMMITTEES

**Board-** Board members are committee chairs. Each board member oversees their committees and curates meetings that engage and bring like minded folks together. Chairs are to report on their committees during the board meetings.



**Committees-** Build of general membership each committee will have a mission statement that focuses on direct task and impact. Committee is tasked to recruit members and activate community outreach opportunities. **Committees must meet once a month prior to board meetings.**

## COMMITTEES

EMS  
FIREFIGHTERS

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POLICE  
CORRECTION OFFICERS  
SECURITY

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FIRST RESPONDER (BYSTANDER) ( COMMUNITY )  
FIRST AID CARD HOLDER  
LIFEGUARDS  
TEACHERS  
WORKING IN LARGE GROUPS  
BABY SITTERS  
MANAGERS  
DISPATCH

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NURSES  
DOCTORS  
OTHER HEALTHCARE PROVIDERS

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MILITARY

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YOUTH



## **WHY JOIN LATIN@S FIRST RESPONDER ALLIANCE**

**IF YOU HOLD THE SEED TO SERVE YOUR COMMUNITY THIS IS THE RIGHT ORGANIZATION FOR YOU. AS FIRST RESPONDERS YOU ARE OUR EVERYDAY HEROES IN THE EYES OF THOSE AT HOME, YOUR FRIENDS OUTSIDE YOUR WORK LIFE. THEY NEVER TRULY KNOW WHAT YOU DEAL WITH MENTALLY, EMOTIONALLY AND PERSONALLY. AS LATIN@S WE CARY THE WEIGHT OF SERVING OUR COMMUNITY TO THE BEST OF OUR ABILITIES. SPEAKING THE LANGUAGE TO HAVING CULTURAL SIMILIRITIES ULTIMATELY HAVE AN IMPACT. HOWEVER, WE NEED MORE OF US ON THE FRONTLINES BECAUSE WE NEED EACH OTHER. WE NEED MORE EQUITABLE PROFESSIONAL RELATIONSHIPS WITH LIKE MINDED PEOPLE THAT WANT TO PLANT THE SEED TO SERVE IN OUR COMMUNITIES.**

**1 out of 100**

is a Latino Paramedic

**8.4%**

is a Latin@ registered nurse

**less than 5%**

are Latin@s as first responders

Labor Force Statistics from the Current Population Survey



# Where are now?



## **Filed our paperwork**

Became a NFP and obtained a Federal Tax Exempt

## **Online Presence**

Created social media platforms and website, online payment platform'.

## **Organized Founders**

Organized founders meeting and officially launched LFRA

## **Recruitment**

Started to recruit new members to LFRA

**[Go Back to Agenda Page](#)**

# What are membership dues?

There is a membership for everyone

## Yearly Membership

Board Membership

\$100

Sustaining Member

\$100

General Membership

\$80

**minimum of 15 service hours in a year**

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**College Student**

\*\$60

**High School Student**

\*\$30

minimum of 20 service hours (sh) to 30 (sh) then they are refunded membership cost

\*this membership does not include CPR or FA package or pet CPR FA package

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## VOLUNTEER

All are welcome to different events and meetings & can qualify for free BLS or CPR FA training or Pet CPR FA training at 6 service hours for a free course with certificate.

# What is included in the membership ?



**SWAG**  
**TSHIRT**  
**WATER JUG**  
**ORG PATCH**

## **MEMBERSHIP:**

**CPR FIRST AID PASS FOR FAMILY/ FRIENDS (UP TO 6 ) ( VALUE OF 360)**

- **COURSE IS FREE**
- **AMERICAN HEART ASSOCIATION CERTIFICATION \$20 (WILL NOT BE INCLUDED AND CAN BE PURCHASED SEPARATELY AT THE PRICE OF AHA CHARGES)**

**PET CPR FIRST AID PASS FAMILY/ FRIENDS (UP TO 6 ) (\$450 VALUE)**

- **CERTIFICATE WILL NOT BE INCLUDED AND CAN BE PURCHASED AT \$10 SEPARATELY**

**ACLS ( ADVANCE CARDIAC LIFE SUPPORT) /PALS ( PEDIATRIC ADVANCE LIFE SUPPORT) DISCOUNT COURSES (50%)**

**\*ALL MEMBERS WILL RECEIVE A FREE BLS CPR ( BASIC LIFE SUPPORT CERTIFICATION) (VALUE \$50) OR CPR FIRST AID AS NEEDED BY THEIR EMPLOYER OR PROGRAM.**

## **MEMBERSHIP:**

**OPPORTUNITY TO BECOME A BLS, CPR, OR FIRST AID INSTRUCTOR IN ENGLISH OR SPANISH.**

- **TRAINING COURSE IS FREE**
- **MATERIALS NOT INCLUDED**
- **PROMO SWAG**
- **SHIRT , PATCH, DECAL ETC IN THE NEAR FUTURE.**
- **NEW LOGO IN THE NEAR FURE**

**LOCAL & REGIONAL NETWORKING OPPORTUNITIES**

**LOCAL AWARDS AND SCHOLARSHIPS**

**STUDENT MENTORSHIP PROGRAMS**

**REGULAR MEETINGS TO DISCUSS LOCAL**

**COMMUNITY ISSUES**

**CHAPTER NEWSLETTER TO KEEP UP-TO-DATE ON**

**LOCAL ACTIVITIES, EVENTS, & JOB OPPORTUNITIES**

**PROMOTE LEADERSHIP, NETWORKING & SUPPORT**

**COMMUNITY OUTREACH PROGRAMS**

**CHAPTER EVENTS INCLUDING LOCAL**

**CONFERENCES, LEADERSHIP TRAINING &**

**NETWORKING RECEPTIONS**

**MENTOR NEW MEMBERS TO TAKE LEADERSHIP**

**POSITIONS**

**VOTING ON DESIONS**

# Thank you!

Make sure you follow us on social media!



Visit our website : [LFRAILLINOIS.ORG](http://LFRAILLINOIS.ORG)