

APSPH REL Fact Sheets

QUALIFICATIONS ~ WHAT DO I NEED? (updated)

The Animal Welfare (Licensing of Activities Involving Animals) (England) Regulations 2018
Guidance notes for conditions for hiring out horses July 2018

The new regulations require either a recognised qualification such as a relevant OFQUAL regulated level 3 qualification or demonstration of relevant experience, which in the case of a teaching establishment a copy of your HPA Coaching Licence Certificate and a CV showing equine management skills.

4. Staffing

Condition 4.1

Sufficient numbers of people who are competent for the purpose must be available to provide a level of care that ensures that the welfare needs of all the animals are met.

Guidance

Personnel with experience of working with horses must actively oversee daily horse care and ensure optimal welfare for all horses. Staff or at least one member of staff must have a recognised qualification such as a relevant OFQUAL regulated Level 3 qualification and/or suitable experience/ training such as having run an equine establishment before.

Where there is evidence that the welfare needs of the animals are not being met, the inspector should consider if the staffing levels are appropriate. The inspector should take into account:

- The size of premises,
- The layout of the premises i.e. how many horses are stable kept or field kept,
- The qualifications / experience of the staff, o Use of part-time or voluntary staff.

Where can I find out more information?

For First Aid Requirements check the HSE Government Website:

<http://www.hse.gov.uk/firstaid/first-aid-training.htm>

Or contact Medi-K First Aid Training: www.medi-k.co.uk

To look up a list of equine based OFQUAL registered qualifications:

<https://register.ofqual.gov.uk/>

Here is a provider of qualifications for example: <https://www.equestrian-qualifications.org.uk/about-us>

Who needs the qualifications?

The person in direct control of the premises, the proprietor is the person who is legally responsible for the establishment, but those in direct control – i.e. a yard manager, or head coach will need to demonstrate their level of competence to oversee the running of the establishment within the regulations. If you are not a teaching establishment, and you only hire horses, you will need either an OFQUAL Level 3 qualification or able to demonstrate your experience, in this case we would recommend a CV. Any relevant qualifications that you have that demonstrate your knowledge will be a plus.

Additional Qualifications:

You will also need to show any First Aid qualifications – these need to be up to date and a min standard for the work place – you will need to check what this is as your work place is specific, i.e. you are your employees don't work in an office.

You may want to consider other qualifications such as Fire Training, and any relevant transporting qualifications for commercial truck driving, child protection and welfare where appropriate.



To read the full regulations and guidance notes click on the links below:

[Animal Welfare \(Licensing of Activities Involving Animals\) \(England\) Regulations 2018](#)

[*The Animal Welfare \(Licensing of Activities Involving Animals\) \(England\) Regulations 2018 Guidance notes for conditions for hiring out horses July 2018, pg3-4](#)



Visit: www.apsph-polo.org.uk

Follow @the_apsph

Email: membership@apsph-polo.org.uk